

APPENDIX-D

**MOTIVATION AND PERFORMANCE SCORES OBTAINED BY THE LIBRARY PERSONNEL THROUGH
MOTIVATION SCALE AND SELF-ASSESSMENT PERFORMANCE RATING SCALE**

Sr. No	* D. Code	Factors Of Motivation										Components Of Job Performance								
		1	2	3	4	5	6	7	8	9	10	11	Total	1	2	3	4	5	6	Total
1	1	24	23	30	28	24	24	21	37	26	21	25	283	26	13	9	15	14	20	97
2	1	22	21	29	30	25	22	23	30	28	22	25	277	29	15	10	18	15	20	107
3	1	17	20	25	19	18	22	18	34	24	22	20	239	26	12	6	17	12	14	87
4	1	20	20	28	23	22	22	22	36	28	24	25	271	25	13	7	21	14	16	96
5	1	20	22	23	20	22	17	12	29	24	22	20	231	25	15	8	18	13	16	95
6	1	18	12	28	26	24	15	23	34	27	20	25	252	25	15	4	20	14	17	95
7	1	12	10	18	26	16	12	16	24	20	17	20	191	24	18	8	16	12	18	96
8	1	15	16	26	25	17	18	18	34	22	19	23	233	23	13	9	18	16	16	95
9	2	14	12	17	22	20	18	15	25	16	14	11	184	21	11	6	11	11	14	74
10	2	15	17	22	26	17	19	22	28	22	25	19	232	24	14	10	17	13	17	95
11	2	16	15	18	17	15	20	19	27	20	22	19	208	19	14	9	17	13	17	89
12	2	17	18	20	24	13	13	17	25	24	20	19	210	20	11	5	13	12	15	76
13	2	15	18	22	22	22	20	20	28	22	20	19	228	23	7	8	17	11	20	86

14	2	14	17	22	23	19	17	16	25	22	21	19	215	22	10	7	14	14	16	83
15	2	17	19	22	25	21	19	18	33	22	18	21	235	27	12	8	18	14	16	95
16	2	17	16	22	20	20	21	14	24	21	20	23	218	21	12	7	8	11	16	75
17	2	16	15	19	23	19	18	21	23	20	21	18	213	22	11	7	15	13	16	84
18	3	14	16	22	21	17	17	17	18	18	21	17	198	18	8	5	10	9	11	61
19	3	16	16	18	19	16	17	17	23	20	16	15	193	18	8	6	10	10	11	63
20	3	18	19	23	22	18	20	18	28	22	22	21	231	22	10	5	13	15	14	79
21	3	19	20	23	22	18	20	13	29	23	23	21	231	22	10	5	15	15	16	83
22	3	18	20	23	24	17	20	18	28	22	22	20	232	22	10	5	13	15	14	79
23	3	12	19	25	17	18	15	15	26	21	20	20	208	18	9	6	18	11	18	80
24	3	15	16	18	18	16	13	15	26	16	20	10	183	18	12	5	13	11	14	73
25	3	19	21	26	26	24	22	18	28	26	10	24	244	22	15	7	22	15	20	101
26	3	20	25	25	27	23	22	21	26	26	22	24	261	21	14	8	19	15	19	96
27	3	20	21	27	24	24	23	17	32	26	24	24	262	22	12	7	20	15	20	96
28	3	15	13	29	25	18	15	14	23	16	20	18	206	25	9	7	16	10	15	82
29	3	17	19	22	20	20	19	14	29	22	15	20	217	19	10	7	11	12	16	75
30	3	19	16	23	22	19	21	20	29	23	22	21	235	21	11	7	12	12	14	77
31	3	18	18	22	22	17	21	18	29	24	20	21	230	25	13	9	19	14	18	98
32	3	22	24	21	20	17	16	17	29	24	22	18	230	20	7	8	13	13	13	74
33	3	17	11	21	24	23	21	20	28	24	17	18	224	21	9	6	7	14	17	74
34	3	18	18	22	22	17	20	19	31	25	20	20	232	25	13	9	19	14	18	98

35	3	3	14	17	22	22	16	21	15	31	24	27	23	232	27	13	7	10	12	13	82
36	3	3	16	16	22	25	25	16	15	26	21	27	25	234	24	14	10	20	11	20	99
37	3	3	16	22	16	24	16	16	18	27	22	19	21	217	20	11	6	13	12	18	80
38	3	3	16	16	25	24	19	17	17	22	21	20	23	220	26	14	9	12	14	17	92
39	3	3	16	14	22	23	18	16	18	28	23	18	21	217	21	8	5	21	12	14	81
40	3	3	21	20	24	24	21	14	18	28	22	22	20	234	22	8	5	17	13	14	79
41	3	3	18	17	24	23	21	18	18	28	21	22	20	230	22	8	5	17	13	14	79
42	3	3	19	18	27	25	19	18	20	26	25	22	23	242	23	14	9	12	14	17	89
43	3	3	18	18	26	27	21	16	17	30	23	22	23	241	28	13	9	15	15	18	98
44	3	3	14	18	28	28	22	18	22	32	23	18	24	247	23	14	9	19	15	18	98
45	3	3	16	14	20	21	19	15	19	23	23	11	21	202	25	11	8	13	12	16	85
46	3	3	14	11	16	24	15	16	15	29	27	12	14	193	21	13	9	12	11	17	83
47	3	3	19	20	24	20	20	19	13	23	20	20	22	220	23	12	8	16	13	14	86
48	3	3	16	12	21	22	16	12	18	18	21	16	20	192	22	11	6	11	9	14	73
49	3	3	7	10	11	19	23	12	12	24	21	19	17	175	21	8	5	10	11	13	68
50	3	3	17	20	25	24	17	21	20	32	24	22	20	242	23	12	9	18	15	17	94
51	3	3	10	13	19	18	18	19	18	32	22	20	20	209	24	10	6	16	12	17	85
52	3	3	14	13	18	21	17	16	17	26	22	19	19	202	17	11	8	15	11	14	76
53	3	3	12	13	21	20	17	16	19	25	23	19	20	205	19	11	7	15	12	16	80
54	3	3	16	13	27	24	13	14	19	19	18	22	23	208	20	12	8	16	12	12	80
55	3	3	12	19	25	17	18	15	15	26	21	20	20	208	18	9	6	14	11	18	76

56	3	15	16	18	18	16	14	15	27	16	20	10	185	19	12	5	13	11	14	74
Total score		922	953	1262	1267	1064	998	984	1540	1249	1121	1132	12492	1249	645	399	848	713	897	4751
Mean		16.46	17.02	22.54	22.63	19	17.82	17.57	27.5	22.3	20.02	20.21	223.1	22.3	11.52	7.12	15.14	12.73	16.01	84.84
SD		3.04	3.56	3.8	3	3.01	3.05	2.69	4.08	3.3	3.42	3.42	23.7	2.8	2.4	1.6	3.5	1.71	2.3	10.29

* **D. Code:** Designation Code of library personnel. Designation Code 1-Chief Librarian, 2-Assistant Librarian, 3- Technical Assistant