

List of Contents

Chapter: 1: INTRODUCTION and Review of Literatures.....	2 - 84
1.1 Brief about the Research.....	2
1.2 Green Human Resource Management.....	3
1.3 Corporate Social Responsibility(CSR)	24
1.4 Employee Engagement.....	38
1.5 Organizational Citizenship Behaviour (OCB).....	46
1.6 Employee Retention.....	53
1.7 Review of Literatures.....	58
1.8 Rationale of Research.....	75
1.9 Operational Definitions of Variables.....	78
1.10 Objectives of the Research.....	79
1.11 Hypotheses of the Research.....	80
1.12 Conceptual Model of the research.....	83
Chapter: 2: – METHODOLOGY	85- 94
2.1 Sample	85
2.2 Tools	91
2.3 Research Design.....	93
2.4 Procedure.....	93
2.5 Statistical Analysis.....	94
Chapter: 3: Result	95- 120
Chapter: 4: Discussion.....	121- 153
4.1 Limitations of the Research.....	143
4.2 Major Findings.....	144
4.3 Conclusions	146
4.4 Implications of the Research.....	148
4.5 Suggestions for the Future.....	152
References.....	154

Appendices

Appendix-A Survey Research Tool- English

Appendix-B Survey Research Tool- Gujarati

Research paper published