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Separate paging is given to this Part in order that it may be filed as a Separate Compilation.

PART IV-B

Rules and Orders (Other than those published in Part I, I-A and I-L) made
by the Government of Gujarat under the Gujarat Acts.

ENERGY AND PETROCHEMICALS DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar. 24th October, 2003.

THE GUJARAT ELECTRICITY INDUSTRY (REORGANISATION AND REGULATION) ACT, 2003.

No.GHU-2003-58-GEB-12-2003-3537-K: In exercise of powers conferred by sections 28, 29 and 30 of the Gujarat Electricity Industry (Reorganisation and Regulation) Act, 2003 (Guj. 24 of 2003), the Government of Gujarat hereby makes the following scheme for the purpose of providing and giving effect to the comprehensive transfer and vesting of assets, properties and interest therein; rights, liabilities and obligations; functions, duties, powers and personnel of the Gujarat Electricity Board in the Government of Gujarat and re-vesting them by the Government of Gujarat in GETCO, GSECL and DISCOMS and for determining the terms and conditions on which such transfer and vesting shall be made.

1. Short title and commencement :

(1) This scheme may be called the Gujarat Electricity Industry Reorganisation and Comprehensive Transfer Scheme, 2003.

(2) It shall come into force from the date of its publication in the *Official Gazette*.

2. Definitions:

In this scheme, unless the context otherwise requires, -

- (a) "Act" means the Gujarat Electricity Industry (Reorganization and Regulation) Act, 2003;
- (b) "Assets" includes power systems, dams, tunnels, generating plants, machinery, equipment, transformers, meters, poles, lines, towers, sub-stations, conductors, switchyards, land, building, offices, stores, furniture, fixtures, vehicles, residential quarters and guest houses and amenities and installations pertaining thereto and other movable and immovable properties, cash in hand, cash at bank, investments, stocks, book debts (corporeal and incorporeal), tangible and intangible assets, benefits, licenses, consents, authorities, registrations, patents, trade marks and powers of every kind, nature and description whatsoever, privileges, liberties, easements, advantages, benefits and approvals, contracts, deeds, schemes, bonds, agreements and other instruments and interest of whatever nature and wherever situated;

taken by the Board and the liabilities in respect thereof are to be classified in different undertakings, the State Government may, by order, provide for the apportionment of the liabilities secured by such assets, between the different undertakings and upon such apportionment, the security shall be applicable to the apportioned liability only.

4. Transfer of Assets, Liabilities and Proceedings to the State Government:

- (1) Subject to the provisions of the Act and this scheme, all the assets, liabilities and proceedings specified in Schedules A to F shall, on and from the date of transfer, stand transferred from the Board and shall vest in the State Government absolutely without any further act or things to be done by the State Government or the Board.
- (2) Nothing in sub-clause (1) shall apply to rights, responsibilities, liabilities and obligations in respect of the personnel of the Board and other matters related thereto including statutory dues such as salary, wages, gratuity, pension, provident fund and retirement benefits and the same shall be dealt with the manner provided in clause 6 of this scheme.

5. Transfer of Assets, Liabilities and Proceedings by the State Government to GSECL, GETCO and DISCOMS:

- (1) All the assets, liabilities and proceedings forming part of Generation undertakings specified in Schedule A shall stand transferred to and vest in GSECL on and from the date of transfer subject to the terms and conditions of this scheme.
- (2) All the assets, liabilities and proceedings forming part of Transmission Undertakings specified in Schedule B shall stand transferred to and vest in GETCO on and from the date of transfer subject to the terms and conditions of this scheme.
- (3) All the assets, liabilities and proceedings forming part of Distribution Undertakings specified in Schedules C, D, E and F shall stand transferred to and vest respectively in Discom - 1, Discom - 2, Discom - 3 and Discom - 4 on and from the date of transfer subject to the terms and conditions of this scheme.
- (4) All the assets, liabilities and proceedings specified in Schedule G, and those that have not been covered under Schedules A to F, shall be continued and retained by the Board till further orders of the State Government in this regard.
- (5) On the transfer and vesting of all the assets, liabilities and proceedings in terms of sub-clauses (1) to (3) to the respective transferees, the GSECL, GETCO or, as the case may be, DISCOMS shall be responsible for all functions, contracts, rights, deeds, schemes, bonds, agreements and other instruments of whatever nature relating to the respective assets, liabilities and proceedings transferred to it to which the Board was a party, subsisting or having effect on the date of transfer, in the same manner as the Board was liable immediately before the date of transfer, and the same shall be in force and effect against or in favour of the respective transferee and may be enforced effectively as if the respective transferee had been a party thereto instead of the Board.
- (6)(a) The transfer to and vesting of all the assets, liabilities and proceedings to the transferees in terms of this scheme shall take effect immediately on the date of transfer notwithstanding that the value of such assets, liabilities and proceedings have not been determined.
- (b) The value of the assets, liabilities and proceedings transferred to the transferees shall be determined, as far as may be, based on the revenue potential of such assets.
- (c) The State Government may, at any time during the period mentioned in clause 9, notify the opening balance sheets of the transferees containing the value of assets, liabilities and proceedings transferred to the transferees and the consideration to be paid or adjusted for such transfer.

- (7) The State Government may at any time during the period mentioned in clause 9 of this scheme, by an order, amend, vary, modify, add, delete, alter or otherwise change the values of assets, liabilities and proceedings and the terms and conditions specified in the Schedules.

6. Provisions applicable to Personnel:

- (1)(a) Subject to the provisions of section 29 of the Act, all the personnel of the Board shall, on and from the date of transfer, stand provisionally transferred to the services of the GSECL, GETCO or DISCOMS, as the case may be, on as is where is basis and they will continue to serve at the place where they are posted and working on the date of transfer, till further orders of the State Government.
- (b) The State Government may, from time to time, issue order directing the personnel provisionally transferred to a transferee under sub-clause (a) to reassign their services to another transferee, as the State Government may consider necessary.
- (2) The personnel provisionally transferred under sub-clause (1) to the transferees shall continue to serve till the personnel are permanently absorbed in the services of the respective transferee in accordance with the provisions of the Act, this Scheme and the orders issued by the State Government in this behalf.
- (3)(a) The State Government shall, in consultation with GSECL, GETCO, DISCOMS and the Board, frame guidelines for the final transfer to and permanent absorption of the personnel in a transferee taking into account the nature of work, suitability, ability and experience of the personnel, number and nature of the vacancies and other relevant factors and issue appropriate orders for such final transfer and permanent absorption of the personnel within the period mentioned in clause 9.
- (b) The Board shall, in consultation with GSECL, GETCO and DISCOMS, constitute a Committee to receive representations from the personnel in regard to their final transfer and absorption in the transferees under this scheme and to make recommendation to the State Government on their final transfer and permanent absorption.
- (c) The State Government shall take a decision on the final transfer and permanent absorption of the personnel in the transferee after considering the recommendation of the Committee appointed for the purpose and shall issue orders for the final transfer and permanent absorption of the personnel.
- (4) Upon the finalization and issue of orders in terms of the sub-clause (3), the personnel shall become the employee and be in the rolls of the transferee concerned in the post, scale of pay and the seniority in accordance with the orders that may be issued for this purpose, without any further act, deed or thing to be done by the State Government, the Board, GSECL, GETCO or DISCOMS.
- (5) Subject to the provisions of the Act and this Scheme, the transferee shall be competent to frame new regulations or modify the existing regulations governing the conditions of service of the personnel transferred to the transferee under this Scheme.
- (6) The transfer and permanent absorption of the personnel under this scheme shall be deemed to be the part of the assets, liabilities and proceedings transferred to GSECL, GETCO or, as the case may be, DISCOMS and shall be subject to the following conditions, namely: -
 - (a) the terms and conditions of the service applicable to such personnel on the date of transfer shall not in any way be less favourable or inferior to than those applicable to them immediately before the date of transfer;
 - (b) the terms and conditions of the tripartite agreement dated the 13th October, 2003 entered into between the Board, the State Government and the Unions/Associations;

- (c) all such personnel shall have continuity of service in all respects;
- (d) all benefits of service accrued before the date of transfer shall be taken into account for all the purposes including for the payment of any and all terminal benefits of such personnel; and
- (e) the orders that may be passed by the Courts in the proceedings pending on the date of transfer in regard to seniority or other matters concerning the service conditions of such personnel shall be taken in account.
- (7) In respect of all statutory and other schemes and matters related to employment including the provident fund, gratuity, pension and any other superannuation fund or any other special fund created or existing for the benefit of the personnel, the relevant transferee shall stand substituted for the Board for all the purposes and all the rights, powers and obligations of the Board in relation to any and all such matters shall become those of the transferee concerned.
- (8) The Board, in consultation with the State Government, shall make appropriate arrangements in regard to -

(a) funding of the pension funds and other related funds of the personnel to the extent they are unfunded on the date of the transfer of the personnel to the transferee including for the due payment of the amounts to personnel who retire after the date of the transfer, by the respective transferee to which these personnel are transferred, and

(b) funding and due payment of the terminal benefits to the existing pensioners of the Board as on the date of the transfer and till such arrangements are made, all such payments shall be made by the Board.

For the purpose of this sub-clause the term -

- (i) "existing pensioner" means the person eligible for the pension from the Board as per the applicable scheme as on the date of transfer and shall include his family members, and
- (ii) "terminal benefits" means pension, dearness allowance and other applicable benefits including the right to have the appropriate revisions in the above benefits consistent with the practice that were prevalent in the Board.
- (9) All proceedings including disciplinary proceedings pending against the personnel prior to the date of the transfer or which may relate to misconduct, lapses or acts of commission or omission committed before the date of the transfer, shall not abate and shall be continued by the relevant transferee :
Provided that all disciplinary cases finalized prior to the date of transfer shall not be reopened by the transferee.
- (10) The personnel transferred to the transferees shall be deemed to have entered into an agreement with the transferee concerned to repay loans, advances and other sums due or otherwise perform obligations undertaken by them to the Board which remain outstanding as on the date of transfer, on the same terms and conditions as contained in the arrangement with the Board.
- (11) Nothing contained in this scheme shall apply to, -

(a) personnel of the State Government or the Central Government or other organization on deputation to Board as on the date of the transfer, but such personnel shall continue to be on deputation to the concerned transferee on as is where is basis or otherwise as per the orders of the State Government, and

(b) the personnel recruited by GSECL, GETCO and DISCOMS.

7. Rights and obligations of third parties restricted:

Except as provided in this scheme, the rights and obligations of all persons in regard to the assets, liabilities and proceedings transferred under this scheme, shall be restricted to the transferee to whom they

are transferred to and notwithstanding anything to the contrary contained in any deed, documents, instruments, agreements or arrangements which such person has with the Board, he shall not claim any right or interest against the State Government or the Board.

8. Pending suits, proceedings, etc.:

The proceedings of whatever nature by or against the Board pending on the date of transfer in regard to the assets, liabilities and proceedings transferred to GSECL, GETCO and the DISCOMS shall not abate or discontinue or otherwise in any way prejudicially be affected by reason of transfer under this scheme but such proceedings may be continued, instituted, prosecuted and enforced by or against GSECL, GETCO or, as the case may be, DISCOMS.

9. Provisionality of the Transfer:

- (1) The classification of undertakings and transfer of assets, liabilities and proceedings including personnel under this Scheme, unless otherwise specified in any order made by the State Government, shall be provisional for a period of twelve months from the date of transfer.
- (2) At any time within a period of twelve months from the date of transfer, the State Government may, by order to be notified, amend, vary, modify, add, delete, alter or otherwise change the terms and conditions of transfer and may transfer such properties, interests, rights, liabilities, personnel and proceedings forming part of assets, liabilities and proceedings including personnel of one transferee to that of any other transferee or the Board or to the State Government in such manner and on such terms and conditions as the State Government may consider necessary.
- (3) On the expiry of the period of twelve months from the date of transfer and subject to any directions given by the State Government, the transfer of assets, liabilities, proceedings and the personnel made in accordance with this scheme shall become final.

10. Transfer by operation of law:

The Transfers under this scheme shall operate and be effective pursuant to action of the State Government publishing this scheme and Orders issued thereunder without any further act, deed or thing to be done by the State Government, Board or the transferees.

11. Rights and Powers of the transferees during the provisional period:

- (1) The transferee shall, during the provisional period specified in clause 9, continue to function independently and undertake business activities assigned to them on behalf of and as agents of the Board till such time the State Government issues an order authorizing the transferee, to undertake such functions and activities on their own and independent of the Board.
- (2) The State Government may issue such orders from time to time in respect of one or more of the transferee, but such orders shall not be made after the expiry of the provisional period mentioned in clause 9.

12. Decision of State Government to be final:

If any difficulty arises in giving effect to the provisions of this scheme or difficulties arising in implementing the transfers effected under this scheme, the State Government may by an order make such provision, not in consistence with the provisions of the Act, as appear to it to be necessary or expedient for removing the difficulty and the decision of the State Government thereon shall be final and binding.

