

ACKNOWLEDGEMENT

Completion of any task small or big is not possible without the support and wishes of many people, who are of important in one's life. Throughout the completion of study, there are many people who have guided, helped, supported and encouraged me to contribute my best to the study. I would like to express my in depth gratitude and would like to thank them all.

Firstly, I take the privilege to thank my supervisor Dr. Jagdish Solanki, Professor and Head, Faculty of Social Work, The Maharaja Sayajirao University of Baroda from the core of my heart for being a north star and always being ready to direct me. I am thankful for his immense patience and for coping with my pace of work.

I sincerely thank Prof. (Dr). M. N. Parmar, Dean, Faculty of Social Work, The Maharaja Sayajirao University of Baroda who has encouraged and co-operated with me in this study. I am also thankful to Prof.(Dr.) Chhaya Patel, Prof.(Dr.) Bhavna Mehta, Dr. Leena Mehta, Prof. (Dr.) Ankur Saxena, Prof.(Dr.) Sunita Nambiyar, Dr. Satish Kumar, Dr. Jaya Mohanty and other Faculty members for directly or indirectly providing support for my career growth and development.

I am also thankful to Mr. J. K. Joshi, Deputy HR& Admin, Head of Amul Dairy, Anand for putting his trust in me and offer guidance during this research study.

I am also thankful to Dr. Viren Doshi, CEO, Tribhuvandas Foundation, Anand for putting his trust in me and guiding me during this research study.

I find it obligatory on my part to express my heartfelt gratitude and thankfulness to Mr. Cyril Parmar, Mr. Abhishek Bhatt, Mr. Prashant Makwan, Mr. Mrunal Patel, HR Managers and Officers, Amul Dairy, Anand for providing the opportunity to bring up my talent through my research study.

My appreciation must also go to all my respondents, dairy Chairpersons, Secretaries, milk producers, employees and villagers for their kind cooperation, without their cooperation this study would not have been possible. I have always derived my strengths from my family members. I am very grateful to them for constantly inspiring and encouraging me. Their help enabled me to undertake this research work.

Last but not the least I would like to thank all the respondents that gave me their valuable time and filled my interview scheduled and questionnaire.

Dipak Makwana

Ph. D Scholar