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CERTIFICATE

It is certified that the work contained in this thesis entitled "Mental Health, Burnout, Work Adjustment As Function Of Personality Dimension In Industiral Organizations" submitted by Ms. Kamini Narhari Deshmukh to The Maharaja Sayajirao University of Baroda, India, for the degree of doctor of philosophy in Psychology is a record of bonafide research work carried out by her under my supervision and guidance. The results embodied in the same have not been submitted elsewhere for the award of any degree or diploma to the best of my knowledge and belief. It is further stated that the doctoral research was carried out fulfilling the requisite attendance criteria as per O.Ph.D: 3(i) of the M. S. University of Baroda, Vadodara.


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June, 2010.