SCHEDULE A**GENERATION UNDERTAKINGS**

The Generation undertakings shall comprise of the assets, liabilities and proceedings belonging to the Gujarat Electricity Board ("Board") concerning the Generation of electricity including but not limited to the following: -

I. EXISTING POWER STATIONS:**1. THERMAL POWER STATION**

(A) **Ukai TPS:** Ukai TPS with five units 2 of 120 MW, 2 of 200 MW and 1 of 210 MW details as below:

(i) 2 generating units of 2 X 120 MW capacity each with all associated and related equipment such as Generators and its auxiliary, Turbines and its auxiliary, Boilers and its auxiliary, Condensers, Electrostatic Precipitators (ESP), Controls and Instrumentation, Railway siding, Coal handling system, Ash handling system, Ash pond, Raw water supply Systems and Treatment system, DM water plant, Secondary Fuel Oil Storage facilities and its handling system, Switch yard including step up transformers, Unit transformer, Service transformers, Auxiliary unit transformers, Various circuit breakers, HT & LT switchgears, Control and Protection system, Overhead Cranes, RCC chimney, diesel generating sets, Various type of compressor, Departmental store and Main stores for various spare parts like consumables, raw material, different kind of valves, pumps, equipments, etc and works in progress under R & M scheme and others.

(ii) 2 generating units of 2 X 200 MW capacity each with all associated and related equipment such as Generators and its auxiliary, Turbines and its auxiliary, Boilers and its auxiliary, Condensers, Electrostatic Precipitators (ESP), Controls and Instrumentation, Railway siding, Coal handling system, Ash handling system, Ash pond, Raw water supply Systems and Treatment system, DM water plant, Secondary Fuel Oil Storage facilities and its handling system, Switch yard including step up transformers, Unit transformer, Service transformers, Auxiliary unit transformers, Various circuit breakers, HT & LT switchgears, Control and Protection system, Overhead Cranes, RCC chimney, Various type of compressor, Departmental store and Main stores for various spare parts like consumables, raw material, different kind of valves, pumps, equipments, etc and works in progress under R & M scheme and others.

(iii) 1 generating units of 1 X 210 MW capacity each with all associated and related equipment such as Generators and its auxiliary, Turbines and its auxiliary, Boilers and its auxiliary, Condensers, Electrostatic Precipitators (ESP), Controls and Instrumentation, Railway siding, Coal handling system, Ash handling system, Ash pond, Raw water supply Systems and Treatment system, DM water plant, Secondary Fuel Oil Storage facilities and its handling system, Switch yard including step up transformers, Unit transformer, Service transformers, Auxiliary unit transformers, Various circuit breakers, HT & LT switchgears, Control and Protection system, Overhead Cranes, RCC chimney, diesel generating sets, Various type of compressor, Departmental store and Main stores for various spare parts like consumables, raw material, different kind of valves, pumps, equipments, etc and works in progress under R & M scheme and others.

(B) Wanakbori TPS:

(i) 3 generating units of 3 X 210 MW capacity each with all associated and related equipment such as Generators and its auxiliary, Turbines and its auxiliary, Boilers and its auxiliary, Condensers, Electrostatic Precipitators (ESP), Controls and Instrumentation, Railway siding, Coal handling system, Ash handling system, Ash pond, Raw water supply Systems and Treatment system, DM water plant, Secondary Fuel Oil Storage facilities and its handling system, Switch yard including step up transformers, Unit transformer, Service transformers, Auxiliary unit transformers, Various circuit breakers, HT & LT switchgears, Control and Protection system, Overhead Cranes, RCC chimney, diesel generating sets, Various type of compressor, Departmental store and Main stores for various spare parts like consumables, raw material, different kind of valves, pumps, equipments, etc and works in progress under R & M scheme and others.

(ii) 3 generating units of 3 X 210 MW capacity each with all associated and related equipment such as Generators and its auxiliary, Turbines and its auxiliary, Boilers and its auxiliary, Condensers, Electrostatic Precipitators (ESP), Controls and Instrumentation, Railway siding, Coal handling system, Ash

handling system, Ash pond, Raw water supply Systems and Treatment system, DM water plant, Secondary Fuel Oil Storage facilities and its handling system, Switch yard including step up transformers, Unit transformer, Service transformers, Auxiliary unit transformers, Various circuit breakers, HT & LT switchgears, Control and Protection system, Overhead Cranes, RCC chimney, diesel generating sets, Various type of compressor, Departmental store and Main stores for various spare parts like consumables, raw material, different kind of valves, pumps, equipments, etc and works in progress under R & M scheme and others

(C) Sikka TPS: 2 generating units of 2 X 120 MW capacity each with all associated and related equipment such as Generators and its auxiliary, Turbine and its auxiliary, Boilers and its auxiliary, Condensers, Electrostatic Precipitators (ESP), Controls and Instrumentation, Railway siding, Coal handling system, Ash handling system, Ash pond, Raw water supply Systems and Treatment system, DM water plant, Secondary Fuel Oil Storage facilities and its handling system, Switch yard including step up transformers, Unit transformer, Service transformers, Auxiliary unit transformers, Various circuit breakers, HT & LT switchgears, Control and Protection system, Overhead Cranes, RCC chimney, diesel generating sets, Various type of compressor, Departmental store and Main stores for various spare parts like consumables, raw material, different kind of valves, pumps, equipments, etc and works in progress under R & M scheme and others.

(D) Kutch Lignite TPS:

(i) 2 generating units of 2 X 70 MW capacity each with all associated and related equipment such as Generators and its auxiliary, Turbines and its auxiliary, Boilers and its auxiliary, Condensers, Electrostatic Precipitators (ESP), Controls and Instrumentation, Railway siding, Coal handling system, Ash handling system, Ash pond, Raw water supply Systems and Treatment system, DM water plant, Secondary Fuel Oil Storage facilities and its handling system, Switch yard including step up transformers, Unit transformer, Service transformers, Auxiliary unit transformers, Various circuit breakers, HT & LT switchgears, Control and Protection system, Overhead Cranes, RCC chimney, diesel generating sets, Various type of compressor, Departmental store and Main stores for various spare parts like consumables, raw material, different kind of valves, pumps, equipments, etc and works in progress under R & M scheme and others.

(ii) 1 generating units of 1 X 75 MW capacity each with all associated and related equipment such as Generators and its auxiliary, Turbines and its auxiliary, Boilers and its auxiliary, Condensers, Electrostatic Precipitators (ESP), Controls and Instrumentation, Railway siding, Coal handling system, Ash handling system, Ash pond, Raw water supply Systems and Treatment system, DM water plant, Secondary Fuel Oil Storage facilities and its handling system, Switch yard including step up transformers, Unit transformer, Service transformers, Auxiliary unit transformers, Various circuit breakers, HT & LT switchgears, Control and Protection system, Overhead Cranes, RCC chimney, diesel generating sets, Various type of compressor, Departmental store and Main stores for various spare parts like consumables, raw material, different kind of valves, pumps, equipments, etc and works in progress under R & M scheme and others.

(E) Dhuvaran TPS:

(i) 4 generating units of 4 X 63.5 MW capacity each with all associated and related equipment such as Generators and its auxiliary, Turbines and its auxiliary, Boilers and its auxiliary, Condensers, Controls and Instrumentation, Railway siding, Raw water supply Systems and Treatment system, DM water plant, Primary Fuel Oil Storage facilities and its handling system, Switch yard including step up transformers, Unit transformer, Service transformers, Auxiliary unit transformers, Various circuit breakers, HT & LT switchgears, Control and Protection system, Overhead Cranes, RCC chimney, diesel generating sets, Various type of compressor, Departmental store and Main stores for various spare parts like consumables, raw material, different kind of valves, pumps, equipments, etc and works in progress under R & M scheme and others.

(ii) 2 generating units of 2 X 140 MW capacity each with all associated and related equipment such as Generators and its auxiliary, Turbines and its auxiliary, Boilers and its auxiliary, Condensers, Controls and Instrumentation, Railway siding, Raw water supply Systems and Treatment system, DM water plant, Primary Fuel Oil Storage facilities and its handling system, Switch yard including step up transformers, Unit transformer, Service transformers, Auxiliary unit transformers, Various circuit breakers, HT & LT switchgears, Control and Protection system, Overhead Cranes, RCC chimney, diesel generating sets, Various type of compressor, Departmental store and Main stores for various spare parts like consumables, raw

material, different kind of valves, pumps, equipments, etc and works in progress under R & M scheme and others

(F) Dhuvaran Gas Based Power Station: 1 generating unit of 1 X 27 MW capacity each with all associated and related equipment such as Generators and its auxiliary, Gas Turbines and its auxiliary, Controls and Instrumentation, Raw water supply Systems and Treatment system, DM water plant, Switch yard including step up transformers, Unit transformer, Service transformer, Auxiliary unit transformers, Various circuit breakers, HT & LT switchgears, Control and Protection system, Overhead cranes, chimney, various type of compressor, Departmental store for various spare parts like consumables, raw material, different kind of valves, pumps, equipments etc and works in progress under R & M Scheme and others.

(G) Utran Gas Based Power Station (STG): 1 generating unit of 1 X 45 MW capacity each with all associated and related equipment such as Generators and its auxiliary, Gas Turbines and its auxiliary, Controls and Instrumentation, Raw water supply Systems and Treatment system, DM water plant, Switch yard including step up transformers, Unit transformer, Service transformer, Auxiliary unit transformers, Various circuit breakers, HT & LT switchgears, Control and Protection system, Overhead cranes, chimney, various type of compressor, Departmental store and Main stores for various spare parts like consumables, raw material, different kind of valves, pumps, equipments etc and works in progress under R & M Scheme and others.

2. HYDRO POWER STATION:

(A) Ukai Hydro Power Station: 4 generating units of 4 X 75 MW Capacity each with all associated and related equipment such as Water Turbine and its auxiliary, Generator and its auxiliary, Penstocks at the intake structure, penstock gates, Power house, Draft tube gate, Tail race channel, Switch yard, Step up transformers, Step down transformers, Circuit breakers, Control and Protection system, Overhead cranes, Gantry cranes, Hydraulic hoists, Power house stores spares parts, Consumables, Raw materials etc and works in progress.

(B) Kadana Hydro Power Station: 4 generating units of 4 X 60 MW Capacity each with all associated and related equipment such as Water Turbine and its auxiliary, Generator and its auxiliary, Penstocks at the intake structure, penstock gates, Power house, Draft tube gate, Tail race channel, Switch yard, Step up transformers, Step down transformers, Circuit breakers, Control and Protection system, Overhead cranes, Gantry cranes, Hydraulic hoists, Power house stores spares parts, Consumables, Raw materials etc and works in progress.

3. MINI HYDEL POWER STATIONS:

(A) Ukai Left Bank Canal Hydro Power Station: 2 generating units of 2 X 2.5 MW each with all associated and related such as Water Turbine and its auxiliary, Generator and its auxiliary, Penstocks at the intake structure, penstock gates, Power house, Draft tube gate, Tail race channel, Switch yard, Step up transformers, Step down transformers, Circuit breakers, control and Protection system, Overhead cranes, Gantry cranes, Hydraulic hoists, Power house stores spares parts, Consumables, Raw materials etc and works in progress.

(B) Panam Canal Mini Hydro Power Station: 2 generating units of 2 X 1 MW each with all associated and related such as Water Turbine and its auxiliary, Generator and its auxiliary, Penstocks at the intake structure, penstock gates, Power house, Draft tube gate, Tail race channel, Switch yard, Step up transformers, Step down transformers, Circuit breakers, control and Protection system, Overhead cranes, Gantry cranes, Hydraulic hoists, Power house stores spares parts, Consumables, Raw materials etc and works in progress.

II. POWER PROJECTS UNDER CONSTRUCTION:

- (a) Kutch Lignite Thermal Power Station Unit IV envisaging 1 unit of 75 MW along with associated equipment.

III. GENERAL ASSETS:

The following, if they exclusively or primarily pertain to the generating stations or projects referred to in paras I and II above or activities related to such generating stations or projects: 78

~~(a) Special tools and equipment, material handling equipment, earth movers, bulldozers, concrete mixtures, cranes, trailers, heavy and light vehicles, furniture, fixtures, office equipment, air conditioners, refrigerators, computers and signal systems, spares, consumables, raw materials, lands and civil works installations including roads, buildings, staff quarters, rest houses, properties and structures and their associated buildings, schools, dispensaries, testing laboratories and equipment training centres, workshops, works in progress, machinery and equipment sent for repairs, scraps and obsolete.~~

(a) The office establishment and other buildings and lands, not covered elsewhere in this schedule which are predominantly occupied/used for the activities of Generation Undertakings as on the date of transfer.

(b) The lands, buildings and colonies that may not be in use as on the date of transfer but are related to the existing or decommissioned generating stations and not covered elsewhere in this schedule.

IV. LIABILITIES AND MISCELLANEOUS:

1. Contracts, agreements, interest and arrangements to the extent they are associated with or related to Generation activities or assets referred to in paras I and II above.
2. Loans, secured and unsecured to the extent they are associated with or related to Generation activities or assets referred to in paras I and II above.
3. Other current assets to the extent they are associated with or related to Generation activities or assets referred to in paras I and II above.
4. Other Current liabilities and provisions to the extent they are associated with or related to Generation activities or assets referred to in paras I and II above.
5. Contingent liabilities to the extent they are recognized and are associated with or related to Generation activities or assets referred to in paras I and II above.
6. Other liabilities to the extent they are associated with or related to Generation activities or assets referred to in paras I and II above.

V. PROCEEDINGS:

1. Proceedings to the extent they are associated with or related to Generation activities or assets referred to in paras I and II above.

