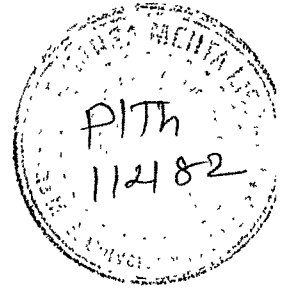


ACKNOWLEDGEMENT



There is wide gap between the theoretical aspect and ground realities relating to Social Security Schemes in India. Employees are not provided with bare minimum benefits under these schemes. There also prevails a wide range of ignorance of these benefits among the employees. This made me to ponder and explore this topic. My stray thoughts are culminated into this work, which is blend of theoretical and empirical study.

The objective of this study is to highlight the drawbacks through empirical study in the existing systems of social security and to suggest appropriate remedy in the form of the Comprehensive Social Security Scheme. This is the crying need of the hour in the world. The Comprehensive Social Security Scheme integrates all the present social security schemes and provides complete code of benefits with smooth administrative control. A Model Bill on the Comprehensive Social Security Scheme is formulated after considering the views of the respondents.

I am immensely grateful to Prof. (Dr.) Syed Maswood Head and Dean, Faculty of Law, Maharaja Sayajirao University of Baroda, Vadodara, Gujarat for his supervision and guidance.

I am deeply indebted to Prof S.N.Parikh, Former Head and Dean, Faculty of Law, Maharaja Sayajirao University of Baroda, Vadodara, Gujarat, who inspired me in completing the study.

I am also thankful to Dr V.K Sharma Reader, Faculty of Law, Jodhpur University Rajasthan, who helped me in the subject matter. My sincere thanks to Mr. I.I.Malik and Mr. Vinay Sharma who provided help in completing the study. Finally I wish to express my appreciation to all administrative staff of the Faculty of Law, Maharaja Sayajirao University of Baroda, Vadodara, Gujarat for providing all administrative support.

Vadodara

Jeet Singh Mann