APPINDIX - D

OBSERVATION SCHEDULES ON FIVE TEACHING SKILLS.

| OBSERVATION SCHEDULE FOR THE SKILL OF PROBING QUESTIONING   |
|---|
| Name of the teacher   |
| Topic Class   |
| Name of the Supervisor  |
| Date Time Duration Teach/Reteach.   |
| The glassary for each type of probing questions is given below.   |
| Prompting Questions: Questions where there is a hint for the pupil/s is which helps in reaching expected response.  |
| Seeking Further Information Questions: Questions where more information is sought, asking thow and why of correct or wrong part of the partially correct answer.                    |
| Refocusing Questions: Questions which seek the pupil to compare the phenomenon in his response with other phenomena either for similarity or contrast or for any other relationship |
| Redirected Questions: Questions which are directed to more than one pupil for response.   |
| Increasing Critical Awareness Questions: Questions which seek how and why of a completely correct or expected response.   |
| Instructions: Mark tallies for each of the probing questions in appropriate cells as they occur during the lesson.  |
| Components Tallies  |
| Prompting   |
| Seeking Further Information   |
| Refocusing  |
| Redirection   |
| Increasing Critical Awareness   |
| Comments (if any):  |

| OBSERVATION SCHEDULE FOR THE SKIL  | ส์ <b>ส</b> ด .1 | BOBTN | G OUT | est c       | NTNO       | 7            |
|--|------------------|-------|-------|-------------|------------|--------------|
|  | 4 ~              |       |       |             |            | <u> </u>     |
| Name of the teacher  |                  |       |       |             |            |              |
| Topic  | _ Clas           | s     |       |             |            |              |
| Name of the Supervisor   |                  |       |       |             |            |              |
| Date Time Du   | ration           | -     | T     | ach/        | 'Ret       | each.        |
| Instructions : This proforma is  | meant            | to as | certe | in t        | he e       | extent       |
| to which the teacher exhibits or   | uses t           | he sk | 111,  | of p        | ro bi      | ing          |
| questioning, Judgements have to b  | e give           | n on  | a set | ren-r       | oint       | scale        |
| for various aspects of the skill.  | India            | ate t | he ez | t en t      | of         |              |
| acquisition of the various aspect  | s of t           | he sk | 111 t | у сі        | rossi      | ing (X)      |
| the appropriate number you deem f  | it. Th           | e Sca | le va | <u>l</u> ue | 101        |              |
| indicates that teacher did not us  | e the            | conce | rned  | aspe        | ect (s     | ) of         |
| the skill at all, whereas the sca  | le val           | ue 16 | * mes | ns t        | hat        | the          |
| teacher used/practised the skill   | aspect           | (s)   | very  | muck        | 1. K       | eping        |
| these two extremes in view, exami  | ne car           | efuĺl | y the | tea         | ache       | P            |
| behaviour related to the various   | given            | aspec | ts of | the         | ski        | lll and      |
| cross (X) the appropriate scale v  | alue r           | angin | g fro | m ze        | ero t      | o six        |
| Components.  | Not<br>all       | at    |       |             | - <u> </u> | Very<br>much |
| The teacher used prompting quest-  |                  |       | `     |             |            |              |
| ions to lead the pupils to the expected response.                                  | 0                | 1 8   | 3     | 4           | 5          | 6            |
| The teacher used questions for seeking further information of the pupil responses. | 0                | 1 2   | 3     | 4           | 5          | 6            |
| The teacher used questions to  | · ·              | .L. E |       | فقه         |            |              |
| refocus the pupil responses.   | 0                | 1 2   | 3     | 4           | 5          | 6            |

1 2

1 2 3

The teacher redirected questions to the pupils.

The teacher used questions to increase critical awareness of the pupils about their responses.