VI. GENERAL:

- (1) The assets of the generating undertaking shall vest in GSECL in terms of this Transfer Scheme at the value to be notified by the State Government as per clause 5(6)(c) of this scheme.
- (2) The State Government shall before the end of the provisional period mentioned in clause 9 of the scheme allocate the liabilities of the Board to GSECL to the extent and in such a manner as the State Government may consider necessary.
- (3) In consideration of the transfer mentioned above, the State Government may, direct GSECL to issue instruments such as equity shares, preference shares, debentures and other securities in favour of the State Government or the Board or in other Company as the State Government may direct taking into account the assets and liabilities transferred from the Board to GSECL.

SCHEDULE B**TRANSMISSION UNDERTAKING**

The transmission undertaking shall comprise of all Assets, Liabilities and proceedings belonging to the Gujarat Electricity Board concerning the transmission of electricity including but not limited to the following: -

I. TRANSMISSION ASSETS:

All the transmission lines having the capacity to carry electricity at voltages of 33, 66 kV and above on double circuit/single circuit/ single circuit on double circuit towers with Grid sub-stations of various capacities with all associated and related equipment, including step-up, step-down transformers, circuit breakers, metering arrangements and other protective devices with power-line communication system, allied control rooms, lands (including right of way), buildings, diesel generating sets, roads and other auxiliary assets spread over within and outside the territory of the State including such assets under construction and assets acquired, transferred or rights of which were vested with the Board by transfer, sale, lease or otherwise, but excluding such constructions or installations lawfully owned and operated by others.

In addition to the above, below 66 KV distribution system, which are in the 66 kV and above Grid Sub-stations and are integral part of the transmission shall be part of the transmission system and they shall not form part of the distribution undertakings notwithstanding anything contained in any other schedule.

II. GENERAL ASSETS:

- (a) The following, if they exclusively or primarily pertain to the above mentioned transmission systems properties or projects or activities related to such transmission systems, properties or projects:

Special tools and equipment, material handling equipment, earth movers, bulldozers, concrete mixtures, cranes, trailers, heavy and light vehicles, furniture, fixtures, office equipment, air conditioners, refrigerators, computers and signal systems, spares, consumables, raw materials, lands and civil works installations including roads, buildings, staff quarters, rest houses, properties and structures and their associated buildings, schools, dispensaries, testing laboratories and equipment, training centers, workshops, works in progress, machinery and equipment sent for repairs, scraps and obsolete.

- (b) The following pertaining to the shared Sub-stations to the extent of rights which vested in the Board

Special tools and equipment, material handling equipment, earth movers, bulldozers, concrete mixtures, cranes, trailers, heavy and light vehicles, furniture, fixtures, office equipment, air conditioners, refrigerators, computers and signal systems, spares, consumables, raw materials, lands and civil works installations including roads, buildings, staff quarters, rest houses, properties and structures and their associated buildings, schools, dispensaries, testing laboratories and equipment, training centers, workshops, works in progress, machinery and equipment sent for repairs, scraps and obsolete.

- (c) All independent and stand-alone Rest houses, which are not part of any substations/installations of the Board.

- (d) The office establishment and other buildings and lands, not covered elsewhere in this schedule which are predominantly occupied/used for the activities of Transmission Undertakings as on the date of transfer.

III. LIABILITIES AND MISCELLANEOUS:

1. Contracts, agreements, interest and arrangements to the extent they are associated with or related to transmission activities or assets referred to in paras I, and II above.
2. Loans, secured and unsecured to the extent they are associated with or related to transmission activities or assets referred to in paras I and II above.
3. Other Current Assets to the extent they are associated with or related to transmission activities or assets referred to in paras I and II above.

4. ~~Other Current liabilities and provisions to the extent they are associated with or related to transmission activities or assets referred to in paras I and II above.~~
5. Contingent liabilities to the extent they are recognised and are associated with or related to transmission activities or assets referred to in paras I and II above.
6. Other liabilities to the extent they are associated with or related to transmission activities or assets referred to in paras I and II above.

IV. PROCEEDINGS:

1. Proceedings to the extent they are associated with or related to transmission activities or assets referred to in paras I and II above.

V. GENERAL:

- (1) The assets of the transmission undertaking shall vest in GETCO in terms of this transfer scheme at the value to be notified by the State Government as per clause 5(6)(c) of this Scheme.
- (2) The State Government shall before the end of the provisional period mentioned in Clause 9 of the Scheme allocate the liabilities of the Board to GETCO to the extent and in such a manner as the State Government may consider necessary.
- (3) In consideration of the transfer mentioned above, the State Government may, direct GETCO to issue instruments such as equity shares, preference shares, debentures and other securities in favour of the State Government or the Board or in other Company as the State Government may direct taking into account the assets and liabilities transferred from the Board to GETCO.

SCHEDULE C

DISTRIBUTION UNDERTAKING OF DISCOM 1

The Distribution Undertaking of DISCOM 1 shall comprise generally of all the Assets, Liabilities and proceedings belonging to the Board concerning the distribution of electricity in the area of supply consisting of existing North Distribution Zone of the Board in the State of Gujarat.

I. DISTRIBUTION ASSETS:

All 22 KV, 11 KV, LT (Single phase 2 wire to 3 phase 5 wire) lines (with overhead lines, Aerial Bunched cables and underground cables) and Sub-stations on different types of supports with various sizes of conductors and step up/step down transformers, breakers, protective and metering devices and control rooms, testing laboratories, lands (including right of way), buildings, roads, diesel generating sets or other conventional and non-conventional generating units, service connections and installations inside consumer's premises, street lighting and signal systems owned by or leased to the Board but excluding fittings, fixtures and installations owned, by private persons or local authorities, including any of the above assets under construction as on date of transfer.

II. GENERAL ASSETS:

The following, if they exclusively or primarily pertain to the above mentioned distribution systems, properties or projects or activities related to such distribution systems, properties or projects:

Special tools and equipment, material handling equipment, earth movers, bulldozers, concrete mixtures, cranes, trailers, heavy and light vehicles, furniture, fixtures, office equipment, air conditioners, refrigerators, computers and signal systems, spares, consumables, raw materials, lands and civil works installations including roads, buildings, staff quarters, rest houses, properties and structures and their associated buildings, schools, dispensaries, testing laboratories and equipment, training centers, workshops, works in progress, machinery and equipment sent for repairs, scraps and obsolete.

The office establishment and other buildings and lands, not covered elsewhere in this schedule which are predominantly occupied/used for the activities of Distribution Undertaking of Discom 1 as on the date of transfer.

III. LIABILITIES AND MISCELLANEOUS:

1. Contracts, agreements, interest and arrangements to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.
2. Loans, secured and unsecured to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.
3. Other Current Assets to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.
4. Other Current liabilities and provisions to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.
5. Contingent liabilities to the extent they are recognised and are associated with or related to distribution activities or assets referred to in paras I and II above.
6. Other liabilities to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.

IV. PROCEEDINGS:

1. Proceedings to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.

V. GENERAL:

- (1) The assets of the distribution undertaking shall vest in DISCOM 1 in terms of this Transfer Scheme at the value to be notified by the State Government as per Clause 5(6)(c) of this Scheme.
- (2) The State Government shall before the end of the provisional period mentioned in Clause 9 of the Scheme allocate the liabilities of the Board to DISCOM 1 to the extent and in such a manner as the State Government may consider necessary.
- (3) In consideration of the transfer mentioned above, the State Government may, direct DISCOM 1 to issue instruments such as equity shares, preference shares, debentures and other securities in favour of the State Government or the Board or in other Company as the State Government may direct taking into account the assets and liabilities transferred from the Board to DISCOM 1.

SCHEDULE D**DISTRIBUTION UNDERTAKING OF DISCOM 2**

The Distribution Undertaking of DISCOM 2 shall comprise generally of all the Assets, Liabilities and proceedings belonging to the Board concerning the distribution of electricity in the area of supply consisting of existing South Distribution Zone of the Board in the State of Gujarat.

I. DISTRIBUTION ASSETS:

All 11 kV, LT: (Single phase 2 wire to 3 phase 5 wire) lines (with overhead lines, Aerial Bunched cables and underground cables) and Sub-stations on different types of supports with various sizes of conductors and step up/step down transformers, breakers, protective and metering devices and control rooms, testing laboratories, lands (including right of way), buildings, roads, diesel generating sets or other conventional and non-conventional generating units, service connections and installations inside consumer's premises, street lighting and signal systems owned by or leased to the Board but excluding fittings, fixtures and installations owned, by private persons or local authorities, including any of the above assets under construction as on date of transfer.

II. GENERAL ASSETS:

The following, if they exclusively or primarily pertain to the above mentioned distribution systems, properties or projects or activities related to such distribution systems, properties or projects:

Special tools and equipment, material handling equipment, earth movers, bulldozers, concrete mixtures, cranes, trailers, heavy and light vehicles, furniture, fixtures, office equipment, air conditioners, refrigerators, computers and signal systems, spares, consumables, raw materials, lands and civil works installations including roads, buildings, staff quarters, rest houses, properties and structures and their associated buildings, schools, dispensaries, testing laboratories and equipment, training centers, workshops, works in progress, machinery and equipment sent for repairs, scraps and obsolete.

The office establishment and other buildings and lands, not covered elsewhere in this schedule which are predominantly occupied/used for the activities of Distribution Undertaking of DISCOM 2 as on the date of transfer.

III. LIABILITIES AND MISCELLANEOUS:

- (1) Contracts, agreements, interest and arrangements to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.
- (2) Loans, secured and unsecured to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.
- (3) Other Current Assets to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.
- (4) Other Current liabilities and provisions to the extent they are associated with or related to distribution activities or Assets referred to in paras I and II above.
- (5) Contingent liabilities to the extent they are recognised and are associated with or related to distribution activities or assets referred to in paras I and II above.
- (6) Other liabilities to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.

IV. PROCEEDINGS:

- 1) Proceedings to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.

V. GENERAL:

- (1) The assets of the distribution undertaking shall vest in DISCOM 2 in terms of this transfer scheme at the value to be notified by the State Government as per clause 5(6)(c) of this scheme.
- (2) The State Government shall before the end of the provisional period mentioned in clause 9 of the Scheme allocate the liabilities of the Board to DISCOM 2 to the extent and in such a manner as the State Government may consider necessary.
- (3) In consideration of the transfer mentioned above, the State Government may, direct DISCOM 2 to issue instruments such as equity shares, preference shares, debentures and other securities in favour of the State Government or the Board or in other Company as the State Government may direct taking into account the assets and liabilities transferred from the Board to DISCOM 2.

SCHEDULE E

DISTRIBUTION UNDERTAKING of DISCOM 3

The Distribution undertaking of DISCOM 3 shall comprise generally of all the assets, liabilities and proceedings belonging to the Board concerning the distribution of electricity in the area of supply consisting of existing Central Distribution Zone of the Board in the State of Gujarat.

I. DISTRIBUTION ASSETS:

All 11 kV, LT. (Single phase 2 wire to 3 phase 5 wire) lines (with overhead lines, Aerial Bunched cables and underground cables) and Sub-stations on different types of supports with various sizes of conductors and step up/step down transformers, breakers, protective and metering devices and control rooms, testing laboratories, lands (including right of way), buildings, roads, diesel generating sets or other conventional

and non-conventional generating units, service connections and installations inside consumer's premises, street lighting and signal systems owned by or leased to the Board but excluding fittings, fixtures and installations owned, by private persons or local authorities, including any of the above assets under construction as on date of transfer.

II. GENERAL ASSETS:

The following, if they exclusively or primarily pertain to the above mentioned distribution systems, properties or projects or activities related to such distribution systems, properties or projects:

Special tools and equipment, material handling equipment, earth movers, bulldozers, concrete mixtures, cranes, trailers, heavy and light vehicles, furniture, fixtures, office equipment, air conditioners, refrigerators, computers and signal systems, spares, consumables, raw materials, lands and civil works installations including roads, buildings, staff quarters, rest houses, properties and structures and their associated buildings, schools, dispensaries, testing laboratories and equipment, training centers, workshops, works in progress, machinery and equipment sent for repairs, scraps and obsolete.

The office establishment and other buildings and lands, not covered elsewhere in this schedule which are predominantly occupied/used for the activities of Distribution Undertaking of Discom 3 as on the date of transfer.

III. LIABILITIES AND MISCELLANEOUS:

1. Contracts, agreements, interest and arrangements to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.
2. Loans, secured and unsecured to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.
3. Other Current Assets to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.
4. Other Current liabilities and provisions to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.
5. Contingent liabilities to the extent they are recognized and are associated with or related to distribution activities or assets referred to in paras I and II above.
6. Other liabilities to the extent they are associated with or related to distribution activities or assets referred to in Paras I and II above.

IV. PROCEEDINGS:

1. Proceedings to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.

V. GENERAL:

- (1) The assets of the distribution undertaking shall vest in DISCOM 3 in terms of this Transfer Scheme at the value to be notified by the State Government as per clause 5(6)(c) of this scheme.
- (2) The State Government shall before the end of the provisional period mentioned in clause 9 of the scheme allocate the liabilities of the Board to DISCOM 3 to the extent and in such a manner as the State Government may consider necessary.
- (3) In consideration of the transfer mentioned above, the State Government may, direct DISCOM 3 to issue instruments such as equity shares, preference shares, debentures and other securities in favour of the State Government or the Board or in other Company as the State Government may direct taking into account the assets and liabilities transferred from the Board to DISCOM 3.

SCHEDULE F

DISTRIBUTION UNDERTAKING of DISCOM 4

The Distribution Undertaking of DISCOM 4 shall comprise generally of all the Assets, Liabilities and proceedings belonging to the Board concerning the distribution of electricity in the area of supply consisting of existing Rajkot and Bhavnagar Distribution Zones of the Board in the State of Gujarat.

