

## LIST OF TABLES

TABLE NO.	PARTICULARS	PAGE NO
1.	Frequency distribution of subjects according to their work experience (in years) in the Organisation <sub>1</sub> .	216
2.	Frequency distribution of the subjects according to their age groups of Organisation <sub>1</sub> .	217
3.	Frequency distribution of subjects according to their work experience (in years) in the Organisation <sub>2</sub> .	218
4.	Frequency distribution of the subjects according to their age groups of Organisation <sub>2</sub> .	218
5.	Correlation Matrix for Organisational Communication Questionnaire (OCQ) and Behavioural Fitness Inventory (BFI) for Organisation <sub>1</sub> .	299
6.	Correlation Matrix for Organisational Effectiveness Questionnaire (OEQ) and Behavioural Fitness Inventory (BFI) for Organisation <sub>1</sub> .	300
7.	Correlation Matrix for Organisational Communication Profile Questionnaire (CEQ) and Behavioural Fitness Inventory (BFI), for Organisation <sub>1</sub> .	301
8.	Correlation Matrix for the Managerial Behaviour Questionnaire (MBQ) and Behavioural Fitness Inventory (BFI) for Organisation <sub>1</sub> .	302
9.	Correlation Matrix for Organisational Communication Questionnaire (OCQ) and Behavioural Fitness Inventory (BFI) for Organisation <sub>2</sub> .	303

TABLE NO	PARTICULARS	PAGE NO
10.	Coorelation Matrix for the Organisational Effectiveness Questionnaire (OEQ) and Behavioural Fitness Inventory (BFI) for Organisation <sub>2</sub> .	304
11.	Correlation Matrix for the Communication Profile Questionnaire (CPQ) and Behavioural Fitness Inventory (BFI) for Organisation <sub>2</sub> .	306
12.	Correlation Matrix for the Managerial Behaviour Questionnaire (MBQ) and Behavioural Fitness Inventory (BFI) for Organisation <sub>2</sub> .	307
13.	Correlation Matrix for Organisational Communication Questionnaire (OCQ) and Behavioural Fitness Inventory (BFI) for the two Organisations combined.	308
14.	Correlation Matrix for Organisational Effectiveness Questionnaire (OEQ) and Behavioural Fitness Inventory (BFI) for the two Organisations combined.	309
15.	Correlation Matrix for Communication Profile Questionnaire (CPQ) and Behavioural Fitness Inventory (BFI) for the two Organisations combined.	310
16.	Correlation Matrix for the Managerial Behaviour Questionnaire (MBQ) and Behavioural Fitness Inventory (BFI) for the two organisations combined.	311
17.	Showing step-wise Multiple regression results related to Leadership Styles and Communication Profile Questionnaire (CPQ) for O <sub>1</sub>	258
18.	Correlation Matrix for the Managerial Behaviour Questionnaire (MBQ) and the Communication Profile Questionnaire (CPQ) variables for O <sub>1</sub> .	260

TABLE NO.	PARTICULARS	PAGE NO
19.	Showing step wise multiple regression results (only significant values) related to Leadership Styles and Organisation Communication Questionnaire.	262
20.	Correlation Matrix for the Managerial Behaviour Questionnaire (MBQ) and Organisational Communication Questionnaire (OCQ) for O <sub>1</sub> .	264
21.	Showing step-wise Multiple regression results (significant only) related to Leadership styles and Organisational Effectiveness Questionnaire.	265
22.	Correlation Matrix for the Managerial Behaviour Questionnaire (MBQ) and the Organisational Effectiveness Questionnaire (OEQ) for O <sub>1</sub> . -	267
23.	Showing Multiple regression results (significant only) related to Communication Profile Questionnaire (CPQ) and Organisational Effectiveness Questionnaire (OEQ) variables (OEQ)..	268
24.	Correlation Matrix for the Communication Profile Questionnaire (CPQ) and the Organisational Effectiveness Questionnaire (OEQ) for O <sub>1</sub> .	270
25.	Showing Multiple regression analysis (significant only) related to Organisational Communication Questionnaire (OCQ) and Organisational Effectiveness Questionnaire (OEQ).	271
26.	Correlation Matrix for the Organisational Communication Questionnaire (OCQ) and the Organisational Effectiveness Questionnaire (OEQ) for O <sub>1</sub> .	273

