

Reference:

Adams, J.S. (1963) toward an understanding inequity journal of abnormal Psychology- 67, 422-436

Allen, B.L. & Kim, K-S. (2001). Person and context in information seeking: interaction between cognitive and task variables. *New Review of Information Behaviour Research.*, 2, 1-16

Alferdson L. & spety C.L (1985) type of occupation and near future hospitalization for myocardial information & some other diagnosis; *International journal of epidemiology* 14, 378-388

Anderson, C.R. 1977 Locus of control coping behavior & performance in a stress setting: A longitudinal study journal of applied psychology, 62, 446, 451.

Anderson C.S. Freiches, R. R. clark, V.A. & Yokopenic, P.A.(1982) measuring depression in the community: A comparision of telephone & personal interview public opinion quarterly 46.

Antonovasky A (1976), *Unraveling the mystery of health* 110-121 stress & coping San Francisco, Jossey bass

Antonovsky, A. (1993). The structure and properties of the sense of coherence scale. *Social Science and Medicine*, 36, 725-733.

Austin, J.T., & Villanova, P. (1992). The criterion problem: 1917-1992. *Journal of Applied Psychology*, 77, 836-874.

Aycan, Z., Kanungo, R.N., Mendonca, M., Yu, K., Deller, J., Stahl, G., & Kurshild, A.(2000). Impact of culture on human resource management practices: A 10-country comparison. *Applied Psychology: An International Review*, 49, 192-221.

Aycan, Z., & Kanungo, R.N. (1997). Current issues and future challenges in expatriation research. In D.M. Saunders (Series Ed.) & Z. Aycan (Vol. Ed.), *New approaches to employee management: Vol. 4. Expatriate management: Theory and research* (pp. 245- 260).

Azhar, M. Z. (2003). *Syarah Inaugural: Psychotherapy for Rural Malays – Does It Work Serdang*: Universiti Putra Malaysia.

Bandura A. (1977), Self efficacy, toward a unifying theory behavior change *Psychological review* 84, 191-215.

Becker, H.S. (1960), Notes on the concept of commitment, *American journal of sociology*, 32-40, 66,

Berkman, L.F. leo summer L & Howotz R.I (1992) emotional support & survival after myocardial infarction *Annals of internal medicine* 117, 1003-1009

Benassi, Sweeney & Dufour, 1988; cited in Maltby, Day & Macaskill, 2007.

Bhagat R.S.(1985). *An evaluation summary & recommendation for future research Human stress & cognition in org.* New York: Wiley.

Bhaskar-Shrinivas, P., Harrison, D.A., Shaffer, M.A., & Luk, D.M. (2005). What have we learned about expatriate adjustment: Answers accumulated from 23 years of research. *Academy of Management Best Conference Paper*, 1-42.

Black, S.J., Mendenhall, M.E., & Oddou, G. (1991). Toward a comprehensive model of international adjustment: An integration of multiple theoretical perspectives. *Academy of Management Review*, 16, 291-317.

Black S.J., & Mendenhall, M.E. (1991). The U-curve adjustment hypothesis revisited: A review and theoretical framework. *Journal of International Business Studies*, 22, 225-247.

Black, S.J., & Gregersen H.B. (1999). The right way to manage expats. *Harvard Business Review*, March-April, 52-61.

Black G, & Stephens, 1989 (1993) testing the relation of Locus of control to different performance dimensions. *Journal of occupation org. psychology*, 66-125, 135

Bradburn, N. M. (1969). *The structure of psychological well-being*. Chicago: Aldine.

Brief, A. P., Butcher, A. H., George, J. M., & Link, K. E. (1993). Integrating bottom-up and top-down theories of subjective well-being: The case of health. *Journal of Personality and Social Psychology*, 64, 646-653

Bradburn N.M. (1966) the structure of psychological wellbeing Chicago Adline

Brief A.P, Burke, M.J. & George, unmeasured variable in the study of stress (*Journal of applied Psychology*, 73, 193-198)

Breiden, O., Mirza, H.R., & Mohr, A.T. (2004). Coping with the job abroad. A correspondence model of expatriate work adjustment. *International Studies of Management and Organization*, 34, 5-26.