I. DISTRIBUTION ASSETS:

All 11 kV, LT. (Single phase 2 wire to 3 phase 5 wire) lines (with overhead lines, Aerial Bunched cables and underground cables) and Sub-stations on different types of supports with various sizes of conductors and step up/step down transformers, breakers, protective and metering devices and control rooms, testing laboratories, lands (including right of way), buildings, roads, diesel generating sets or other conventional and non-conventional generating units, service connections and installations inside consumer's premises, street lighting and signal systems owned by or leased to the Board but excluding fittings, fixtures and installations owned, by private persons or local authorities, including any of the above assets under construction as on date of transfer.

II. GENERAL ASSETS:

The following, if they exclusively or primarily pertain to the above mentioned distribution systems, properties or projects or activities related to such distribution systems, properties or projects:

Special tools and equipment, material handling equipment, earth movers, bulldozers, concrete mixtures, cranes, trailers, heavy and light vehicles, furniture, fixtures, office equipment, air conditioners, refrigerators, computers and signal systems, spares, consumables, raw materials, lands and civil works installations including roads, buildings, staff quarters, rest houses, properties and structures and their associated buildings, schools, dispensaries, testing laboratories and equipment, training centers, workshops, works in progress, machinery and equipment sent for repairs, scraps and obsolete.

The office establishment and other buildings and lands, not covered elsewhere in this schedule which are predominantly occupied/used for the activities of Distribution Undertaking of Discom 4 as on the date of transfer.

III. LIABILITIES AND MISCELLANEOUS:

1. Contracts, agreements, interest and arrangements to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.
2. Loans, secured and unsecured to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.
3. Other Current Assets to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.
4. Other Current liabilities and provisions to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.
5. Contingent liabilities to the extent they are recognised and are associated with or related to distribution activities or assets referred to in paras I and II above.
6. Other liabilities to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.

IV. PROCEEDINGS:

Proceedings to the extent they are associated with or related to distribution activities or assets referred to in paras I and II above.

V. GENERAL:

- (1) The assets of the distribution undertaking shall vest in DISCOM 4 in terms of this transfer scheme at the value to be notified by the State Government as per clause 5(6)(c) of this Scheme.

- (2) The State Government shall before the end of the provisional period mentioned in clause 9 of the scheme allocate the liabilities of the Board to DISCOM 4 to the extent and in such a manner as the State Government may consider necessary.
- (3) In consideration of the transfer mentioned above, the State Government may, direct DISCOM 4 to issue instruments such as equity shares, preference shares, debentures and other securities in favour of the State Government or the Board or in other Company as the State Government may direct taking into account the assets and liabilities transferred from the Board to DISCOM 4.

SCHEDULE G

ASSETS, LIABILITIES, PROCEEDINGS AND FUNCTIONS RETAINED IN BOARD

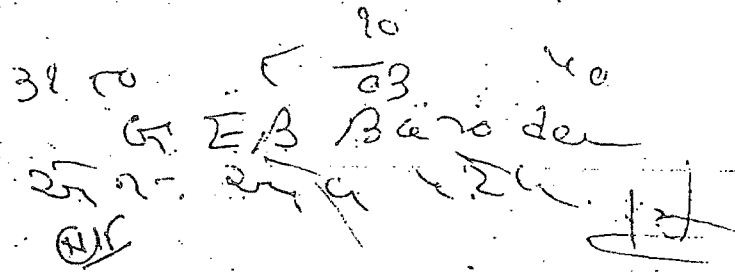
- (1) The bulk purchase and bulk supply functions, namely, purchase of electricity in bulk from the generating companies within and outside the State of Gujarat, including GSECL, and supply of electricity in bulk to the DISCOMS and other Distribution Licensees in the State of Gujarat or outside. The Board will not, however, undertake the activity of supply of electricity to any consumer in the State of Gujarat from such date as the State Government may direct.
- (2) The Load Dispatch function alongwith the load dispatch center and associated assets till further orders of the State Government.
- (3) The liabilities to the extent to be retained as per the direction the State Government may issue.
- (4) The assets in the form of amounts which the State Government may direct as payable by the Transferee to the Board to the extent and in the manner as the State Government may consider appropriate to compensate the Board for the liabilities retained as per clause (3) above.
- (5) Cash and Bank Balance to be retained and shall be given to the transferees to the extent they are associated with or related to them, or as per the direction, the State Government may issue.
- (6) Any other residual assets, liabilities, proceedings and functions not transferred to any of the undertakings specified in Schedules A to F.

By order and in the name of Governor of Gujarat,

I. P. GAUTAM
Secretary to Government.

Government Central Press, Gandhinagar.

50 Rs.



TRIPARTITE AGREEMENT BETWEEN THE GOVERNMENT OF GUJARAT, THE GUJARAT ELECTRICITY BOARD AND ALL RECOGNISED UNIONS AND ASSOCIATIONS OF GEB.

This Tripartite agreement entered into at Gandhinagar on this Thirteenth day of October 2003, between the Government of Gujarat represented by the Secretary of Government, Department of Energy & Petrochemicals, Government of Gujarat (hereinafter called the "State Government")

AND

The Gujarat Electricity Board constituted under section-5 of the Electricity (Supply) Act, 1948 represented by its Secretary (hereinafter called "The Board" which expression shall unless repugnant to the context or meaning thereof include its successors and assignees).

Atf

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Marathi

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AND

All the recognized Unions and Associations of the employees working in the Gujarat Electricity Board represented by their office bearers shown here in under;

1.	GEB.Engineer's Association.	Shri S.R.Sitapara
2.	GEB Supervisory Staff Association	Shri B.N.Doria
3.	Akhil Gujarat Vidyut Kamdar Sangh	Shri B.S.Patel
4.	Gujarat Electricity Employees Union	Shri V.K.Raulji
5.	Gujarat Vidyut Technical Karmachari Mandal.	Shri M.B.Acharya
6.	Gujarat Vidyut Shramik Sangh.	Shri A.S.Patel

WHEREAS;

1. The Government of Gujarat declared its policy in the Legislative Assembly to restructure the Board for purposes of restoring the operational and financial viability to meet with the future demand for sufficient supply of energy and improving the financial position of the Board and successor entities.
2. With a view to reorganizing and rationalizing of the Electricity Industry, Government of Gujarat has enacted Gujarat Electricity Industry (Re-organisation & Regulation) Act, 2003 (Gujarat Act No.24 of 2003). Further with the objective of taking measures conducive to development of Electricity Industry, protecting interests of consumers etc., the Government of India had recently enacted the Electricity Act, 2003 (Act No.36 of 2003).
3. All the recognised Unions and Associations of the Board have expressed apprehensions that their services will be privatized and that there would be adverse effect on their service conditions and retrenchment in the services resulting in loss of employment.
4. The Government of Gujarat and the Board authorities have clearly stated that such apprehensions of the employees are unfounded and have no basis.

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 [Signature] [Signature] [Signature] [Signature] [Signature]

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 [Signature]

5. For purpose of smooth implementation of the policy of restructuring of the Board and consequent absorption of the employees in successor entities as also to clear the apprehensions that are being raised by the various Unions and Associations as mentioned in Clause-3 above, the parties herein mutually agree to lay down the following terms after due deliberations.

6. Now, therefore in consideration of the aforesaid premises the parties hereto have agreed to the following terms:

- i) As a result of reorganization of the Board into one or more Corporate entities, the Government and the Board hereby confirm that there will be no retrenchment of employees on account of restructuring and their status / service conditions will not be inferior to the present position. Any employee rendered surplus through a process of appropriate rationalization with adequate training shall be redeployed after due formalities.
- ii) The terms and service conditions upon transfer to the Corporate entities shall not be inferior/detrimental to the present terms and conditions under the Board. In fact the endeavour would be to rationalize the terms and conditions to provide for career growth and other welfare measures more beneficial to the employees recognizing that the employees are an essential part of the growth of power sector and its operation in an economic and efficient manner.
- iii) The existing wage settlement with the Unions/ Associations will be treated as valid even after reorganization till it expires and remains in operation. With regard to pay revision, the present system shall continue with successor entities.
- iv) The Government and Board/successor entities shall guarantee to both the Pensioners and Family Pensioners, the continuance of payment of pension, family pension, retirement benefit such as gratuity, encashment of leave and the existing benefits. The existing SRCDBF-II shall be continued by the successor entities.

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- v) All the existing welfare benefits like, HBA, Insurance of HBA, medical reimbursement, medical advance, festival advance, food-grain advance or any other existing advances shall continue.
- vi) The period of the service of the employees under the Board and the successor entities shall be treated as continuous service for the purposes of all service benefits and terminal benefits payable to the employees.
- vii) In respect of all the statutory and other schemes and matter related to employment such as Provident Fund, Gratuity and other superannuation benefits of the employees, the successor entities shall stand substituted for all purposes of rights, powers, and obligations of the Board/entities.
- viii) In so far as terminal benefits of existing employee such as Contributory Provident Fund, Gratuity, SRCDBF(II) are concerned, appropriate arrangements shall be made to ensure that the interests of the employees, are protected. Till arrangements are finalised all such payments shall be made by the Board.
- ix) In case of any subsequent transfer or vesting of ownership of the successor entities not owned or controlled by the Government, the State Government shall ensure the terminal and other benefits are incorporated in the transfer scheme so formulated.
- x) The employees transferred/absorbed to the service of the successor entities shall be deemed to have entered into an agreement/settlement with the successor entities in respect of repayment of loans, advances and other sums due along with interest which remain outstanding from the employees on the effective date.
- xi) All disciplinary cases already finalised and punishments awarded by the Board shall not be reopened, unless permitted by law/rules.
- xii) All the employees shall be transferred provisionally on "As is where is" basis. A committee consisting of Management representatives and one representative of

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D. M. ...

[Signature] *[Signature]* *[Signature]*

each recognised Unions/Associations shall be constituted for formulating the norms for disposal of representations for permanent absorption. Prior to permanent absorption, a Committee notified for this purpose shall examine the representations of the employees for transfer and permanent absorption among successor entities based on the norms decided by the above Committee.

- xiii) The parties agree that provisions of the Industrial Disputes Act, 1947 and Bombay Industrial Relations Act, 1946 wherever applicable as per the law shall be continued to be governed by the said provisions of the Acts.
- xiv) The existing recognition of the Trade Unions and Associations shall be continued by the successor entities as per the prevailing legal provisions/norms.
- xv) Those who are recruited under the Vidyut Sahayak Scheme for Helpers will be regularised as per the scheme.
- xvi) In the case of any subsequent transfer or vesting of the ownership of the successor entities to persons or entities not owned or controlled by the State Government the dues of employees shall be governed as provided under the provisions of Section 132 of the Electricity Act, 2003.
- xvii) This Agreement shall be binding to the Government of Gujarat, Board/successor entities and recognised Unions/Associations of the Board/successor entities.

Signature *Signature* *Signature* *Signature* *Signature*
Signature
Signature

IN WITNESS WHEREOF the parties hereto have signed this Tripartite Agreement on the day and date written here-in-above

Representatives of Board and
Government of Gujarat

(I.P. Gaudam)

Secretary

Energy & Petrochemicals Deptt.,
Government of Gujarat

(K.D. Cháandnani)

Secretary

Gujarat Electricity Board

Representatives of Recognised
Unions/Associations

(S.R. Sitapara)

General Secretary

GEB Engineer's Association

(B.N. Doriya)

General Secretary

GEB Supervisory Staff
Association

(B.S. Patel)

General Secretary

Akhil Gujarat Vidyut Kamdar
Sangh

(V.K. Raulji)

General Secretary

Gujarat Electricity Employees
Union

(M.B. Acharya)

Secretary General

Gujarat Vidyut Technical
Karmachari Mandal.

(A.S. Patel)

Secretary General

Gujarat Vidyut Shramik Sangh

LIST OF UNIONS /ASSOCIATION

1. Akhil Gujarat Vidyut Kamdar Sangh (AGVKS)
C/O Babaldas Kanjidas Padhi
Ganj Bazar, Unjha (NG)
2. Gujarat Electricity Employees Union (GEEU)
54, Marutidham, Nr. Hathibhainagar,
Diwalipura, Vadodara.
3. Gujarat Vidyut Technical Karmachari Mandal (GVTKM)
22, Rampark Society, Ranoli (Dist.) Vadodara.
4. Gujarat Vidyut Shramik Sangh (GVSS)
22, Gokul Tenaments,
Near Madhuvan Society,
Ghatlodia, Ahmedabad
5. GEB Supervisory Staff Association (GEB SSA)
B/105, Shivshakti Society,
Dr. Makrand Desai Road,
Opp. Tribhuvan Park,
Vadodara – 390 015
6. GEB Engineers Association (GEBEA)
Karni-Kunj,
Ambica Nagar,
Idgah Road,
Palanpur, Dist. Banaskantha – 385 001
7. Gujarat Vidyut Karmachari Utkarsh Mandal (GVKUM)
C-1 Sabarmati Circle Office, Ahmedabad.
8. Shri Vidyut Kamdar Sangh (SVKS)
10-B Vidyutnagar Society,
Nana Mahuva Road, Rajkot – 360 004.



