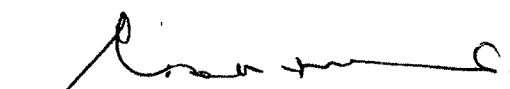


Certificate



This is to certify that the thesis entitled “ **Culture and Leadership in the New Millennium. A Case Analysis for Purposeful Organizational Performance and Architecture**”, submitted by Ganesh Shermon to the M S University of Baroda, India, for the degree of Doctor of Philosophy, in Psychology to the Department of Psychology, Faculty of Education and Psychology, is a record of bonafide research work carried out by ~~her~~ under my supervision and guidance. The results embedded in this dissertation have not been submitted to any other university or institute for award of any degree or diploma.


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