

Appendix 3.8

SEASHORE'S GROUP COHESIVENESS TEST

You are given three questions. Please respond as directed in each question. Please, note there are no right or wrong answers. There could be only real answers which you will kindly give after considered thought.

1. "Do you feel that you are really part of your work group?" (Please tick-mark any one).
 - (a) Really a part of my work group. _____
 - (b) Included in most ways _____
 - (c) Included in some ways, but not in others. _____
 - (d) Do not feel I really belong. _____
 - (e) Not ascertained. _____

2. "If you had a chance to do the same kind of work for the same pay, in another work group, how would you feel about moving?" (Please, tick-mark any one).
 - (a) Would want very much to move. _____
 - (b) Would rather move than stay where I am. _____
 - (c) Would make no difference to me. _____
 - (d) Would rather stay where I am than move. _____
 - (e) Would want very much to stay where I am. _____
 - (f) Not ascertained. _____

3. "How does your work group compare with other work groups on each of the following points?
 (Please tick-mark for (a),(b) and (c).

	<u>Better than most</u>	<u>About the same as most</u>	<u>Not as good as most</u>	<u>Not ascer- tained.</u>
(a) The way the men get along together.....	_____	_____	_____	_____
(b) The way one men stick together.....	_____	_____	_____	_____
(c) The way the men help each other on the job.....	_____	_____	_____	_____

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