ઓક્ટોબર-૨૦૦૩

માનનીય અધ્યક્ષશ્રીનો ગુજરાત વિદ્યુત બોર્ડના કર્મચારીઓને સંદેશ

પ્રિય મિત્રો,

ગુજરાત વિદ્યુત બોર્ડના કર્મચારી મિત્રોએ સહકાર આપી ગુજરાત વિદ્યુત બોર્ડને તમામ ક્ષેત્રે ઉત્કૃષ્ટ સિદ્ધિ હાંસલ કરવામાં જે જહેમત ઉઠાવી છે તે બદલ હું દરેક કર્મચારી મિત્રને અભિનંદન પાઠવું છું. અગાઉ પણ જી.ઈ.બી. ન્યુઝના માધ્યમ દ્વારા તેમજ જી.ઈ.બી.ના જાહેર સમારંભોમાં, હું વખતો વખત આપ સર્વે કર્મચારીઓનું ધ્યાન બદલાતા જતા હરિક્ષાઈના વાતાવરણ અંગે દોરતી આવી છું. આવતા દિવસોમાં આપણે આ વાતાવરણમાંજ કામ કરવાનું છે. મોટાભાગના કર્મચારીઓએ પડકારને સ્વીકારીને કામ કર્યું છે. તેમ છતાં હરિક્ષાઈના નવા માહોલ માટે આપણે કમરકસીને તૈયાર રહેવું પડશે.

આપણાંમાંથી ઘણાને ચિંતા હશે કે આવતા દિવસોમાં શું થશે? આ તબક્કે હું સ્પષ્ટ રીતે જણાવવા માંગુ છું કે પુનર્ગઠનની કામગીરીથી કોઈ વિપરીત અસર થશે નહિ. સામાન્ય જીવનમાં સ્કુલ અથવા કોલેજનું શિક્ષણ સહેલું હોતુ નથી તેમ છતાં ઉત્તરોત્તર વધુ લોકો સ્કુલ અને કોલેજના માધ્યમ દ્વારા ઉચ્ચ પદવીઓ હાંસલ કરીને યૈશ્વિક સ્તરે સિદ્ધિઓ મેળવે છે, અને જાહેર જીવનમાં સફળ થવા માટે મહેનત કરે છે.

કોઈપણ સંસ્થા પછી તે જાહેર સાહસ હોય કે ખાનગી કંપની, સતત સુધારણા અને માળખાકીય ફેરફારો સંસ્થા માટે અગત્યના છે. ગુજરાત વિદ્યુત બોર્ડ આમા અપવાદ ન હોઈ શકે અને બદલાતા જતા વાતાવરણમાં વ્યાવસાયિક અસરકારકતા જાળવવા સાડ તેમજ ગુજરાત રાજ્યના આર્થિક વિકાસમાં સહભાગી થવા સાડ આપણે પરિવર્તનશીલ બનવું પડશે. છેલ્લા કેટલાક સમયથી ખાનગી કંપનીઓના વીજ ઉત્પાદન અને વીજ વિતરણ ક્ષેત્રોમાં પ્રવેશથી ગુજરાત વિદ્યુત બોર્ડ સામે નવા પડકારો ઉભા થયા છે, જેને પહોંચી વળવા નવી નીતિ અખત્યાર કરવી પડશે. ગુજરાત સરકાર અને કેન્દ્ર સરકારે વીજળી ક્ષેત્રે માળખાકીય ફેરફારોને અનુલક્ષીને કાયદાઓ ઘડેલ છે. ગુજરાત વીજ ઉદ્યોગ (પુનર્ગઠન અને નિયમન) અધિનિયમ-૨૦૦૩ અન્વયે ગુજરાત રાજ્યમાં અને કેન્દ્ર સરકારના

લાંબા ગાળે ઉર્જા ક્ષેત્રનું પુનર્ગઠન પૂર્ણ વિકાસ તરફ લઈ જશે કે જેનાથી કર્મચારીઓને પ્રગતિની તકો પણ ઉભી થશે. વધુમાં આ પ્રમાણેનો વિકાસ અને કાર્યક્ષમતા રાજ્યને ઔદ્યોગિક વિકાસ તરફ દોરી જશે અને તેનાથી અન્ય ક્ષેત્રોમાં પણ રોજગારીની વધુ તકો ઉભી થશે અને સમગ્ર રાજ્યનો વિકાસ થશે. આમ, બોર્ડના પુનર્ગઠનથી કર્મચારીઓ માટે તેમજ નવી સ્થાપાયેલ કંપનીઓ માટે વિકાસની નવી ક્ષિતિજો ખુલશે.

અંતમાં હું ફરી એકવાર સ્પષ્ટતા કરવા માગું છું કે,

૧. કર્મચારીઓને નવી ઉભી થયેલ કંપનીમાં “જ્યાં છે ત્યાં”ના સિદ્ધાંત ઉપર મૂકવામાં આવશે. આ બાબતે કર્મચારીઓની રજુઆતોના નિકાલ સાડ અલગ વ્યવસ્થાતંત્ર ઉભું કરવામાં આવશે. તદ્ઉપરાંત આવી રજુઆતો અંગે નિર્ણય લેતી વખતે પારદર્શકતા જળવાઈ રહે તેવા માપદંડ રાખવામાં આવશે.
૨. કોઈપણ કર્મચારીની છટાણી થશે નહીં અને તેઓના મૂળ પગાર, ભથ્થા, અન્ય આર્થિક ફાયદાઓ અને નિવૃત્તિ વખતે મળનાર લાભો વગેરે હાલની સ્થિતિ મુજબ ચથાપત રહેશે.
૩. પુનર્ગઠન બાદ નોકરીની શરતો ગુજરાત વિદ્યુત બોર્ડની નોકરીની શરતો કરતા ઉતરતી હશે નહીં અને આ બાબતે ગુજરાત વીજ ઉદ્યોગ (પુનર્ગઠન અને નિયમન) અધિનિયમ-૨૦૦૩ માં થયેલ જોગવાઈઓનો ચુસ્તપણે અમલ થશે.

ઉપરોક્ત તમામ પાસાઓનો ઉલ્લેખ ભવિષ્યમાં રાજ્ય સરકાર દ્વારા બહાર પાડવામાં આવનાર તબદીલી અંગેના જાહેરનામામાં પણ કરવામાં આવશે. આમ, એકંદરે કર્મચારીગણ ઉપર કોઈ વિપરીત અસર થશે નહીં. હકીકતમાં નવી સ્થાપાયેલ કંપની કાર્યક્ષમ અને નફાકારક બનવાથી કર્મચારીઓના વિકાસની અનેક તકો ઉભી થશે. પુનર્ગઠનની પ્રક્રિયાથી ગુજરાત રાજ્યમાં ઉર્જા ક્ષેત્ર વધુ કાર્યક્ષમ, આર્થિક રીતે સધ્ધર અને ગ્રાહકોને સારી સેવાઓ આપવાનું ક્ષેત્ર બને તેવો હેતુ છે અને મને વિશ્વાસ છે કે આપ સૌના સાથ સહકારથી શક્ય તેટલા ઓછા સમયમાં ઉર્જા ક્ષેત્રમાં ફેરફારો લાવી શકીશું.



ડૉ. મંજુલા સુબ્રમણ્યમ, આઈ.એ.એસ.

અધ્યક્ષ

ગુજરાત વિદ્યુત બોર્ડ



નવેમ્બર - ૨૦૦૩

માનનીય અધ્યક્ષશ્રીનો ગુજરાત વિદ્યુતબોર્ડના કર્મચારીઓને સંદેશ-૨

પ્રિય મિત્રો,


સૌ પ્રથમ આપ સૌને નૂતન વર્ષના હાર્દિક અભિનંદન. ગત વર્ષમાં બોર્ડે વિવિધ ક્ષેત્રોમાં ઘણા મહત્વના સીમાચિહ્નો આપ સૌના સહકાર તેમજ ઉત્કૃષ્ટ કામગીરીથી સર કર્યા છે. ઓક્ટોબર માસમાં જી.ઈ.બી.ન્યુઝના માધ્યમ દ્વારા મેં વિગતવાર સ્પષ્ટતા કરી હતી કે, પુનર્ગઠનની પ્રક્રિયા દરમિયાન કોઈપણ સંજોગોમાં કર્મચારીના હિતો સાથે સમાધાન કરવામાં નહીં આવે. જી.ઈ.બી., ગુજરાત સરકાર અને યુનીયન/એસોસિએશનના નેતાઓ વચ્ચે થયેલ ત્રિપક્ષીય કરાર વિશે આપ માહિતગાર હશો જ અને આપના કાર્યક્ષેત્ર હેઠળના યુનીયન હોદ્દેદારોએ આપને એ વિશે અભિપ્રાય પણ આપ્યો હશે. આ સુમેળ ભર્યા સમાધાનથી પુનર્ગઠન અને સુધારણાની પ્રક્રિયાને વેગ મળી રહેશે. મેં અગાઉ કહ્યું છે તે મુજબ પુનર્ગઠનની પ્રક્રિયા માટે આપણા અભિગમમાં હકારાત્મક ફેરફાર, વ્યાવસાયિક તેમજ ગ્રાહકલક્ષી અભિગમનો વિકાસ ખૂબ જ જરૂરી છે.

ઈન્ડિયન ઇલેક્ટ્રીસિટી એક્ટ, ૨૦૦૩ ની જોગવાઈઓ જે ૧૦મી ડિસેમ્બરથી અમલમાં આવનાર છે તે ખૂબ જ પડકારરૂપ છે. આ પડકારોને ઝીલી લેવા આપણે સૌએ પૂર્ણ સમર્પણ અને સંગઠન શક્તિ બતાવવી પડશે. આપણે હવે સ્પર્ધાત્મક યુગમાં છીએ અને જો પડકારોને ઝીલી શકીશું તો જ સ્પર્ધામાં ટકી શકીશું. વીજ વિતરણ ક્ષેત્રે મુક્ત પ્રવેશ, ઉદાર કેપ્ટીવ પાવર પોલીસી તેમજ ગ્રાહકોને સેવા પૂરી પાડતી સંસ્થા કે વીજ વિતરણ કરતી કંપનીઓ પસંદ કરવાની સ્વતંત્રતા જેવી નવી જોગવાઈઓને કારણે આપણે શક્ય તેટલા જલદી આ પડકારોનો સામનો કરવાનું અનિવાર્ય થઈ ગયું છે. અન્યથા બીજી કંપનીઓ જી.ઈ.બી. કે તેની પેટા કંપનીઓને બજારમાં ટકવા દેશે નહીં.

આ પડકારોને પહોંચી વળવા ઘણાં ઉપાયો/રસ્તાઓ છે. તેમાંથી વ્યાવસાયિક અભિગમનો વિકાસ (પ્રોફેશનલ એપ્રોચ) સૌથી મહત્વનો છે. વ્યાવસાયિક અભિગમ માટે જરૂરી છે કે આપણા આંતરિક અને બાહ્ય સંબંધોને આપણે વિવેકપૂર્ણ વર્તનથી મજબૂત બનાવીએ. આપણે પોતાના માટેના લક્ષ્ય નક્કી કરીએ અને અદ્ય ઉત્સાહ તેમજ સમર્પણની ભાવનાથી તેને સિદ્ધ કરીએ. તે સાથે દરેક કર્મચારીની કામગીરીનું મૂલ્યાંકન કરીએ, કામગીરી આધારીત પ્રોત્સાહનની વ્યવસ્થા અમલમાં મૂકીએ કે જેથી સારી કામગીરી કરનાર કર્મચારીને પ્રોત્સાહન આપી શકાય; સાથો સાથ નબળી કામગીરી કરનારને ચેતવણી પણ આપી શકાય. ઉપરોક્ત વ્યવસ્થાના ભાગરૂપે મેં તમામ વીજ મથકોના તેમજ પ્રવહન અને સંચાલન-નિભાવ કચેરીના વડાઓને મુખ્ય કામગીરી લક્ષ્યાંકો જે કે.પી.આઈ. (Key Performance Indicators) તરીકે ઓળખાશે તેને ચુસ્તપણે વળગી રહેવા તેમજ તેનો અહેવાલ આપવા જણાવ્યું છે. વીજ ઉત્પાદન ક્ષેત્રે કે.પી.આઈ.તરીકે પ્લાન્ટની ઉપલબ્ધતા તેમજ પી.એલ.એફ., સ્ટેશન હીટ રેટ વગેરેનો સમાવેશ થાય છે. જ્યારે પ્રવહન ક્ષેત્રે લાઈનની ઉપલબ્ધતા, ફોલ્ટ અને ટ્રીપીંગમાં ઘટાડો વગેરેનો સમાવેશ થાય છે તથા વીજ વિતરણના ક્ષેત્રમાં પ્રવહન અને વિતરણ લોસમાં ઘટાડો, રેવન્યુ કલેક્શનમાં વધારો વગેરેનો સમાવેશ થાય છે.

કે. પી.આઈ. નક્કી કરવાનો મુખ્ય ઉદ્દેશ આપના એકમની કામગીરી કઈ રીતે સુધારી શકાય તે દિશામાં આપ વિચારો અને કાર્યરત રહો તેવો રહે છે. દરેક અધિક્ષક ઈજનેર તથા મુખ્ય ઈજનેર માટે આપણે લક્ષ્યાંક નક્કી કર્યા જ છે, સાથો સાથ એ પણ એટલું જ અગત્યનું છે કે આ લક્ષ્યાંકોની જાણકારી નીચે સુધી કામ કરતા દરેક અધિકારી/કર્મચારીને મળી રહે. દરેક કર્મચારીએ કે.પી.આઈ. માં સતત સુધારો કરવા કાર્યરત રહેવું પડશે અને તેઓએ કે.પી.આઈ. ને સિદ્ધ કરવાની કામગીરીમાં ઉત્સાહપૂર્વક ભાગ લેવો પડશે. કે. પી.આઈ. ભવિષ્યની પ્રોત્સાહક યોજના માટે, તેમજ નબળી કામગીરીના કિસ્સામાં સુધારણા રૂપી પગલાં લેવા માટે પણ માર્ગદર્શક બની રહેશે.