Comments (if any) :

### OBSERVATION SCHEDULE FOR THE SKILL OF EXPLAINING

| Name of the Teacher_                                     |                      |  |
|--|----------------------|--|
| Topic  |                      | ss                                     |
| Name of the Superviso                                    | )T                   |  |
| Date•  | Time Duration        | Teach/Reteach.                         |
| A glossary given below.                                  | of the key terms use | d in the schedule is                   |
| Explaining links: prepositions) indicating the following | ing that teacher is  | stly conjunctions and explaining. They |
| the result of  | in order to          | the function of                        |
| therefore  | in order that        | the purpose of                         |
| hence  | since                | the implication of                     |
| as a result  | because              | next                                   |
| as a result of   | the because of       | after '                                |
| consequently   | so that              | before                                 |
| that's why   | what if              | through                                |
| the consequence of                                       | why                  | thus                                   |
| due to   | Ъу́                  |  |
| this is how  | but                  | ,                                      |

Beginning Statement (s): Introductory statements made upto the point where explanation begins.

Concluding Statement(s): Summary statements covering the main points in the explanation which are stated after the explanation ends.

Irrelevant statement(s): Statements not related to what is being explained and does not contribute to its understanding.

Lacking in continuity: Refers to break in the ideas or information being presented during explaining. The following are such situations:

- (i) when a statement is not logically related to the p revious statement;
- (ii) when a topic already taught is referred to without showing any relationship to what is being explained;
- (iii) when there is no sequence of space or place;
- (iv) when there is no sequence of time; and
- (v) when the statements are irrelevant.

Inappropriate vocabulary: All the technical terms used inappropriate to the particular class or age group and unknown to the most of the pupils (unless teacher stops and explains).

Lacking in fluency: All half sentences and sentences reformulated in the middle.

Vague Words and Phrases: Words and phrases which indicate that teacher is failing to make something explicit. (Some of them are given below.)

| some     | much      | seems    |
|----------|-----------|----------|
| mahy     | something | somewhat |
| things   | probably  | the rest |
| a little | p erhaps  | almost   |
| might    | may       | type of  |
| few      | in fact   | actually |

Includes words and phrases such as 'you see', 'okay' correct', etc., which form a part of teacher mannerisms.

Instructions: Mark the tallies for the occurrence of instances for each of the desirable and undesirable teacher behaviours. Under each of the questions to test pupils; understanding put a tick mark ( ) if followed by correct responses. Desirable behaviours. Tallies. Explaining links Beginning statements Concluding statements Questions to test pupils' understanding questions followed by correct pupil responses Undesirable behaviours Tallies Irrelevant statements Lacking in continuity Inappropriate vocabulary Lacking in fluency Vague words and phrases

#### OBSERVATION SCHEDULE FOR THE SKILL OF EXPLAINING

| N am e | of | the | Teacher    |          |          |        |                |
|--------|----|-----|------------|----------|----------|--------|----------------|
| Topic  | ·  |     |            |          |          | CLass_ |                |
| N ame  | of | the | Supervi so | <u> </u> |          |        |                |
| Date   |    |     | •          | Time     | Duration |        | Teach/Reteach. |

Instructions: This proforma is meant to ascertain the extent to which the teacher exhibits or uses the skill, namely, skill of explaining. Judgements have to be given on a seven-point scale for various aspects of the skill. Indicate the extent of acquisition of the various aspects of the skill by crossing (X) the appropriate number byou deem fit. The scale value '0' indicates that the teacher did not use the concerned aspect(s) of the skill at all, whereas the scale '6' means that the teacher used/practised the skill aspect(s) very much. Keeping these two extremes in view, examine carefully the teacher behaviour related to the various given aspects of the skill and cross (X) the appropriate scale value ranging from zero to six.

| Components  | Not<br>all | at |   |   |   |   | ery<br>uch |
|---|------------|----|---|---|---|---|------------|
| Used many explaining links.   | 0          | 1  | 2 | 3 | 4 | 5 | 6          |
| Used beginning statements   | 0          | 1  | 2 | 3 | 4 | 5 | 6          |
| Used condluding statements  | 0          | 1  | 2 | 3 | 4 | 5 | 6          |
| Put a large number of questions to test pupils understanding                        | 0          | 1  | 2 | 3 | 4 | 5 | 6          |
| Many questions put to test pupils understanding were followed by correct responses. | 0          | 1  | 2 | 3 | 4 | 5 | 6          |
| Used irrelevant statements  | •          | 1  | 2 | 3 | 4 | 5 | 6          |
| Lacked continuity in explaining   | 0          | 1  | 2 | 3 | 4 | 5 | 6          |
| Used inappropriate vocabulary.  | 0          | 1  | 2 | 3 | 4 | 5 | 6          |
| Lacked fluency in explaining  | 0          | 1  | 2 | 3 | 4 | 5 | 6          |
| Used vague words and phrases  | 0          | 1  | 2 | 3 | 4 | 5 | 6          |