Brislin, R.W., & Kim, E.S. (2003). Cultural Diversity in people's understanding and uses of time. *Applied Psychology: An International Review*, 52, 363-382

Brownell, P. (1981). Participation in budgeting, locus of control and organizational effectiveness. *The accounting review*, 56,844-860.

Broedling, L. (1975). Relationship of internal-external control to work motivation and performance in an expectancy model; *Journal of applied psychology*, 60,65-70.

Brook (1973) (Eds.), *Career choice and development (2nd ed.)*, 197-261. San Francisco: Jossey-Bass.

- Brownell, P. (1981). Participation in budgeting, locus of control and organizational effectiveness. *The accounting review*, 56,844-860.
- Burke, R.J.(1992). Guest editorial: Occupational stress, psychological burnout and Anxiety; Anxiety, Stress and coping, 5(1), 3-5 24
- Burke R.J. & Greemglass E 1993, work stress, role conflict and psychological burnout among teachers Psychological report, 73, 371-380
- Bush, J. (1988). Job satisfaction, powerlessness, and locus of control. *Western journal of nursing research*, 10(6), 718-731.
- Byrne, B.M. & Hall, L.M.(1989) March) An investigation of factors contributing to the teacher burnout : the elementary , intermediate, secondary and postsecondary school environments: Paper presented at the annual Meeting of the American Educational Research Association, San Francisco.
- Caplan G. (1974) support system of community MH: lecture concept development Newyork, behavior publication.
- Caplan, R.D. & Harrisson, Edwards, J.R., R.V.(1998). Person –environmental fit theory: Conceptual foundations, empirical evidence and directions for future research. In C.L Cooper (Ed.), *Theories of organizational stress* (pp.28-67), New York: Oxford University Press.
- Caligiuri, P.M. (2000a). Selecting expatriates for personality characteristics: A moderating effect of personality on the relationship between host national contact and cross-cultural adjustment. *Management International Review*, 40, 61-80.
- Carver, C. and Scheier, M. (1981). Attention and self regulation: A control-theory approach to human behavior. New York: Springer-Verlag.

Chang, E. C., & Farrehi, A. S. (2001). Optimism/pessimism and information-processing styles: Can their influences be distinguished in predicting psychological adjustment. *Personality and Individual Differences, 31*, 555–562

Chen P.Y. & Finlinson S. (1996) paradoxical causal relationship between Negative affectivity , negative mood, paper presented at 68th annual meeting of Midwestern psychological association Chicago

Chen P.Y. & spector, P.E. (1991) Negative affectivity as underlying cause of correlation between stressors and strains, *Journal of applied psychology 76*, 398-407

Chen, C. C., David, A., Thompson, K., Smith, C., Lea, S., & Fahy, T. (1996). Coping strategies and psychiatric morbidity in women attending breast assessment clinics. *Journal of Psychosomatic Research, 40*, 265– 270

Clark, M. S., Milberg, S., & Erber, R. (1988). Arousal-state-dependent memory: Evidence and implications for understanding social judgments and social behavior

Cohen J. (1978) statistical power analysis for behavioral science Newyork Academic press.

Colman D Irving P.G. & cooper C L (1999) another look at the work locus of control, organizational commitment relationship depends on the form of commitment *journal of organizational behavior, 20*, 995-1001

Coleman D & Tolliver J (1999) replication of spector's work locus of control scale administered science association of Canada Saint John N.B June

Cook J wall, T. A. Warr, P (1977) scale for measurement of some work attitude and aspects of psychological wellbeing *journal of occupational psychology 52*, 149-159

Cooper, C. L. & Watson, M (1991) cancer and stress: psychological biological & coping studies Chichester & New York John Wiley & Sons

Cooper, H., Okamura, L., & Gurka, V. (1992). Social activity and subjective well-being. *Personality and Individual Differences*, 13, 573–583.

Corey D.M. & Wolf G.D. (1992) An integrated approach to reducing stress injuries

Costa P.T. (Jr.) & M.C. Gae R.R. (1990) somatic complaints in male as function of neuroticism a longitudinal analysis, 3, 245-257

Costa, P.T., & McCrae, R.R. (1992). *Revised NEO personality inventory (NEO PI-R) and NEO five factor inventory. Professional manual*. Odessa: Psychological Assessment Resources.