મને પૂર્ણ વિશ્વાસ છે કે તમો સૌ પ્રવર્તમાન પરિસ્થિતિમાં તમારૂં કૌશલ્ય બતાવી મુખ્ય કામગીરી લક્ષ્યાંકો (કે.પી.આઈ.) ને પ્રગતિ માટેનો મૂળ મંત્ર બનાવશો.



ડૉ. મંજુલા સુબ્રમણ્યમ, આઈ.એ.એસ.

અધ્યક્ષ,

ગુજરાત વિદ્યુત બોર્ડ



નવેમ્બર, ૨૦૦૪

માનનીય અધ્યક્ષત્રી, ગુજરાત વિદ્યુત બોર્ડનો કર્મચારીઓને સંદેશ

પ્રિય કર્મચારી મિત્રો,

સૌ પ્રથમ આપ સૌને સમગ્ર વર્ષ દરમિયાન ગુજરાત વિદ્યુત બોર્ડ પ્રાપ્ત કરેલ સુંદર પરિણામો તેમજ બોર્ડની કામગીરીમાં સુધારા તરફી આગેકૂચ બદલ અભિનંદન.

મને શ્રદ્ધા છે, તમે નવા નવા સિધ્ધિઓના સોપાનો સર કરતાં રહેશો, જેથી આપણી સંસ્થા સિધ્ધિઓના નવા શિખરો સર કરશે.

આપણે “સૌ પ્રથમ જીઈબી” એ મંત્રને ધ્યાનમાં રાખીશું તો આપણે આપણાં લક્ષ્યને હકીકતમાં ફેરવી શકીશું.

આપણાં તત્કાલીન અધ્યક્ષ ડૉ. મંજુલા સુબ્રમણ્યમે આપ સૌને સમયાંતરે સંદેશ પાઠવેલ છે તેમાં સ્પષ્ટ કર્યું છે કે “રીફોર્મ્સ પ્રોસેસ” એક તંદુરસ્ત કાર્યક્ષમ અને પરિણામલક્ષી સંસ્થાના નિર્માણ માટે ખૂબ જ જરૂરી છે. આપણા સૌના પ્રયત્નો આપણી સંસ્થાને કાર્યક્ષમ અને કામગીરી સુધારવા માટે કેન્દ્રિત હોવા જોઈએ અને જે આપણા સૌના હિતમાં પાણ છે.

આપ સૌ જાણો છો કે આપણે સૌ જીઈબીના પુનર્ગઠનની પ્રક્રિયા દ્વારા નાના અને વ્યવસ્થાપનની રીતે સરળ એકમોમાં ફેરવી રહ્યાં છીએ. આ પ્રક્રિયા સરળ તેમજ વ્યવસ્થિત બને તે માટે પગલાંઓ લેવામાં આવ્યાં છે. આ પ્રક્રિયા આગળ ધપાવી તેને પરિપૂર્ણ કરવાના પગલાં લેવામાં આવી રહ્યાં છે.

આ તબક્કે હું આપ સૌને વિશ્વાસ આપું છું કે પુનર્ગઠનની આ પ્રક્રિયા બોર્ડના કોઈપણ કર્મચારી માટે મુશ્કેલી ન સર્જાય તે રીતે પૂર્ણ કરવામાં આવશે. આપ સૌ જીઈબી, રાજ્ય



સરકાર અને યુનિયન / એસોસિએશન વચ્ચે થયેલ કરાર દ્વારા સુરક્ષિત છો અને આવી રહેલા બદલાવ કોઈના હિતને હાનિકર્તા નહિ હોય.



“ટ્રાન્સફર સ્કીમ” મુજબ બોર્ડની મિલકતો, જવાબદારીઓ, ચાલુ દાવાઓ તેમજ કર્મચારીઓ “જ્યાં છે ત્યાં” ના ધોરણે ટ્રાન્સફર થશે. “રીપ્રેઝન્ટેટીવ કમિટી” કર્મચારીઓએ આપેલ ઓપ્શન તેમજ નોર્મ્સ કમિટી દ્વારા ઘડવામાં આવેલ ભલામણોના આધારે યોગ્ય નિર્ણય લેશે. આ ઉપરાંત એક ફોરમ પાણ બનાવવામાં આવશે જે રેફરી તરીકે કામ કરશે અને વ્યક્તિગત કર્મચારીઓની તકરારનો ચોક્કસ સમય મર્યાદામાં નિકાલ લાવશે.



આપણાં “નવા અવતાર” માં ગ્રાહકલક્ષી સેવાઓ આપણો મૂળભૂત ઉદ્દેશ રહેશે. આ દિશામાં એક પગલું ભરવાના ભાગરૂપે આપણાં કર્મચારીઓને ગુણવત્તાસભર અને કાર્યક્ષમ સેવાઓ અંગેની તાલીમ આપવાનું પાણ શરૂ કર્યું છે.



આપણે આપણા વીજ ઉત્પાદન કેન્દ્રોમાં ઉત્કૃષ્ટ કામગીરી માટે જે ચંદ્રકો મળ્યા છે એના માટે ગૌરવ અનુભવીએ છીએ, સાથો સાથ વીજ ઉત્પાદન ક્ષેત્રે હજુ પાણ ઘણું બધું કરવાનું બાકી છે. પ્લાન્ટની ઉપલબ્ધતા અને મશીનની કાર્યક્ષમતા માટે સમર્પિત ઉપાયો અને અસરકારક પદ્ધતિઓ અપનાવવી પડશે. વીજ ઉત્પાદન કંપની તેમની કામગીરીથી સંતુષ્ટ નહીં રહી શકે અને તેણે સારી કામગીરીની દોડમાં રહેવું જ પડશે. હવે “કોસ્ટ ઈફેક્ટિવનેસ” આપણો મૂળમંત્ર હોવો જોઈશે, અન્યથા જીઈબીના વીજ ઉત્પાદન કેન્દ્રો ગુણવત્તાની દ્રષ્ટિએ પાછળના ક્રમમાં ધકેલાઈ જશે.



વીજ પ્રવહન ક્ષેત્રે ટ્રાન્સમિશન લોસ અને ટ્રીપીંગમાં ઘટાડો અનિવાર્ય છે. ફક્ત નવા સબસ્ટેશનો શરૂ કરવાથી વીજ પ્રવહન ક્ષેત્રે પ્રશ્નો ઉભા થશે અને વીજ પ્રવહન ક્ષેત્રે “ઓપન એક્સેસ” ના લીધે વીજ પ્રવહન કંપનીએ તેની સીસ્ટમને સતત સુધારતા રહેવું પડશે તેમજ સ્વયં સંચાલિત સીસ્ટમ તરફ જવું પડશે. માહિતી અને આંકડાઓ સીધા મશીનમાંથી જ લેવા પડશે નહીં કે માનવ સંચાલિત પદ્ધતિ જે આજે આપણે કરી રહ્યાં છીએ.

વીજ વિતરણ ક્ષેત્રે પાણ ઘણું બધું કરવાનું બાકી છે. પાછલા બે વર્ષમાં વીજ વિતરણ ક્ષેત્રે કામગીરી સુધારવા ઉપર પૂરતો ભાર મૂક્યો છે. ટી. એન્ડ ડી. લોસ, ગ્રાહકોના સંસ્થાનમાં ઈલેક્ટ્રિકલ ફોલ્ટ દૂર કરવો તેમજ યોગ્ય સમયે માનવ, સાધન અને સામગ્રી

ઉપલબ્ધ થાય એ ખૂબ જ મહત્વનું છે. યોગ્ય આયોજન તેમજ સંગઠિત પ્રયત્નો હકારાત્મક બદલાવ લાવી શકે છે. ગ્રાહકો પ્રત્યેનો આપાગો અભિગમ બદલવો પડશે અને હવે આપાગે ગ્રાહક પ્રત્યે મિત્રતાભર્યો વ્યવહાર રાખવો પડશે. મેનેજમેન્ટ “કી પરફોર્મન્સ ઇન્ડિકેટર” ધ્વારા વીજ ઉત્પાદન, વીજ પ્રવહન અને વીજ વિતરણ ક્ષેત્રે સ્પર્ધાત્મક વાતાવરણ ઉભું કરવાના પ્રયત્નો કરવામાં આવ્યાં છે.

નાણાંકીય ક્ષેત્રે ખર્ચ ઉપર અંકુશ મેળવવા માટે તેમજ આવક વધારવા માટે પૂરતાં પ્રયત્નો કરવામાં આવ્યાં છે. નાણાંકીય સંસ્થાઓ સાથે વાટાઘાટો કરી વ્યાજનું ભારણ પાણ ઘડાવામાં આવ્યું છે. એ જ રીતે ખાનગી વીજ ઉત્પાદકોના કિસ્સામાં આપાગે ફીક્સ કોસ્ટ નોંધપાત્ર રીતે ઘડાડી શક્યા છીએ તેમજ ખાનગી વીજ ઉત્પાદકો પાસેથી મેળવાતી વીજળીની કિંમત વાટાઘાટો ધ્વારા ઓછી કરવામાં આપાગે સફળ થયા છીએ.

આપાગે મહત્વની સિધ્ધિઓમાં કોલ ઈન્ડીયા અને આઈ.ઓ.સી. સાથે વાટાઘાટો કરી “ એલ.એસ.એચ.એસ.” બળતાણની કિંમતમાં ઘટાડો કરી શક્યાં છીએ.બળતાણની ગુણવત્તામાં પાણ સુધારો લાવી શક્યાં છીએ. આ બધાં પગલાંઓ આપાગાં માટે લાંબા ગાળે ખૂબ ફળદાયી નીવડશે. આ પ્રકારના પગલાંઓ ગતિશીલતા લાવવા માટે ભવિષ્યમાં પાણ જરૂરી બનશે.

ખર્ચમાં અંકુશ રાખવા માટે ખોટો, બિનજરૂરી તેમજ બિનઆયોજિત ખર્ચ અટકાવવો પડશે. ખર્ચને અંકુશમાં રાખવાના મજબૂત પગલાંઓ ધ્વારા યોગ્ય સાધનોમાં રોકાણ માટેનું ભંડોળ ઉપલબ્ધ થઈ શકશે. રેવન્યુ કલેક્શન, પડતર બીલની રકમમાં ઘટાડો, આકારાણીમાં વધારો, ટી. એન્ડ ડી. લોસમાં ઘટાડો જેવા પગલાંઓ આપાગી સંસ્થાની નાણાંકીય તંદુરસ્તી વધારશે. આ માટે આપાગે શક્ય તમામ પગલાંઓ લેવા પડશે. આપાગા સદ્નસીબે રાજ્ય સરકારે “જ્યોતિગ્રામ યોજના” હેઠળ આપાગી કાર્યક્ષમતા વધારવા માટે પૂરતું ભંડોળ પૂરું પાડ્યું છે.

થોડા સમય પૂર્વે આપાગે “પડકાર સમાહ” ની પૂર્ણાહુતિ કરી, ભવિષ્યમાં જે ખરો પડકાર આવવાનો છે તે પહેલાનું આ પ્રથમ નિશાન હતું. આવનારા ભવિષ્યનો પૂર્ણ પ્રતિબદ્ધતાથી, સ્વસ્થતાથી અને ઐક્ય અને સહનશક્તિની ભાવનાથી સામનો કરવાનો આ પડકાર છે.



“ફાઈવ-એસ” તેમજ ટી.પી.એમ. થકી “કાયઝન”નો અમલ રોજબરોજની કામગીરીમાં પાળ કરવો જોઈશે. ફક્ત ગ્રાહકલક્ષી જ નહિ, પરંતુ આંતરિક પ્રક્રિયા, પદ્ધતિઓ અને વ્યવસ્થામાં પાળ આપણે સુધારાલક્ષી હોવું જોઈએ. કર્મચારીઓ સારા અને સ્વસ્થ વાતાવરણમાં સારી કામગીરી કરી શકશે. આપણી કામ કરવાની જગ્યા સ્વચ્છ હશે, કાર્યપદ્ધતિ સરળ હશે અને આપણાં સૌમાં સંઘભાવના થકી કામ થતું રહે તેવો આપણો ધ્યેય રહેશે. આપણે માનવસંસાધન ક્ષેત્રે પાળ આવી વ્યવસ્થા બનાવવા ઈચ્છીએ છીએ કે જેથી કર્મચારીઓ તેમની કચેરીમાં કોઈપણ ભય કે પક્ષપાત સિવાય હકીકત રજૂ કરી શકે.

સમય આવી ગયો છે કે આપણે સૌ આપણી જાતને સંસ્થા માટે સમર્પિત કરીએ. ભલે પછી તે સંસ્થા વીજ ઉત્પાદન કંપની હોય, વીજ પ્રવહન કંપની હોય કે વીજ વિતરણ કંપની હોય, આપણું ધ્યેય સંસ્થાના પાયાના મૂલ્ય, “વિઝન અને મિશન” આપણી સમક્ષ મુકવામાં આવે તેને હાંસલ કરવાનું હોવું જોઈએ, જેથી નવી કંપનીઓ નફાકારક કામગીરી માટે કાર્યક્ષમ બને તેમજ ગુજરાતમાં વસતા લોકોને વધુ સારી સેવા પૂરી પાડી શકાય.