Comments (if any) :

## OBSERVATION SCHEDULE FOR THE SKILL OF ILLUSTRATING WITH EXAMPLES

| Name of | the | Teacher                                     |            |            | <del></del>         |
|---------|-----|---|------------|------------|---------------------|
| Topic_  | n   | ne franklandere halber frakkennigkreinerens |            | Class      |                     |
| Name of | the | Supervisor_                                 |            |            | <del>(reminis</del> |
| Date    |     | . Tim                                       | e Duration | Teach/Rete | ach                 |

A glossary of the terms used in this observation schedule is given below.

Formulating simple examples: Simple examples is one that is related to the previous knowledge of pupils which can be judged from their participation.

Formulating examples relevant to the rule or concept: An example is said to be relevant to a concept or rule when the concept or rule can be applied to it.

Formulating interesting examples: An example is said to be interesting if it can arouse curiosity and interest in pupils and this can be judged by observing attending behaviour of pupils.

Using appropriate media for examples: Appropriateness of media refers to its suitability to age level, grade level, maturity level and to the unit taught. It can be (a) verbal or (b) nonverbal.

Using examples by inducto-deductive approach: This involves teacher eliciting examples related to the concept or rule to clarify it, pupils; stating concept or rule and teacher seeking examples from pupils for verifying their understanding.

Instructions: Below are given columns related to the various components of the skill of illustrating with examples. Tick() against each example whether it is simple, relevant, interesting, presented through appropriate media, and whether it involves any pupil participation. In the column, Approach, write, It if the example was used for arriving at a concept or rule (inductive) and D if the example was for verifying pupils; understanding deductive. Indicate the place where the concept or rule is arrived at that by writing R in the same column.

| Sr.No.   | Simple     | Relev      | Inte | Medium   | Approach | Pupil      |          |
|----------|------------|------------|------|----------|----------|------------|----------|
| Example! | 1          | ant to     | rest | 1        |          | Partici    | Remarks. |
| \$       |            | rule       | ing  | :        | · ·      | pation.    | 1        |
| 1        | 1          | or con     |      | <b>6</b> | <b>:</b> | t ,        |          |
|          | 1          | cept       |      | · '      | t ;      | <b>t</b>   |          |
|          |            |            | ł ·  | A        |          | ŧ          |          |
| ļ.       | 1          |            |      | , i      | <b>.</b> | <b>C</b>   |          |
| <b>:</b> | į.         |            | 1    | .,       | <b>:</b> | t i        |          |
|          | ,1         | 1          | !    | ,!       |          | •          |          |
| ŧ        | ١          | j          | اع ا |          | r .      |            |          |
| Î        | ,          |            | ĺ    | , 1      |          | E į        | <b>?</b> |
| ,ŧ       |            | j          | Ì    | ļ        | <b>t</b> | i ,i       |          |
| ĮĒ       | , <b>i</b> | ,i         | ļ    | ĺ        | <b>.</b> | t i        |          |
| Í        | ĺ          | ,          | į    | Í        |          | 1          |          |
| <b>.</b> | , i        | ,!         |      | اً ،     | į.       | t i        |          |
|          | Í          | i          |      |          |          | Î          | <u>.</u> |
| įĒ       | ĵ,         | · i        |      | , i      |          |            |          |
| î        | Í          | 1          | Î    | , i      |          | ,1         |          |
| ŧ        | Í          | i,         | 1    | 1        | ,1       | Î î        |          |
| Í        | į          | i i        | ,    | i i      | ì        | Ê          |          |
| ť        | í          | i î        | i    | į        | ا ,      | i î        |          |
| Į D      | ),         | 1          | Î Î  | •        | Î        | <b>•</b>   |          |
| Ť        | Í          | î î        | i i  | Î        | î:       | i 1        | ì        |
| Ĩ        | í          | i 1        | 1    | r i      | Î        | i î        | Ì        |
| Î        | ĺ          | 1          | î î  | <b>í</b> | 1        | į          |          |
| ₹,       | 1          | i,         | •    | i i      | t ·      | Ē 1        | ì        |
| Ť        | í          | 1          | Î i  | •        | •        | i i        | ì        |
| €.       | í          | į          | i i  | į,       | Î 1      | it í       |          |
| Ĩ        | Í          | i i        | ) i  | į        | ř        | į į        | Ì        |
| ₹,       | Ĵ.         | •          | î,   | i i      | Î '      | į į        | i        |
| ŧ        | í          | i î        | •    | į,       | Ť        | Î î        | t        |
| 10       | ĺ          | i          | i i  | Î î      | į i      | ê î        | İ        |
| ŕ        | Ì,         | <b>.</b> 1 | ,    | t i      | Ť.       | i i        | i        |
| įŧ       | ļí         | i d        |      | į,       | į ·      | <b>t</b> 1 | b        |
| ŗŠ       | É          | i, i       | t j  | į į      | t :      | i i        | 1        |