Dalton, M., & Wilson, M. (2000). The relationship of the five factor model of personality to job performance for a group of Middle Eastern expatriate managers. *Journal of Cross- Cultural Psychology*, 31, 250-258.

Costa, P.T., & McCrae, R.R.(1987). Neuroticism, somatic complaints, and disease: Is the bark worse than the bite? *J. Personal.*, 55, 299-316.

Costa, P.T.(1987). Influence of the normal personality dimension of neuroticism on chest pain symptoms and coronary artery disease. *Am. J. Cardiol.*, 60, 20J-26J.

Cummins R. Mellor, D., Stokes, M., Firth, L., Hayashi, Y. (2008). Need for Belonging, Relationship Satisfaction, Loneliness, and Life Satisfaction. *Personality and Individual Differences*, 45, 213-218

Cummins, R. (1989). Locus of control and social support: Clarifiers of the relationship between job stress and job satisfaction. *Journal of applied psychology*, 19,772-786.

Cventosvki. J & Jex S.M. (1994) Locus of control of unemployed people and its relationship to psychological and physical well being work stress, 8, 60-67

Daniel, L.S. & Rogers, M.L.(1981).Burnout and the pastorate: A critical review with implications for pastors. *Journal of Psychology and Theology*, 9, 232–249. Burnout among ministers

Davis, F.J. (1971). The two-way mirror and the U-curve: America as seen by Turkish students returned home. *Sociology and Social Research*, 56, 29-43.

Dailey, R. (1980). Relationship between locus of control, task characteristics, and work attitudes. *Psychological reports*, 47, 855-861.

Dawis, R.V & Lofquist, L.H. (1984). A psychological theory of work adjustment. Minneapolis: University of Minnesota Press.

Denollet, J., & Brutsaert, D. L. (1998). Personality, disease severity, and the risk of long-term cardiac events in patients with a decreased ejection fraction after myocardial infarction. *Circulation*, 97, 167–173.

Deller, J. (1997). Expatriate selection: Possibilities and limitations of using personality scales.

Derogatis, L.R. & Lipman L.S.(1974) Hopkins symptom checklist(HSCL) a self report symptom inventory, *Behavioral Science*, 19-27

Digman, J.M. (1997). Higher-order factors of the big five. *Journal of Personality and Social Psychology*, 73, 1246-1256.

Eastburg, M. C., Williamson, M., Gorsuch, R., & Ridley, C. (1994). Social support, personality and burnout in nurses. *Journal of Applied Social Psychology*, 24, 1233–1250.

Edelwich, J.M.S.W & Brodsky, (1980). *Burnout*. New York: Human Sciences Pres

Ellison, C.W. & Mattila, W.S. (1983). The needs of evangelical Christian leaders in the United States. *Journal of Psychology and Theology*, 11, 28–35.

- Fredrickson, B. L. (2001). The role of positive emotions in positive psychology: The broaden-and-build theory of positive emotions. *American Psychologist*, 56, 218–226.
- Fredrickson, B. L., & Joiner, T. (2002). Positive emotions trigger upward spirals toward emotional well-being. *Psychological Science*, 13, 172–175.
- Friedman, H.S.(1990). Where is the disease-prone personality? Conclusion and future directions. In H.S. Friedman(Ed.), *Personality and Disease*(pp. 283-292). New York, NY: Wiley.
- Fiedler, K. (1988). Emotional mood, cognitive style, and behavior regulation. In K. Fiedler & J. P Forgas (Eds.), *Affect, cognition, and social behavior* (pp. 100-119). Toronto, Canada: Hogrefe.
- Fiske, S. T., & Taylor, S. E. (1991). *Social cognition*. Reading, Mass.: Addison -Wesley.
- Funder, D. C. Schimmack, U., Oishi, S., Furr, R. M., & (2004). Personality and life satisfaction: A facet-level analysis. *Personality and Social Psychology Bulletin*, 30, 1062–1075.
- Furnham, A., & Bochner, S. (1986). *Culture shock: Psychological reactions to unfamiliar environments*. London, New York: Routledge.
- Gullahorn, J.T., & Gullahorn, J.E. (1963). An extension of the U-curve hypothesis. *Journal of Social Issues*, 3, 33-47.
- Golden, J.S. (1973). Student adjustment abroad: A psychiatrist's view. *International Education and Cultural Exchange*, 8, 28-36.
- Goodwin & K. R. Jamison (Eds.), *Manic-depressive illness* (pp. 332–367). New York:Oxford University Press.
- Hall, T.W. (1997). The personal functioning of pastors: A review of empirical research with implications for the care of pastors. *Journal of Psychology and Theology*, 25, 240–253.

