

6. Do you think that the Social Security Schemes are required for the development of the workers? Yes/No/No Opinion.

7. What action do you take in case of any deviation from the Social Security Schemes by the executives?

Immediate action by self/inform manager/labour officer/TU/No action

8. Do you inspect the effective functioning of the benefits under the Social Security Schemes in your organisation? Yes/No/No Opinion, if yes specify below.

Daily/weekly/Fortnightly/Monthly/only on problem/never.

9. Does your TU support you in implementation of the Social Security Schemes? Yes/No/No Opinion.

10. Which is the scheme under the Social Security considered as the best effective in your organization?

11. What is your opinion about the facilities provided in your organisation?

1. Satisfactory 2. Unsatisfactory 3. No opinion

1. ESI Act

(a) Medical benefits

(b) Sickness benefits

(c) Maternity benefits

(d) Disablement benefits

<input type="checkbox"/>

- (e) Funeral benefits
- (f) Dependent benefits
2. The EPF & Misc Act
- (a) Provident Fund
- (b) Pension Scheme
- (c) Deposit linked Insurance Scheme
3. The Workmen's Compensation Act
- (a) Compensation (Death)
- (b) Compensation permanent disability
- (c) Compensation temporary disability
4. The Gratuity Act
- (a) Gratuity benefit
5. The Maternity Benefit Act
- (a) Maternity leave
- (b) Monetary assistance
- (c) Family planning benefit
- (d) Job security while on Maternity leave
- (e) Maternity Sick leave
- (f) Maternity Bonus
12. What is your opinion about the procedure for claiming the benefits?
- The ESI Act. Very complex/complex/simple/ No opinion
 - The EPF Act. Very complex/complex/simple/ No opinion
 - The Gratuity Act. Very complex/complex/simple/ No opinion
 - The WMC Act. Very complex/complex/simple/ No opinion

- The Maternity Benefit Act. Very complex/complex/simple/ No opinion

13. What additional measure you suggest for its proper implementation?

- The ESI Act
- The EPF Act
- The Gratuity Act
- The Workmen's Compensation Act
- The Maternity Benefit Act

14. Do you want to have a District Employees Surksha Courts at District level and Employees High Courts at state level to resolve the dispute relating social security benefit within six months to one year? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

15. Do you support the view of setting up a centralized fund for all the contributions from various schemes of existing social security? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

16. Do you support the simple claim procedure for benefits under the proposed scheme through Banks within 30 days? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

17. Do you think that the proposed comprehensive schemes will minimize the hardships of the labourers / workers?

Yes/No/No Opinion

18. Do you support the idea of formulation of the Comprehensive Social Security Schemes in our country? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

Signature of the person interviewed