Give the ratings for the following on a seven point scale. The number of examples was sufficient.

| Not | at | all | -<br>-<br>- |   |   | V | er y | nuch |
|-----|----|-----|-------------|---|---|---|------|------|
|     | (  | 3   | 1           | 2 | 3 | 4 | 5    | 6    |

### OBSERVATION SCHEDULE FOR THE SKILL OF ILLUSTRATING WITH EXAMPLES

| Name of t | the | Teacher    |           | , |        |               |
|-----------|-----|------------|-----------|---|--------|---------------|
| Topic     |     |            |           |   | Class_ | 1             |
| Name of t | he  | Supervisor | -         | , | ~;     |               |
| Date      |     | . Time     | Duration_ |   |        | Teach/Reteach |

Instructions: This proforma is meant to ascertain the extent to which the teacher exhibits or uses the skill, namely, illustrating with examples. Judgments have to be given on a seven-point scale for various aspects of the skill. Indicate the extent of acquisition of the various aspects of the skill by crossing (X) the appropriate number you deem fit. The scale value '0' indicates that the teacher did not use the concerned aspect(s) of the skill at all, whereas the scale value '6' means that the teacher used/practised the skill aspect(s) very much. Keeping these two extremes in view, examine carefully the teacher behaviour related to the given aspects of the skill and cross (X) the appropriate scale value ranging from zero to six.

| Components.   | Not  | at  | al | L |   | ۷e | rУ | much |
|---|------|-----|----|---|---|----|----|------|
| Examples used were simple   |      | 0   | 1  | 2 | 3 | 4  | 5  | 6    |
| Examples were relevant to the concept or rule which was being illustrated.  |      | 0   | 1  | 2 | 3 | 4  | 5  | 6    |
| Examples used were interesting.   |      | 0   | 1  | 2 | 3 | 4  | 5  | 6    |
| The media used for examples were appropri   | at e | 0   | 1  | 2 | 3 | 4  | 5  | 6    |
| Pupils gave their own examples to show th understanding about the concept illustrat   |      | 0   | 1  | 2 | 3 | 4  | 5  | 6    |
| Inducto-deductive approach was followed is using examples   | n    | 0   | 1  | 2 | 3 | 4  | 5  | 6    |
| The number of examples before arriving at the concept or rule was sufficient  |      | 0 ′ | 1  | 2 | 3 | 4  | 5  | 6    |
| The number of examples being elicited from pupils after the statement of the concept or rule was sufficient to chek pupils understanding. | m    | 0   | 1  | 2 | 3 | 4. | 5  | 6    |
| Pupils have clearly understood the concept of rule  |      | 0   | 1  | 2 | 3 | 4  | 5  | 6    |

