

## APPENDIX - II

Dependent, independent variables , and item numbers of the statements of the questionnaire which measure respective variables.

Variables	Item number of the questionnaire.
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## DEPENDENT VARIABLES :

- |   |             |
|---|-------------|
| 1. Time of Awareness :                              | 10          |
| 2. Time of Adoption :                               | 11          |
| 3. Internalization:<br>(attitudinal acceptance).    | 12,13,14,15 |
| 4. Process of self-perceived<br>change Orientation: | 16,17,18,19 |

## INDEPENDENT VARIABLES :

I. Demographic :

- |                                |     |
|--------------------------------|-----|
| 1. Age :                       | 2   |
| 2. Sex :                       | 3   |
| 3. Educational qualifications: | 4   |
| 4. Recency of Training :       | 9   |
| 5. Experience:(As a teacher):  | 5,6 |
| 6. Urban and rural background: | 1   |

II. Institutional :

## A. Role Perception :

- |                        |          |
|------------------------|----------|
| 1. Role satisfaction   | 20,21,22 |
| 2. Feeling of security | 23,24    |

Contd...

Variables	Item number of the questionnaire.
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#### B. Perception of Superior :

- |   |                               |
|---|-------------------------------|
| 1. Perceived Psychological distance between self and the principal :          | 25,26,27,28,29,30             |
| 2. Perceived psychological distance between other teachers and the principal. | 31,32,33,34,35,36             |
| 3. Perceived source credibility of the principal.                             | 37,38,39,40,41,42,43,44,45,46 |
| 4. Perceived change orientation of the principal.                             | 47,48,49,50                   |
| 5. Vertical Communication   | 51,52,53                      |
| 6. Perceived principal's support of the innovation.                           | 54,55,56                      |

#### C. Perception of peers :

- |  |                   |
|--|-------------------|
| 1. Self-designated opinion leadership.                                   | 57,58,59,60,61,62 |
| 2. Ascribed opinion leadership.  | 63                |
| 3. Perceived cohesiveness of the school faculty.                         | 64,65,66,67       |
| 4. Perceived frequency of general horizontal communication.              | 68,69             |
| 5. Perceived frequency of horizontal communication about the innovation. | 69                |

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Variables	Item number of the questionnaire.
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D. Perception of Students :

1. The teachers' perception of students benefit from the innovation. 70
2. The teacher's perception of student's attitudes towards the innovation. 71

III. The Communication Behaviour :

1. General mass-media exposure such as newspaper, magazines, book reading, listening to radio. 72,73,74,75,76
2. Professional communication Behaviour. 77,78,79,80.

IV. Psychological and Personality Variables :

1. Cosmopolitaness (exposure to wider environment) 7,8,86,87,88,89,90,91
  2. Professional Orientation. 81,82,83,84,85
  3. Need for autonomy. 92,93,94.
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