Hammer, M. & Champy, J. (1993). *Reengineering the corporation: A manifesto for business revolution*. New York: Harper Business

Harris, J. R. (2003). Happiness and health: Environmental and genetic contributions to the relationship between subjective well-being, perceived health, and somatic illness. *Journal of Personality and Social Psychology*, 85, 1136–1146

Haque, A. (2001). *Mental Health in Malaysia: Issues and Concerns*. Kuala Lumpur: University of Malaya Press.

Haslberger, A. (2005). The complexities of expatriate adaptation. *Human Resource Management Review*, 15, 160-180.

Haslam, N., Whelan, J. & Bastian, B. (2009). Big Five Traits Mediate Associations between Values and Subjective Well-being. *Personality and Individual Differences*, 46: 40-42.

Hattie, J.A.; Myers, J.E.; Sweeney, T.J. (2004). "A factor structure of wellness: Theory, assessment, analysis and practice". *Journal of Counseling and Development* 82: 354–364.

Hershenson, D.B. (1996a). Work adjustment: A neglected area in career counseling. *Journal of Counseling and Development*, 74, 442-446.

Herzberg F. Maslener, B. Snyderman, B.B. (1959). *Motivation to work* : Jhon wiley

Holt, Rinehart & Winston; Radloff, L. S. (1977). The CES-D scales: A self-report depression scale for research in the general population. *Applied Psychological Measurement*, 1, 385-405.

Hyatt, T. and Prawitt, D. (2001). Does congruence between audit structure and auditors' locus of control affect job performance? *The accounting review*, 76,263-274.

Johada, M (1978) *current concept of positive health*, New-York:wiley

Reference:

Johnson, A., Luthans, E. and Hennessey, H. (1984). The role of locus of control in leader influence. *Personnel psychology*, 37,61-75.

Johnson McCown, W. G. & J. L. (1991). Personality and chronic procrastination by university students during an academic examination period. *Personality and Individual Differences*, 12(5), 413-415.

Judge, T., Locke, E., Durham, C., and Kluger, A. (1998). Dispositional effects on job satisfactions and life satisfaction: The role of core evaluations. *Journal of applied psychology*, 83, 17-34

Kasperson, C. (1982). Locus of control and job dissatisfaction. *Psychological reports*, 50, 823-826.

Kaye, M., & Taylor, W.G.K. (1997). Expatriate culture shock in China: a study in the Beijinghotel industry. *Journal of Managerial Psychology*, 12, 496-510.

Kenneth M, & White S (1985) departmental structure locus of control & job stress: the effect of moderator, *Journal of applied Psychology*, 70, 782-784

Knoop, R. (1981). Locus of control as a moderator between job characteristics and job attitudes. *Psychological reports*, 48,519-525

Kristof-Brown, A.L., & Johnson, E.C. (2004). Fitting in: Surface- and deep-level cultural differences and expatriates' adjustment. *Academy of Management Journal*, 47, 697-709.

Klineberg, O., & Hull, F.W. (1979). *At a foreign university: An international study of adaptation and coping*. New York: Praeger

Lefcourt, H. M., Davidson-Katz, K., & Kuenemen, K. (1990). Humor and immune system functioning. *Humor*, 3, 305-321.

Levine, S., & Emmons, R. A. (1985). Intensity and frequency: Dimensions underlying positive and negative affect. *Journal of Personality and Social Psychology*, 48, 1253–1265.

Lysgaard, S. (1955). Adjustment in a foreign society: Norwegian Fulbright grantees visiting the United States. *International Social Science Bulletin*, 7, 45-51.

