

**QUESTIONNAIRE FOR PROFESSIONALS IN  
RELATED FIELD**

Name:

Designation:

Name of organization:

1. What is your opinion about the legislative provisions provided in our country?

1. Adequate 2. Inadequate 3. No opinion

1. ESI Act
- |                          |                          |
|--------------------------|--------------------------|
| (a) Medical benefits     | <input type="checkbox"/> |
| (b) Sickness benefits    | <input type="checkbox"/> |
| (c) Maternity benefits   | <input type="checkbox"/> |
| (d) Disablement benefits | <input type="checkbox"/> |
| (e) Funeral benefits     | <input type="checkbox"/> |
| (f) Dependent benefits   | <input type="checkbox"/> |
2. The EPF & Misc Act
- |                                     |                          |
|-------------------------------------|--------------------------|
| (a) Provident Fund                  | <input type="checkbox"/> |
| (b) Pension Scheme                  | <input type="checkbox"/> |
| (c) Deposit linked Insurance Scheme | <input type="checkbox"/> |
3. The Workmen's Compensation Act
- |                                       |                          |
|---------------------------------------|--------------------------|
| (a) Compensation (Death)              | <input type="checkbox"/> |
| (b) Compensation permanent disability | <input type="checkbox"/> |

- (c) Compensation temporary disability
4. The Gratuity Act
- (a) Gratuity benefit
5. The Maternity Benefit Act
- (a) Maternity leave
- (b) Monetary assistance
- (c) Family planning benefit
- (d) Job security while on Maternity leave
- (e) Maternity Sick leave
- (f) Maternity Bonus

2. What is your opinion about the practical aspects of benefits provided under the following legislative provisions in India?

1. Poor 2. Very poor 3. Good 4. Very good 5. Excellent

1. ESI Act
- (a) Medical benefits
- (b) Sickness benefits
- (c) Maternity benefits
- (d) Disablement benefits
- (e) Funeral benefits
- (f) Dependent benefits
2. The EPF & Misc Act
- (a) Provident Fund
- (b) Pension Scheme

(c) Deposit linked Insurance Scheme

3. The Workmen's Compensation Act

(a) Compensation (Death)

(b) Compensation permanent disability

(c) Compensation temporary disability

4. The Gratuity Act

(a) Gratuity benefit

5. The Maternity benefit Act

(a) Maternity leave

(b) Monetary assistance

(c) Family planning benefit

(d) Job security while on Maternity leave

(e) Maternity Sick leave

(f) Maternity Bonus.

3. What is your opinion about the procedure for claiming the benefits?

- The ESI Act. Very complex/complex/simple/ No opinion
- The EPF Act. Very complex/complex/simple/ No opinion
- The Gratuity Act. Very complex/complex/simple/ No opinion
- The WMC Act. Very complex/complex/simple/ No opinion
- The Maternity Benefit Act. Very complex/complex/simple/ No opinion

4. What additional measures you suggest for the proper implementation of following?

- The ESI Act
- The EPF Act
- The Gratuity Act
- The Workmen's Compensation Act
- The Maternity Benefit Act

5. Do you recommend having a District Employees Surksha Courts at District level and Employees High Courts at state level to resolve the dispute relating social security benefit within six months to one year? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

6 Do you support the view of setting up a centralized fund for all the contributions from various schemes of existing social security? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

7 Do you support the simple claim procedure for benefits under the proposed comprehensive social security scheme through Banks within 30 days? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

8. Do you think that the proposed comprehensive social security scheme will minimize the hardships of the labourers / workers?

Yes/No/No Opinion/ No comments

9. Do you think that the Social Security Schemes are required for the development of the workers?

Yes/No/No Opinion.

10 Do you support the idea of setting up the comprehensive social security scheme in India? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

Thanking you madam / sir,

Signature of the person interviewed