

Appendix 5.2

PERCENTAGEWISE CLIMATE SCORES OF SUPERVISORS
IN ADMINISTRATIVE ORGANISATIONAL CLIMATE

Climate	Climate Zone I				
	A (Production)	B (Development and Research)	C (Engineering and Services)	D (Design)	E (Marketing and Materials)
AB	81 (33.75)	36 (37.50)	25 (26.04)	31 (27.68)	30 (37.50)
AP	29 (12.09)	10 (10.42)	19 (19.79)	19 (16.96)	14 (17.50)
C	50 (20.83)	16 (16.67)	28 (29.17)	40 (35.72)	25 (31.25)
P	80 (33.33)	34 (35.41)	24 (25.00)	22 (19.64)	11 (13.75)
	240 (100.00)	96 (100.00)	96 (100.00)	112 (100.00)	80 (100.00)

Note: Figures shown in brackets are percentages.

Contd....

Appendix 5.2 (contd.)

Climate	Climate Zone II				
	A (Production)	B (Development and Research)	C (Engineering and Services)	D (Design)	E (Marketing and Materials)
AB	26 (14.44)	09 (12.50)	16 (22.23)	22 (26.19)	09 (23.33)
AP	14 (7.78)	07 (9.73)	07 (9.72)	19 (22.62)	09 (15.00)
C	48 (26.67)	22 (30.55)	22 (30.55)	24 (28.57)	23 (38.34)
P	92 (51.11)	34 (47.22)	27 (37.50)	19 (22.62)	14 (23.33)
	180 (100.00)	72 (100.00)	72 (100.00)	84 (100.00)	60 (100.00)

Note: Figures shown in brackets are percentages.

contd....

Appendix 5.2 (contd.)

Climate	Climate Zone III				
	A (Production)	B (Development and Research)	C (Engineering and Services)	D (Design)	E (Marketing and Materials)
AB	45 (18.75)	16 (16.66)	23 (23.96)	28 (25.00)	19 (23.75)
AP	16 (6.67)	10 (10.42)	09 (9.36)	15 (13.39)	14 (17.50)
C	79 (32.92)	34 (35.42)	25 (26.04)	45 (40.18)	32 (40.00)
P	100 (41.66)	36 (37.50)	39 (40.62)	24 (21.41)	15 (18.75)
	240 (100.00)	96 (100.00)	96 (100.00)	112 (100.00)	80 (100.00)

Note: Figures shown in brackets are percentages.