

Annexure 'B'

QUESTIONNAIRE FOR TRADE UNIONS

Name: _____ Designation _____

Name of the Organization: _____

Total No. of Members: _____ Name of Trade Union. _____

1. How many TUs are in your organisation?

Ans.

2. Are you aware about all the Social Security Schemes provided in an industry?

Yes/No/No Opinion

3. Do other TUs support you in enforcement of the Social Security Schemes?

Yes/No/No Opinion.

4. What are the Social Security Schemes provided in your organisation?

1	2	3	4
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5. Do you support the employer in the enforcement of the Social Security Schemes?

Yes/No/No Opinion.

6. Which is the scheme under the Social Security considered as the least effective?

Ans.

7. Which is the scheme under the Social Security considered as the best effective?

Ans.

8. Do you face any difficulties in supporting the employer on the subject? Yes/No/No Opinion, if yes specify below.

Financial/ Administrative/cooperation/No problem

9. Do you face any difficulties in availing these benefits? .
Yes/No/No Opinion, if yes specify below.

Financial/ Administrative/cooperation/No problem

10. Whom do you report in case of any difficulties /problem on the subject?

Employer/Manager/ Secretary of TU/ Political Leader/None

11. What is your opinion about the procedure for claiming the benefits?

- The ESI Act. Very complex/complex/simple/ No opinion.
- The EPF Act. Very complex/complex/simple/ No opinion
- The Gratuity Act. Very complex/complex/simple/ No opinion.
- The WMC Act. Very complex/complex/simple/ No opinion.

- The Maternity Benefit Act.Very complex/complex/simple/ No opinion.

12. What additional measure you suggest for its proper implementation of the social security schemes?

- The ESI Act
- The EPF Act
- The Gratuity Act
- The Workmen's Compensation Act
- The Maternity Benefit Act

13. What is your view about the Social Security Schemes in your organization?

1. Satisfactory 2. Unsatisfactory 3. No opinion

1.	ESI Act	
(a)	Medical benefits	<input type="checkbox"/>
(b)	Sickness benefits	<input type="checkbox"/>
(c)	Maternity benefits	<input type="checkbox"/>
(d)	Disablement benefits	<input type="checkbox"/>
(e)	Funeral benefits	<input type="checkbox"/>
(f)	Dependent benefits	<input type="checkbox"/>

2. The EPF & Misc Act
 - (a) Provident Fund ☐
 - (b) Pension Scheme ☐
 - (c) Deposit linked Insurance Scheme ☐

3. The Workmen's Compensation Act
 - (a) Compensation (Death) ☐
 - (b) Compensation permanent disability ☐
 - (c) Compensation temporary disability ☐

4. The Gratuity Act
 - (a) Gratuity benefit ☐

5. The Maternity Benefit Act
 - (a) Maternity leave ☐
 - (b) Monetary assistance ☐
 - (c) Family planning benefit ☐
 - (d) Job security while on Maternity leave ☐
 - (e) Maternity Sick leave ☐
 - (f) Maternity Bonus ☐

14. How do you grade the benefits under the Social Security Schemes in your organization?

1 Poor 2.Very poor 3.Good 4.Very good 5.Excellent

1. ESI Act
 - (a) Medical benefits ☐
 - (b) Sickness benefits ☐
 - (c) Maternity benefits ☐
 - (d) Disablement benefits ☐

- | | | |
|-----|--------------------|--------------------------|
| (e) | Funeral benefits | <input type="checkbox"/> |
| (f) | Dependent benefits | <input type="checkbox"/> |
2. The EPF & Misc Act
- | | | |
|-----|---------------------------------|--------------------------|
| (a) | Provident Fund | <input type="checkbox"/> |
| (b) | Pension Scheme | <input type="checkbox"/> |
| (c) | Deposit linked Insurance Scheme | <input type="checkbox"/> |
3. The Workmen's Compensation Act
- | | | |
|-----|-----------------------------------|--------------------------|
| (a) | Compensation (Death) | <input type="checkbox"/> |
| (b) | Compensation permanent disability | <input type="checkbox"/> |
| (c) | Compensation temporary disability | <input type="checkbox"/> |
4. The Gratuity Act
- | | | |
|-----|------------------|--------------------------|
| (a) | Gratuity benefit | <input type="checkbox"/> |
|-----|------------------|--------------------------|
5. The Maternity Benefit Act
- | | | |
|-----|---------------------------------------|--------------------------|
| (a) | Maternity leave | <input type="checkbox"/> |
| (b) | Monetary assistance | <input type="checkbox"/> |
| (c) | Family planning benefit | <input type="checkbox"/> |
| (d) | Job security while on Maternity leave | <input type="checkbox"/> |
| (e) | Maternity Sick leave | <input type="checkbox"/> |
| (f) | Maternity Bonus | <input type="checkbox"/> |
15. Does your employer consider Social Security Schemes as financial burden?
- Yes/No/No Opinion.
16. Do you want to have a District Employees Surksha Courts at District level and Employees High Courts at state level to resolve the dispute

relating social security benefit within six months to one year? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

17. Do you support the view of setting up a centralized fund for all the contributions from various schemes of existing social security? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

18. Do you support the simple claim procedure for benefits under the proposed comprehensive scheme through Banks within 30 days? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

19. Do you think that the proposed comprehensive schemes will minimize the hardships of the labourers / workers?

Yes/No//No comments

20. Do you support the idea of formulating Comprehensive Social Security Scheme in India? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

Signature of the person interviewed