# OBSERVATION SCHEDULE FOR THE SKILL OF STIMULUS VARIATION

| Topic   |  |   | Class   |
|---|--|---|---|
|   | Supervisor_                                      |   |   |
| Dat e   | Time   | -   | Teach/Reteach   |
| 1   | he glossary o                                    | of the key terms                          | is given below.   |
| encourage t                                     | seful shifts                                     |   | another which seem to e.g.movement towards on it).                        |
| to emphasis                                     | Movements of<br>se importance,<br>ses, movements | , to express emot                         | body to direct attention tion, or to indicate                             |
| Change in s                                     | peech pattern<br>speed of the                    | teacher's speed                           | dical changes in tone,<br>h.  |
| Focusing :                                      | Verbal, gest                                     | ral, or verbal-                           | gestural focusing.  |
| <u>Change in i</u><br>one to the<br>(iii) pupil | other (i) tea                                    | <u>yles</u> : Change i<br>cher⇒group,(ii) | n interaction styles, fro<br>teacher-pupil, and                           |
| Pausing : Sconveying i                          | hort deliberanformation, 1                       | ate intervals of<br>ecturing, explain     | silence used while ining, etc.  |
| oral-visual<br>Indicate a<br>the media :<br>(i) | through which                                    | h information i<br>ere is any of th       | edium-woral, visual or<br>s conveyed to pupils.<br>e following changes in |
| Instruction<br>occur durin                      | s : Marks the                                    | tallies in the                            | appropriate cells as the  |
| Components.                                     |  |   | Tallies.  |
| Movements<br>Gestures                           |  |   | -   |
| •   | speech pattern                                   | 1   |   |
| Focusing  |  |   |   |
| ·   | interaction st                                   | yles.                                     |   |
| Pausing   | switching  |   |   |
|   |  |   |   |

## OBSERVATION SCHEDULE FOR THE SKILL OF STIMULUS VARIATION

| Name of the Teacher   |   |   |   |   |   |            | ,        |
|---|---|---|---|---|---|------------|----------|
| Topic Class   |   |   |   |   |   |            |          |
| Name of the Supervisor  |   | -   |   |   |   |            |          |
| DateTime Duration   | Tea   | ch/   | Ret   | eac   | h   |            |          |
| Instructions: This proforma is meant to ascer which the teacher exhibits or uses the skill, variation. Judgments have to be given on a sev various aspects of the skill. Indicate the ext of the various aspects of the skill by crossin priate number you deem fit. The scale value to the teacher did not use the concerned aspect(s all, whereas the scale value to means that the practised the skill aspect(s) very much. Keepi extremes in view, examine carefully the teacher to the various given aspects of the skill and appropriate scale value ranging from zero to s | nament ent (in or | ely<br>ooi<br>of<br>idi<br>f t<br>eac<br>the<br>eha | , s<br>ht<br>ac<br>the<br>cat<br>he<br>her<br>se<br>vio | tim<br>sca<br>qui<br>ap<br>es<br>ski<br>us<br>two<br>ur | ulu<br>le<br>sit<br>pro<br>tha<br>ll<br>ed<br>rel | for it     | or<br>on |
| Components. Not   | at  | all   |   | V   | ery   | n          | uch      |
| At several times teacher made movements from one place to another which seemed likely to encourage useful shifts of attention.  |   | 1   | . 2   | -3  | 4   | 5          | 6        |
| Teacher used gestures to emphasize importance, to express emotions, to indicate shapes, sizes, movements, etc.  | O   | 1   | 2   | 3   | 4   | 5          | 6        |
| Teacher modulated the voice to draw attention.  | 0   | 1   | 2   | 3   | 4   | 5          | 6        |
| Teacher focused pupils attention on parti-<br>cular aspects in the lesson by verbal<br>statements with or without specific<br>gestural behaviours close up.   | 0   | 1   | 2   | 3   | 4   | 5          | 6        |
| Teacher changed interaction styles during the lesson to secure and sustain attention.   | 0   | 1   | 2   | 3   | 4   | 5          | 6        |
| Teacher used paysing during the lesson to draw attention or to stimulate pupils thanking  | g.0   | 1   | 2   | 3   | 4   | <b>5</b> . | 6        |
| Teacher made oral-visual switching.   | 0   | 1   | 2   | 3   | 4   | 5          | 6        |

