

# List of Figures

The following is a list of figures in the thesis

Figure 1.1	Process of Green HRM	18
Figure 1.2	Dimensions of CSR Practice	30
Figure 1.3	The Job Demands and Resources Model of Work Engagement	43
Figure 1.4	A Model of Antecedents and Consequences for Employee Engagement	44
Figure 1.5	Important antecedents and consequences of OCB	51
Figure 1.6	Conceptual Model of the research	83
Figure: 2.1	Sample break on the basis of Gender	86
Figure: 2.2	Sample break on the basis of sector	87
Figure: 2.3	Sample break on the basis of sample educational qualification	87
Figure: 2.4	Sample break on the basis of age	88
Figure: 2.5	Sample break on the basis of designation	88
Figure: 2.6	Sample break on the basis of work experience in current organization	89
Figure: 2.7	Sample break on the basis of total work experience	89
Figure: 2.8	Sample break on the basis of marital status	90
Figure: 2.9	Sample break on the basis of daily working hours	90
Figure-3.1:	Model showing GHRM practice and Perceived CSR as a predictor of workplace behaviour	98
Figure-3.2	Effect of gender on Dedication and Absorption	
Figure 3.3	Effect of sector on GHRM practices	
Figure 3.4	Effect of years of experience of employees on GHRM practices	
Figure 3.5	Effect of education qualification of employees on GHRM Practices, Perceived CSR, Vigor, Dedication and OCB- I	
Figure 3.6	Interactive effect of Gender and Sector of Employees on GHRM practices	

Figure 3.7      Interactive effect of Gender and education on GHRM Practices,  
Perceived CSR, Vigor, Dedication and OCB- I