

### III

#### CONTENTS

		Page.
CHAPTER-I	Introduction	1
1.	Concept of Human Resources	3
1.1	Human Capital	5
1.2	The Problems of Human Resources in Developing Countries	7
2.	Infrastructure	9
2.1	Definition of Infrastructure	10
2.2	Economic and Social Infrastructure	11
2.3	Theoretical Implication of Infrastructure	12
3.	The Present Study	13
3.1	Human Resource, Infrastructure and Rural Sector in the Economy	15
3.2	Objective	17
CHAPTER-II	Human Resources, Infrastructure Facilities and the Level of Economic Activities in Orissa State	24
1.	Selection of Indicators	25
1.1	Need for Indicators	25
1.2	Selected Indicators	28
1.3	Rationale for the Selection of Indicators	30

#### IV

		Page
2.	Orissa State in the National Economy	37
2.1	Orissa State	37
2.2	Selected Indicators and level of Development of the State	38
3.	District-wise Analysis	45
3.1	Population Growth	45
3.2	Human Resource Development in Orissa State	48
3.3	Index for Human Resource Development	51
3.4	Available Infrastructure Facilities	54
3.5	Composite Index of Infrastructure Faci- lities	57
3.6.	Relationship between Human Resource Development and Infrastructure Facilities	60
3.7	Level of Economy Activities in Orissa State	62
3.8	Composite Index for Development	65
4.	Human Resource Development, Infrast- ructure and Economic Development	67
4.1	Human Resource Development and the level of Economic Activities	68
4.2	Infrastructure Facilities and level of Economic Activities	69
4.3	Human Resource Development, Infrastru- cture and the level of Economic Activities.	75

	Appendix	82
CHAPTER- III	Human Resource and Infrastructure	
	Facilities in Rural Orissa,	86
1.	Coverage and Data	87
1.1	Selection of Units of Study	87
1.2	Data Base	90
2.	Characteristics of Population	94
3.	Human Resource Development in the Region	99
3.1	Indicators of Human Resource Development	99
3.2	Level of Developed Human Resource	105
4.	Rural Infrastructure	116
4.1	Indicators of Infrastructure Facilities	118
4.2	Level of Available Infrastructure Facilities	125
5.	Inter-relationship between Human Resource Development and Available Infrastructure Facilities in Rural Orissa.	133
CHAPTER- IV	Human Resource Development, Infrastruc- ture and Rural Development in Orissa.	138
1	Meaning of Rural Development	139
1.1	Measurement of Rural Development	141
1.2	Indicators of Rural Development	141

VI

		Page.
1.3	Level of Rural Development	147
2.	Effects of Human Resource Development and Available Infrastructure Facilities on the level of Economic Activities	155
2.1	Impact of Human Resource Development on the level of Rural Development	155
2.2	Effect of Available Infrastructure Facilities on Rural Development	159
2.3	Impact of Human Resource Development and Available Infrastructure Facilities on Rural Development	164
3.	Classification of Blocks	168

CHAPTER-V

	Human Resource Development, Infrastructure, Agricultural Productivity and Agricultural wages	196
1.	Agricultural Productivity in the State	197
1.1	Factors Affecting Agricultural Productivity in Orissa State	200
1.2	Inter-relationship among the selected variables	205
1.3	Regression Model and Results of Regression	210
2.	Agricultural Productivity in the Sample Districts	214
2.1	Land and Labour Productivity	215

## VII

		Page.
2.2	Factors Affecting Agricultural Productivity	218
2.3	Inter-relationship among the selected variables	220
2.4	Regression Model and Results of Regression	224
3.	Determining the Impact of Human Resource Development and Infrastructure Facilities on Agricultural wage rate.	227
3.1	Agricultural wage rate for Orissa State	228
3.2	Causes for wage Variations	232
3.3	Impact of Human Resource Development and Infrastructure on Agricultural wage rate	234
CHAPTER-VI	Summary and Conclusions	241
	Selected Bibliography	266
	Appendix Tables	291