

CERTIFICATE

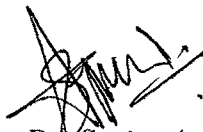
This is to certify that the thesis entitled "HRD and Industry: A Case Study of Chemical Industry in Vapi" is submitted by Ms. Mandeep Kaur Sohal for the award of Doctor of Philosophy in the Department of Business Economics, Faculty of Commerce, the M. S. University of Baroda, Vadodara.

The thesis incorporates the results of independent investigations carried out by the candidate herself under my guidance and the same has not been submitted earlier at any other university. The candidate has put in the required attendance in the department during the research period.

Date

24/10/02

Guide



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