### OBSERVATION SCHEDULE FOR THE SKILL OF REINFORCEMENT

| Name of the Teacher   |
|---|
| TopicClass  |
| Name of the Supervisor  |
| Date Time Duration Teach/Reteach.   |
| A glossary of the key terms is given below.   |
| Positive Verbal Reinforcement: Includes positive verbal reinforcer; like 'yes', 'excellent', 'splendid', etc., repeating, rephrasing the pupil responses and using the ideas for further development of the lesson; extra-verbal cues like 'um um', 'aha' to encourage, and prompts like 'carry on', 'think again', etc. to help the pupils to arrive at appropriate answers. |
| Positive Nonverbal Reinforcement: Includes nonverbal cues like nodding, smiling, looking attentively at responding pupil, patting, etc. writing the pupil's answers on the blackboard.  |
| Negative Verbal Reinforcement: Includes telling the pupil directly that his answer is wrong, and sameastic remarks.   |
| Negative Nonverbal Reinforcement: Includes instance nonverbal cues like frowning, staring, looking angrily at the responding pupil.   |
| Wrong use of Reinforcement: Includes instances where no reinforcement was given, but could have been given.   |
| Inappropriate Use of Reinforces:: Includes encouraging remarks made not according to the quality of the response; using same type of reinforcer for every response.   |
| <u>Instructions</u> : Mark tallies in the appropriate cells for the occurrence of different components of the skill of reinforcement during the lesson.   |
| Components. Tallies.  |
| Positive verbal reinforcers.  Repeating and rephrasing.  Extra-verbal cues.   |
| Positive nonverbal cues. Writing pupil answers on blackboard.   |
| Negative verbal reinforcement.  |
| Negative nonverbal reinforcement.   |
| Wrong use of reinforcement Inappropriate use of reinforcement   |
| Comments (if any):  |

## OBSERVATION SCHEDULE FOR THE SKILL OF REINFORCEMENT

| Name of the Te  | acher  |   | ·   | ·                                      |
|---|--|---|---|--|
| Class   | T  | opic  |   |  |
| Name of the Su  | pervisor   |   |   | ,                                      |
| Date  | Time duration  | ù   | _Teach/Rece   | each.                                  |
| to which the treinforcement, scale for we van of acquisition (X) the appropindicates that of the skill at the teacher us Keeping these teacher behavi | This proforma is eacher exhibits Judgments have rious aspects of of the various riate number you the teacher did tall, whereas the two extremes in our related to the s (X) the appropriate to the expression of the extremes in the extreme e | or uses the skil<br>to be given on a<br>the skill. Indi<br>aspects of the s<br>deem fit. The s<br>not use the con<br>he scale value:<br>skill aspect(s)<br>view, examine ca<br>he various given | l, namely, a seven-point cate the extending the cate value accreded aspects of aspects of | t ent<br>essing<br>for<br>ect(s)<br>at |
| Components.   | , , , , , , , , , , , , , , , , , , ,  | Not<br>all.   |   | Very<br>much.                          |
| Teacher used p  | ositive verbal recellent; splend   | einforcers  | 1234 5  | 5 6                                    |
| pupil response  | ed, rephrased the<br>s, and used the p<br>velopment of the   | pupil ideas   | 1234 5  | 5 6                                    |
| Teacher used e<br>tum um; taha:<br>prompts like t<br>etc., to help<br>the appropriat  | xtra-verbal cues<br>to encourage, a<br>carry on', think<br>the pupils to are<br>e answers.   | nd<br>k again',<br>rive at  | 1234 5  | 5 6                                    |
|   |  |   |   |  |

| Components.   | Not at all.  |            |   |   |   | Very<br>much. |          |  |
|---|--------------|------------|---|---|---|---------------|----------|--|
| Teacher used nonverbal cues like hodding, smiling, looking attentively at the responding pupil, patting, etc. | <b>o</b>     | 1.         | 2 | 3 | 4 | 5             | 6        |  |
| Teacher wrote the pupil's answers on the blackborad.  | 0            | 1,         | 2 | 3 | 4 | 5             | 6        |  |
| Teacher told the pupil directly that his answer is wrong and used sarcastic remarks.                          | KOUZK<br>O   | 1          | 2 | 3 | 4 | 5             | Ĝ'       |  |
| Teacher used nonverbal cues like frowing, staring, looking angrily, etc.                                      | ; <b>`</b> Ø | 1          | 2 | 3 | 4 | 5             | 6        |  |
| There were instances where ho reinforcement was given, but could have been given.                             | •            | 1.         | 2 | 3 | 4 | <b>5</b>      | <b>6</b> |  |
| There were instances of inappropriate use of inforcers.   | O            | <b>.</b> 1 | 2 | 3 | 4 | 5             | 6        |  |
|   |              |            |   |   |   |               | ,        |  |