Lepine, J.A, Colquitt, J.A. & Erez, A. (2000). Adaptability to changing contexts: Effects of general cognitive ability, conscientiousness and openness to experience, *Personnel Psychology* 53: 563-593.

Maddi, S.R.(1980). *Personality theories: A comparative analysis* (p.463). Homewood, IL: Dorsey Press.

Marshall, M. & Crowther, R.E. (2001) Employment rehabilitation schemes for people with mental health problems in the North West Region: service characteristics and utilisation. *Journal of Mental Health* 10, 373-382.

Maslach, C & Jackson, S.E. (1981). *MBI: Maslach Burnout Inventory; manual research edition*. Palo Alto: University of California, Consulting Psychologists Press (2nd ed.).

Maslach, C., Schaufeli, W. B., & Leiter, M. P. (2001). Job burnout. *Annual Review of Psychology*, 52, 397–422.

McCrae, R.R. & Costa, P.T., (1987). Neuroticism, somatic complaints, and disease: Is the bark worse than the bite? *J. Personal.*, 55, 299-316.

Mendenhall, M.E., Kühlmann, T.M., Stahl, G.K., & Osland, J.S. (2002). Employee development and expatriate assignments: A review of the expatriate adjustment theory literature. In M. Gannon & F. Newman (Eds.), *Handbook of cross-cultural management* (pp. 155-183). Oxford, England: Blackwell Publishers.

Merriam, S. (1998). *Qualitative Research and Case Study Application in Education*. San Francisco, C.A: Jossey:Bass.

Menninger, K.A. 1930. *The human mind*. New York: Alfred A Knopf.

Michaelson, A. G. & Freeman, L. C., Freeman, S. C., (1988). On human social intelligence. *Journal of Social and Biological Structures*, 11, 415-425.

Nicholson, N. (1984) 'A Theory of Work Role Transitions', *Administrative Science Quarterly*, 29: 172-91.

Oberg, K. (1960). *Culture shock: Adjustment to new cultural environment*. *Practical Anthropologist*, 7, 177-182.

Okura, Ward, C., Y., Kennedy, A., & Kojima, T. (1998). The U-curve on trial: A longitudinal study of psychological and sociocultural adjustment during cross-cultural transition. *International Journal of Intercultural Relations*, 22, 277-291.

Organ, D. (1990). The subtle significance of job satisfaction. *Clinical laboratory management review*, 1,94-98.

Organ, D, and Greene, C. (1974). Role ambiguity, locus of control, and work satisfaction. *Journal of applied psychology*, 59, 101 - 102

Parker, B. and McEvoy, G.M. (1993) 'Initial Examination of a Model of Intercultural Adjustment', *International Journal of Intercultural Relations*, 17: 355-79

Payne, R(Eds). *Causes, coping and Consequences of stress at Work*, Wiley

Pervin & O. P. John (Eds.), *Handbook of personality: Theory and research* (2nd ed., pp. 399-423). New York: Guilford Press.

Quick J.C, Murphy, L.R (1992) *Stress and wellbeing at work assessment and intervention for occupational mental health*, Washington D.C. American Psychological Association

- Robertson I. T. & Sadri, G.,(1993). Self-efficacy and work-related behavior: A review and meta-analysis. *Applied Psychology: An International Review*, 42, 139-152.
- Rotter, J. B. (1966). Generalized expectancies for internal versus external control of reinforcement. *Psychological Monographs*. 80, 1-27.
- Rotter, J. B. (1954). *Social learning and clinical psychology*. New York: Prentice-Hall.
- Salancik, G. and Pfeffer, J. (1978). A social information processing approach to job attitudes and task design. *Administrative science quarterly*, 23,224-253.ealth
- Sen M, Pestonjee (1986), Job stressor, coping & mental health, *Industrial Psychology Journal*, 8, 8-15
- Shah R.H.(1980) *Journal of personality & social Psychology*, 66-75
- Shaffer, M.A., & Harrison, D.A., & Gilley, M.K. (1999). Dimensions, determinants, and differences in the expatriates adjustment process. *Journal of International Business Studies*, 30, 557-581
- shaufeli, W.B. & Enzmann, D. (1998). *The burnout companion to study and practice. A critical analysis*. London: Taylor & Francis.
- Schaufeli, W. B. (2003). Past performance and future perspectives of burnout research. *South African Journal of Industrial Psychology*, 29, 1–15.
- Schulz, R. (1985). Emotion and affect. In J. E. Birren & K. W. Schaie (Eds.), *The handbook of the psychology of aging* (2nd ed., pp. 531- 543). New "fork: Van Nostrand Reinhold.
- Schroeder, D. A., Penner, L. A., Dovidio, J. F., & Piliavin, J. A. (1995). *The psychology of helping and altruism: Problems and puzzles*. New York: McGraw-Hill.

