

APPENDIX IIDIMENSIONS OF TOOLS USED TO IDENTIFY LEADERSHIP BEHAVIOUR,  
ORGANIZATIONAL CLIMATE AND STAFF MORALE OF TEACHERS' COLLEGESTool I : Leadership Behaviour Description Questionnaire :

(The LBDQ) by Halpin and Winer, 1952.

Dimensions : (i) Initiating Structure

(ii) Considerations.

Tool II : Organisational Climate Description Questionnaire

(The OCDQ) by Halpin and Don Croft, 1963.

Dimensions :

<u>Teachers' Behaviour</u>	<u>Leader's behaviour</u>
i) Disengagement	v) Aloofness
ii) Hindrance	vi) Production Emphasis
iii) Intimacy	vii) Thrust
iv) Esprit	viii) Consideration.

Tool III : Purdue Teachers' Opinionnaire

(The PTO) by Bentley and Rempel, 1970.

Factors of Staff Morele :

i) Teachers' rapport with principal	vi) Curriculum issue
ii) Satisfaction with teaching	vii) Teachers Status
iii) Rapport among teachers	viii) Community support of education
iv) Teacher salary	ix) College facilities and services
v) Teacher load.	x) Community pressures.