ચાલો, આ દિવાળી સૌના ઘરમાં નવો પ્રકાશ લાવે, નવી આશા અને આકાંક્ષાઓ જગાવે તેવો સંકલ્પ કરીએ... ચાલો, આપણે આપણી કંપનીને રાજ્ય તેમજ સમગ્ર દેશભરમાં ઉર્જા ક્ષેત્રની ટોચની કંપની બનાવવાનું સ્વપ્ન સાકાર કરીએ.

આપ સૌને દીપાવલી તેમજ નૂતન વર્ષની શુભકામના...

શ્રીમતી વિજયલક્ષ્મી જોશી
આઈ.એ.એસ.

અધ્યક્ષ

ગુજરાત વિદ્યુત બોર્ડ

તા.૮-૧૧-૨૦૦૪



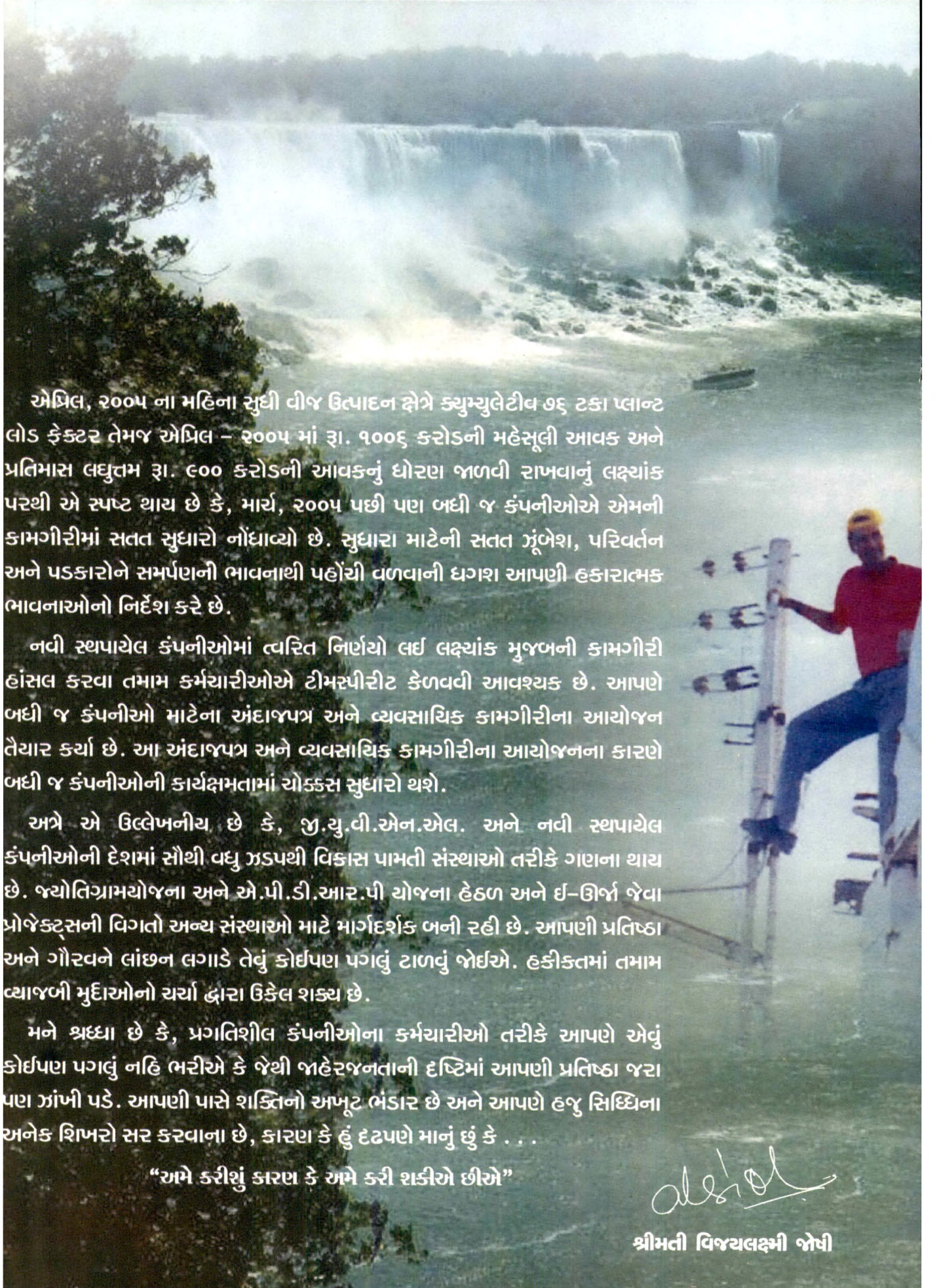
અધ્યક્ષશ્રીનો સંદેશ

પ્રિય કર્મચારી મિત્રો,

આપણી સંસ્થાની આગવી ઓળખ મુજબ આપણાં તમામ કર્મચારીઓએ જે રીતે સમર્પણની ભાવનાથી કઠોર પરિશ્રમ કર્યો છે, તે બદલ હું ખૂબ જ ગૌરવની લાગણી અનુભવું છું. કર્મચારીઓએ વ્યક્તિગત મુશ્કેલીઓ કરતાં પણ ફરજને પ્રાધાન્ય આપ્યું છે, તે ખરેખર પ્રશંસનીય છે. રાજ્યના વિવિધ વિસ્તારોમાં ભારે વરસાદ અને પૂરથી સામાન્ય જનજીવનને અસર થઈ તેમજ ઉદ્યોગો, કૃષિ ક્ષેત્ર અને આપણાં વીજ પ્રવહન અને વીજ વિતરણ તંત્રને ભારે નુકસાન પહોંચ્યું છે. રાત દિવસ કામગીરી બજાવીને પુનઃ નિર્માણના કાર્યને આપણાં દ્વારા જે ઉચ્ચ અગ્રીમતા આપવામાં આવી છે, તે ખરેખર ઉલ્લેખનીય છે. આપણી સંસ્થાએ પુનઃ નિર્માણ અને પુનર્વસનની કામગીરીમાં મોખરાનું સ્થાન જાળવ્યું છે તે બદલ હું ફરીથી સૌને અભિનંદન આપું છું અને જે ઉત્તમકાર્ય થયું છે તે બદલ હાર્દિક આભારની લાગણી પણ વ્યક્ત કરૂં છું.

આપણી સંસ્થાના વિકાસ અંગે આપણે જે સ્વપ્ન જોયું છે તેનો ઉલ્લેખ કરવાનું અત્રે અસ્થાને નથી. આપનો હકારાત્મક અભિગમ, નિષ્ઠા અને ભવિષ્યને સમજવાની ક્ષમતા આપણને એક નવા યુગના પ્રવેશ દ્વારે લાવી છે અને એ નવા યુગનો તો પ્રારંભ પણ થઈ ચૂક્યો છે. આજે આપણી સંસ્થા સમગ્ર દેશમાં દ્વિતીય ક્રમાંકનું સ્થાન ધરાવતી થઈ ગઈ છે, એવું સર્વેક્ષણ આઈ.સી.આર.એ. (I.C.R.A.) નામની એક નિષ્પક્ષ, ક્રેડિટ રેટીંગ સંસ્થા દ્વારા કરવામાં આવ્યું છે, જે કોઈ નાનીસૂની સિદ્ધિ નથી. આપ સૌના સમર્પણ, કઠોર પરિશ્રમ અને સહકાર દ્વારા આપણે જે ક્ષમતા પ્રાપ્ત કરી શક્યા છીએ તેના માટે ગૌરવ અનુભવીએ છીએ.

કર્મચારીઓની જરૂરીયાતો પ્રત્યે મેનેજમેન્ટ ખુબ જ હકારાત્મક અને સંવેદનશીલ છે. સુધારેલી મેડિકલ રિઈમ્બર્સમેન્ટ સ્કીમ, ફરજ દરમિયાન અકસ્માતથી અપંગ થયેલ કર્મચારીના કુટુંબીજનને નોકરી આપવાની યોજના તેમજ તમામ સ્તરે કર્મચારીઓને બઢતી આપવાની કામગીરી, આ હકારાત્મક અભિગમનો સ્પષ્ટ નિર્દેશ છે. વિવિધ કંપનીઓમાં કર્મચારીઓના ફાળવણીની પ્રક્રિયા (ઓપ્શન પ્રોસેસ) ટૂંક સમયમાં પૂરી થશે. વડીકચેરીના વર્ગ ૩- અને ૪ ના કર્મચારીઓને વડોદરા ખાતેની કંપનીઓમાં જ સમાવી લેવાનું નક્કી થયું છે. કર્મચારીઓ સંબંધિત જે મુદ્દાઓ પડતર છે તે અંગે કર્મચારી યુનિયન અને એસોસિએશન સાથે વિસ્તૃત ચર્ચા - વિચારણા કરવામાં આવી રહી છે. તદુપરાંત દરેક કંપનીઓને તેના તાબા હેઠળની કામગીરી અંગે ગુણદોષના આધારે નિર્ણય લેવાની પૂરતી સત્તા અને સ્વાયત્તતા આપવામાં આવી છે.



એપ્રિલ, ૨૦૦૫ ના મહિના સુધી વીજ ઉત્પાદન ક્ષેત્રે ક્યુમ્યુલેટીવ ૭૬ ટકા પ્લાન્ટ લોડ ફેક્ટર તેમજ એપ્રિલ - ૨૦૦૫ માં રૂ. ૧૦૦૬ કરોડની મહેસૂલી આવક અને પ્રતિમાસ લઘુત્તમ રૂ. ૬૦૦ કરોડની આવકનું ધોરણ જાળવી રાખવાનું લક્ષ્યાંક પરથી એ સ્પષ્ટ થાય છે કે, માર્ચ, ૨૦૦૫ પછી પણ બધી જ કંપનીઓએ એમની કામગીરીમાં સતત સુધારો નોંધાવ્યો છે. સુધારા માટેની સતત ઝૂંબેશ, પરિવર્તન અને પડકારોને સમર્પણની ભાવનાથી પહોંચી વળવાની ધગશ આપણી હકારાત્મક ભાવનાઓનો નિર્દેશ કરે છે.

નવી સ્થપાયેલ કંપનીઓમાં ત્વરિત નિર્ણયો લઈ લક્ષ્યાંક મુજબની કામગીરી હાંસલ કરવા તમામ કર્મચારીઓએ ટીમસ્પીરીટ કેળવવી આવશ્યક છે. આપણે બધી જ કંપનીઓ માટેના અંદાજપત્ર અને વ્યવસાયિક કામગીરીના આયોજન તૈયાર કર્યા છે. આ અંદાજપત્ર અને વ્યવસાયિક કામગીરીના આયોજનના કારણે બધી જ કંપનીઓની કાર્યદક્ષતામાં ચોક્કસ સુધારો થશે.

અત્રે એ ઉલ્લેખનીય છે કે, જી.યુ.વી.એન.એલ. અને નવી સ્થપાયેલ કંપનીઓની દેશમાં સૌથી વધુ ઝડપથી વિકાસ પામતી સંસ્થાઓ તરીકે ગણના થાય છે. જ્યોતિગ્રામયોજના અને એ.પી.ડી.આર.પી યોજના હેઠળ અને ઈ-ગિર્જા જેવા પ્રોજેક્ટ્સની વિગતો અન્ય સંસ્થાઓ માટે માર્ગદર્શક બની રહી છે. આપણી પ્રતિષ્ઠા અને ગૌરવને લાંછન લગાડે તેવું કોઈપણ પગલું ટાળવું જોઈએ. હકીકતમાં તમામ વ્યાજબી મુદ્દાઓનો ચર્ચા દ્વારા ઉકેલ શક્ય છે.

મને શ્રદ્ધા છે કે, પ્રગતિશીલ કંપનીઓના કર્મચારીઓ તરીકે આપણે એવું કોઈપણ પગલું નહિ ભરીએ કે જેથી જાહેરજનતાની દૃષ્ટિમાં આપણી પ્રતિષ્ઠા જરા પણ ઝાંખી પડે. આપણી પાસે શક્તિનો અખૂટ ભંડાર છે અને આપણે હજુ સિધ્ધિના અનેક શિખરો સર કરવાના છે, કારણ કે હું દંટપણે માનું છું કે . . .

“અમે કરીશું કારણ કે અમે કરી શકીએ છીએ”

શ્રીમતી વિજયલક્ષ્મી જોષી



અધ્યક્ષશ્રીનો સંદેશ

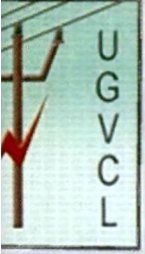


પ્રિય કર્મચારી મિત્રો,

આખરે રાજ્ય સરકારશ્રીએ તા.૨૯-૯-૨૦૦૫ ના રોજ તા.૧-૧૦-૨૦૦૫ ની અસરથી જે તે કંપનીઓમાં આખરી ફાળવણીના હુકમો કર્યા. આટલું વિશાળ કાર્ય આપણાં સૌના હકારાત્મક વલણ, સમર્પણ અને સખત પરિશ્રમ વિના શક્ય ન બન્યું હોત, જેમાં આપણા માન્ય યુનિયન એસોસીએશનનો પણ એટલો જ ફાળો છે. ગુજરાત વિદ્યુત બોર્ડનું પુનઃગઠન એકદમ સરળ રીતે તેમજ કોઈપણ પ્રકારની તકલીફ વિના શક્ય બન્યું એ બદલ હું સૌ કોઈનો આભાર માનું છું.