Seligman, M. E. P., & Schulman, P. (1986). Explanatory style as a predictor of productivity and quitting among life insurance sales agents. *Journal of Personality and Social Psychology*, 24, 161-199.

Smith, J., & Baltes, P. B. (1993). Differential psychological aging: Profiles of the old and very old. *Ageing and Society*, 13, 551-587.

Snyder C. & Lopez S.J., (2002), *Handbook of Positive Psychology*, Oxford University Press, New York

Spector PE. Summated rating scale construction: an introduction. Newbury Park (CA): Sage; 1992.

Spector, P. (1982). Behavior in organizations as a function of employee's locus of control. *Psychological bulletin*, 91,482-497.

Spielberger, C.D. & Vagg, P.R.(1999). *Job stress survey: Professional Manual*. Odessa, Fl: Psychological Assessment Resources.

Stahl, G.K., & Caligiuri, P. (2005). The effectiveness of expatriate coping strategies: The moderating role of cultural distance, position level, and time on the international assignment. *Journal of Applied Psychology*, 90, 603-615.

Staw, B, N. and. Bell (1989). People as sculptors versus sculpture: The roles of personality and personal control in organizations. In J. Ott (Ed.), *Classic readings in organizational behavior* (365-378). Florida: Harcourt Brace & Company.

Staw, B. M. & Ross, J. (1989). Understanding behavior in escalation situations. *Science*, 246,

Szymanski, E. M., Hershenson, D. B., Ettenger, J. M., & Enright, M.S. (1996). Career development interventions for people with disabilities. In E. M. Szymanski & R. M. Parker (Eds.), *Work and Disability* (pp. 255-276). Austin, TX: Pro-Ed.

Tellegen, A. (1985). Structures of mood and personality and their relevance to assessing anxiety, with an emphasis on self-report. In A. H. Tuma & J. D. Maser (Eds.), *Anxiety and the Anxiety disorder*, (pp. 681-706), Hillsdale, NJ: Erlbaum

Tellegen, A. (1982). Brief manual for the Differential Personality Questionnaire.
Unpublished manuscript.

Tracy, S. (2000) Becoming a Character for Commerce Emotion. *Management Communication Quarterly*, 14. 90-128

Warr P. B. (1983) work jobs and unemployment bulletins of British Psychological society 36, 305-311

Warr PB. (1987). *Work, unemployment and mental health*, Oxford University Press,

Watson, D., & Clark, L. A. (1984). Negative affectivity: The disposition to experience negative aversive emotional states. *Psychological Bulletin*, 96, 465-490.

Watson, D., Clark, L. A., & Tellegen, A. (1988). Development and validation of brief measures of positive affect and negative affect: The PANAS scales. *Journal of Personality and Social Psychology*, 54, 1063-70

Watson, D., & Tellegen, A. (1985). Toward a consensual structure of mood.
Psychological Bulletin, 98,219-235

Webster's Third New International Dictionary of the English Language Unabridged (1986). Volume I, A-G, Volume III, S to Z, and Britannica World Language Dictionary. Chicago: Encyclopaedia Britannica.

Williams, L. J., & Anderson, S. E. (1994). An alternative approach to method effects by using latent-variable models: Applications in organizational behavior research. *Journal of Applied Psychology*, 79, 323–331.

Weiss J.M. (1972) Psychological factor in stress & disease, *scientific American*, 226, 104-113

Zedeck, S (1971) problems with the use of moderator variables *psychological Bulletin*, 295-310