

CERTIFICATE

*This thesis titled “A Study on Human Resource Challenges of Development Sector Organizations in Selected Districts of Gujarat” is written and submitted by the Ph.D. Scholar **Mr. Bhumit Trivedi** to the Faculty of Social Work, The Maharaja Sayajirao University of Baroda, for the degree of Ph. D (Social Work) is a record of original work done under my direct guidance and supervision. It contains original research work and incorporates the results of an independent investigation carried out by the Ph.D. Scholar. This dissertation has not been submitted elsewhere for the award of any degree or diploma; either in India or abroad and is being prepared in accordance with the University rules.*

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