TABLE NO	PARTICULARS	PAGE NO
27.	Correlation Matrix for the Communication Profile Questionnaire (CPQ) and the Organisational Communication Questionnaire (OCQ) for O <sub>1</sub> .	274
28.	Showing stepwise Multiple regression R <sup>2</sup> results related to Leadership Styles and Communication Profile (CPQ).	275
29.	Correlation Matrix for Managerial Behaviour Questionnaire (MBQ) and the Communication Profile Questionnaire (CPQ) for O <sub>2</sub> .	277
30.	Showing stepwise Multiple regression (R <sup>2</sup> ) results related to Leadership styles and Organisational Communication Questionnaire (OCQ).	278
31.	Correlation Matrix the Managerial Behaviour Questionnaire (MBQ) and the Organisational Communication Questionnaire (OCQ) for O <sub>2</sub> .	280
32.	Showing stepwise Multiple regression results related to Leadership Styles and Organisational Effectiveness Questionnaire (OEQ).	281
33.	Correlation Matrix for the Managerial Behaviour Questionnaire (MBQ) and the Organisational Effectiveness Questionnaire (OEQ) O <sub>2</sub> .	282
34.	Showing stepwise Multiple regression results related to Communication Profile Questionnaire (CPQ) and the Organisational Effectiveness Questionnaire (OEQ).	283
35.	Correlation Matrix for the Communication Profile Questionnaire (CPQ) and the Organisational Effectiveness Questionnaire (OEQ) for O <sub>2</sub> .	285

TABLE NO	PARTICULARS	PAGE NO
36.	Showing stepwise multiple regression results related to Organisational Communication Questionnaire (OCQ) and Organisational Effectiveness Questionnaire (OEQ).	286
37.	Correlation Matrix for Organisational Effectiveness Questionnaire (OEQ) and the Organisational Communication Questionnaire (OCQ) for O <sub>2</sub> .	288
38.	Correlation Matrix for Communication Profile Questionnaire (CPQ) and the Organisational Communication Questionnaire (OCQ) for O <sub>2</sub> .	289
39.	Correlation Matrix for Organisational Effectiveness Questionnaire (OEQ) and Organisational Communication Questionnaire (OCQ) for the two Organisations combined.	290
40.	Correlation Matrix for Communication Profile Questionnaire (CPQ) and Organisational Communication Questionnaire (OCQ) for the two Organisations Combined.	291
41.	Correlation Matrix for the Managerial Behaviour Questionnaire (MBQ) and Organisational Communication Questionnaire for the two Organisations combined.	292
42.	Correlation Matrix for Organisational Effectiveness Questionnaire (OEQ) for the two Organisations combined.	293
43.	Correlation Matrix for Communication Profile Questionnaire (CPQ) and the Organisational Effectiveness Questionnaire (OEQ) for the two Organisations combined.	294

TABLE NO	PARTICULARS	PAGE NO
44.	Correlation Matrix for the Managerial Behaviour Questionnaire (MBQ) and the Organisational Effectiveness Questionnaire - (OEQ) for the two Organisations combined.	295
45.	Correlation Matrix for the Communication Profile Questionnaire (CPQ) for the two Organisation combined.	296
46.	Correlation Matrix for the Managerial Behaviour Questionnaire (MBQ) and the Communication Profile Questionnaire (CPQ) for the two Organisation combined.	297
47.	Correlation Matrix for the Managerial Behaviour Questionnaire (MBQ) for the two Organisations combined.	298
48.	Means, SDs and $t$ - values for the Behavioural Fitness Inventory (BFI) variables for $O_1$ and $O_2$ .	252
49.	Means, SDs and $t$ - values for Organisational Communication Questionnaire (OCQ) for $O_1$ and $O_2$ .	254
50.	Means, SDs and $t$ - values for Organisational Effectiveness Questionnaire (OEQ) for $O_1$ and $O_2$ .	255
51.	Means, SDs and $t$ - values for Communication Profile Questionnaire (CPQ) $O_1$ and $O_2$ .	256
52.	Means, SDs and $t$ - values for Managerial Behaviour Questionnaire (MBQ) Factor Analysis for $O_1$ and $O_2$ .	257