પુનર્ગઠન દ્વારા આપણાં સૌ ઉપર બધી જ કંપનીઓને એક નવી ઉંચાઈ સુધી પહોંચાડવાની જવાબદારી આવી છે, જે માટે આપણે સૌએ મહત્તમ પ્રયત્નો કરવા પડશે, જેથી આપણી કંપની મજબૂત, નફાકારક અને ચેતનવંતી બની શકે. હવે આપણાં માટે એ સમય આવી પહોંચ્યો છે કે આપણે આપણી કંપનીને સમગ્ર દેશમાં પ્રથમ સ્થાને પહોંચાડવાનું સ્વપ્ન જોઈ શકીએ. નવા "કોર્પોરેટ કલ્ચર" માં સ્પષ્ટ દૃષ્ટિ, સ્પષ્ટ લક્ષ્યાંકો, હેતુઓ અને ધ્યેયો હોવા જરૂરી છે. આપણી કંપનીના ઉત્સાહી કર્મચારીઓ દ્વારા વિઝન, મિશન અને ઓબ્જેક્ટીવ્સ નક્કી કરવામાં આવ્યા છે. હું આપ સૌને વિનંતી કરું છું કે, આપણી કંપનીઓ વિઝન, મિશન અને ઓબ્જેક્ટીવ્સને આવનારા સમયમાં મૂળમંત્ર બનાવે.

સૌ કર્મચારીમિત્રોને જણાવતાં આનંદ થાય છે કે, જીઈબી તરીકે આપણા સી.પી.એફ. ટ્રસ્ટને અગાઉ જે રીતે પ્રોવીડન્ટ ફન્ડ કાયદામાંથી મુક્તિ મળેલ હતી, તે જ પ્રમાણે જીઈબીમાંથી પુનર્ગઠિત સાત કંપનીઓને પણ પ્રોવીડન્ટ ફન્ડ એક્ટમાંથી આ પ્રકારની મુક્તિ કેન્દ્ર સરકાર દ્વારા મળી ગયેલ છે. દરેક કંપનીના કર્મચારીઓ માટે યુનિફોર્મ પણ આપણા વિવિધ સ્ટોર્સમાં આવી ગયેલ છે. આપણી કંપનીઓના દરેક કર્મચારીએ પોતાની કંપનીનો યુનિફોર્મ પહેલી ડીસેમ્બર-૨૦૦૫ થી પહેરવો ફરજિયાત રહેશે.



બધી જ કંપનીઓ આવનારા સ્પર્ધાત્મક સમયનો સામનો કરવા માટે સુસજ્જ છે. આપણી કંપનીઓ એપેક્સ કો-ઓર્ડિનેશન કમિટિ દ્વારા સ્વીકારવામાં આવેલ સામાન્ય સિધ્ધાંતોને અનુસરશે અને કંપનીને નફાકારક બનાવવાના રસ્તે આગળ ધપશે. જ્યારે આપણે યાવીરૂપ કામગીરી નિર્દેશાંક (કી પરફોર્મન્સ ઇન્ડિકેટર) નક્કી કરેલ છે અને તેનો અમલ કરીએ છીએ ત્યારે સમય આવ્યો છે કે, આપણી કંપનીઓ પરસ્પર બેન્ચ માર્ક્સ પ્રસ્થાપિત કરી ત્યાર બાદ રાજ્ય સ્તરે, રાષ્ટ્રીય સ્તરે અને આંતરરાષ્ટ્રીય સ્તરે બેન્ચ માર્ક્સ નક્કી કરી તે હાંસલ કરવા માટે પ્રયત્નશીલ બને. આ પ્રક્રિયા સતત રહેશે અને બેન્ચ માર્ક્સ સિધ્ધ કરી બતાવવા પડશે. આપણે નક્કી કરેલા લક્ષ્યાંકોની જ ફેરવિચારણા નહીં કરવી પડે, પરંતુ જે નીતિ અને પ્રક્રિયા હવે બીનજરૂરી છે તેને પણ બદલવી પડશે. પારદર્શિતા, સ્વયં સંચાલન તેમજ ઝડપને હાંસલ કરવા માટે આપણે ઇ-ગ્રીન્ડ પ્રોજેક્ટ (એન્ડ ટુ એન્ડ આઈટી (ઇઆરપી - (એન્ટરપ્રાઇઝ રીસોર્સ પ્લાનીંગ) સોલ્યુશન) નો અમલ કર્યો છે. મને ખાતરી છે કે ઇ-ગ્રીન્ડના અમલથી પુનઃ ગઠનના માપદંડો મજબૂત બનશે તેમજ કામગીરી અને કાર્યક્ષમતા પ્રતિ સાચો અભિગમ આપણે સૌ અપનાવી શકીશું.

ઘણાંબધું કામ કરવાનું છે, એ મુશ્કેલ છે, પરંતુ તે અશક્ય નથી. અદ્યત્ન ઉત્સાહ, સમર્પિત પ્રયાસો અને સતત તાલીમ આપણને આ ધ્યેય સુધી પહોંચવામાં મદદરૂપ બનશે. મને સંપૂર્ણ વિશ્વાસ છે કે આપણે સૌ નવી કંપનીઓમાં ખુબ સારું કામ કરી શકીશું.

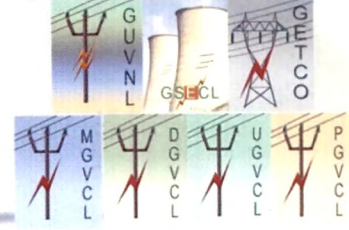
શુભ દીપાવલી તેમજ નૂતનવર્ષના અવસરે આપ સૌનું નવું વર્ષ ખુબ ફળદાયી નીવડે તેવી હૃદયપૂર્વકની શુભેચ્છાઓ...

આપણે સૌ " આપણે કરી શકીશું કારણ કે આપણે કરી શકીએ છીએ " ના મૂળમંત્રમાં વિશ્વાસ મૂકી, આગળ ધપીશું .

શ્રીમતી વિજયલક્ષ્મી જોષી

અધ્યક્ષ અને મેનેજિંગ ડિરેક્ટર
ગુજરાત ગ્રીન્ડ વિકાસ નિગમ લીમીટેડ





પ્રિય કર્મચારી મિત્રો,

આ સાથે ઇ-ઊર્જા પ્રોજેક્ટ આપની સમક્ષ મૂકતા હું ગર્વની લાગણી અનુભવું છું અને આ પ્રોજેક્ટની સફળતા માટે આશાવાદી છું.

ઈ-ઊર્જા પ્રોજેક્ટ : "e-Urja, Empowering People, Any Where Any Time"

હાલમાં દરેક કંપનીના તેની પ્રવૃત્તિઓને લગતા, વિશાળ અનુભવ ધરાવતા ટેકનીકલ, ફાઈનાન્સ, એચઆર, કોમર્સ વિગેરે વિભાગના સભ્યોની કોર ટીમ તથા આઈટીની ટીમ આ પ્રોજેક્ટને સફળ બનાવવા કાર્યરત છે.

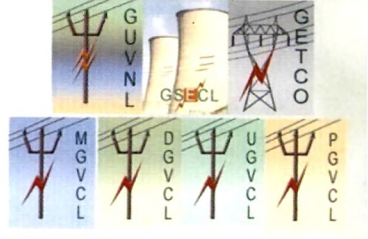
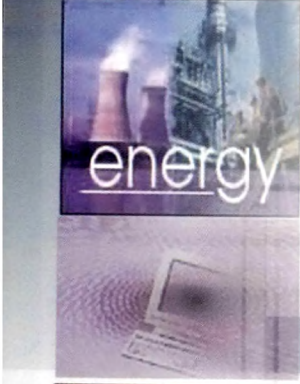
જ્યારે આપણે જુદી જુદી કંપનીઓમાં વિભાજિત થઈ ગયા છીએ ત્યારે દરેક કંપનીને સક્ષમ બનાવવા માટે લાંબાગાળાનું પારદર્શક તથા ચોક્કસ પ્રકારનું આયોજન કરવું પડશે. તેમજ હાલના સતત વિકાસશીલ જમાના સાથે કદમ મિલાવવા માટે ઇ-ઊર્જા પ્રોજેક્ટ ખૂબજ ઉપયોગી થઈ પડશે, જેના માટે દરેક કર્મચારીએ કોઈપણ જાતના ભય વગર કોમ્પ્યુટરથી જાણકાર થવું પડશે.

ઈ-ઊર્જા એટલે ઇલેક્ટ્રોનિક્સ ઊર્જા. બીજા શબ્દોમાં ઇ-ઊર્જા પ્રોજેક્ટ એટલે જ “એન્ડ-ટુ-એન્ડ આઈટી સોલ્યુશન”. જેના દ્વારા દરેક કંપનીના નાના કે મોટા કર્મચારીને જોઈતી માહિતી સમયસર અને ઝડપથી ઉપલબ્ધ થઈ શકશે. ઇ-ઊર્જા પ્રોજેક્ટ થકી દરેક કંપની ૨૧મી સદીમાં અદ્યતન નવી ટેકનોલોજીથી સક્ષમ બનશે અને તેનો ઉપયોગ દરેક ક્ષેત્રમાં કરશે.

ઈ-ઊર્જા પ્રોજેક્ટને કાર્યરત કરવા માટે ‘ઓરેકલ સુટ પ્રોગ્રામ’, વિવિધ કચેરીઓની સ્વતંત્ર અને સંયુક્ત પ્રવૃત્તિઓની માંગ પ્રમાણે તૈયાર કરાવવામાં આવી રહ્યો છે. આ પ્રોગ્રામ દરેક કચેરીમાં મૂકવામાં આવશે. આની સાથે સાથે દરેક કચેરીને ‘ઈઆરપી (એન્ટરપ્રાઇઝ રીસોર્સ પ્લાનીંગ)’ દ્વારા સાંકળી લેવામાં આવશે. ‘ઈઆરપી’ એટલે ઘણા બધા પ્રોગ્રામોનો સમૂહ, જેના થકી ‘સેન્ટ્રલ ડેટાબેઝ’ તૈયાર થશે, જે એક સાથે ઘણી બધી પ્રક્રિયાઓ કરશે, જેવી કે પાર્ટની વિગત નાંખવી, તેજ પાર્ટનો હિસાબ જોવો, પરચેઝ ઓર્ડર કાઢવો તેમજ બીલ પણ કાઢવું અને અંતે તેજ પાર્ટનો છેલ્લો સ્ટોક જોવો, વિગેરે.

ઈ-ઊર્જા પ્રોજેક્ટ ‘ઓરેકલ’ આધારિત છે. આ પ્રોજેક્ટને આપણા દેશની સન્માનીત અને ‘ઓરેકલ’ ક્ષેત્રે બહોળો અનુભવ ધરાવતી ‘ટીસીએસ’ ની સેવાઓ ઉપલબ્ધ છે. ‘ટીસીએસ’ ના પીઠ અને અનુભવી કર્મચારીઓ દરેક સંલગ્ન કચેરીના કર્મચારીઓને ‘ઓરેકલ’ ક્ષેત્રે તાલીમ આપશે. પ્રથમ ચરણમાં ‘ટીસીએસ’ દરેક ‘ડીસકોમ’ કંપનીના એક એક સર્કલ જેમકે ‘યુજીવીસીએલ’ - મહેસાણા સર્કલ, ‘એમજીવીસીએલ’ - બરોડા સીટી સર્કલ, ‘ડીજીવીસીએલ’ - સુરત સર્કલ, ‘પીજીવીસીએલ’ - રાજકોટ સર્કલ, ‘જીએસઈસીએલ’ નુ ગાંધીનગર પાવર સ્ટેશન, ‘જીઈટીસીઓ’ ના જાંબુઆ ટીઆર સર્કલ તેમજ ‘જીયુવીએનએલ’ માં આ પ્રોજેક્ટ પાઈલોટ સાઈટ તરીકે અમલમાં મૂકશે. તે પછી તબક્કાવાર દરેક કંપની સાંકળી લેવામાં આવશે.





‘ટીસીએસ’ ના કર્મચારીઓએ આ બન્ને ટીમ સાથે વિસ્તૃત ચર્ચા કરીને પ્રવર્તમાન દરેક કંપનીની કામગીરીનું વિશ્લેષણ કરીને એક વિગતવાર અહેવાલ તૈયાર કર્યો છે.



આ અહેવાલને આધાર રાખીને, જુની પદ્ધતિ અને નિયમો, બિનજરૂરી તેમજ ‘ડુપ્લીકેશન ઓફ વર્ક’ ને ધ્યાનમાં રાખી, નવી પરિસ્થિતિને અનુકૂળ, નવા પડકારોને ધ્યાનમાં લઈને તેમજ ઓછામાં ઓછા પત્રવ્યવહાર, સંદેશા વ્યવહારની જરૂર પડે તે રીતે ‘ટીસીએસ’ કંપનીએ ‘ટુબી’ અહેવાલ રજૂ કર્યો છે.



ઈ-ગિર્જા પ્રોજેક્ટના ફાયદા :

- એકવીસમી સદીમાં આવનારા વીજક્ષેત્રના કપરા પડકારોને પહોંચી વળવા દરેક કંપની તથા કર્મચારી સક્ષમ બનશે.
- ઈ-ગિર્જા પ્રોજેક્ટ થકી દરેક ઓફીસ લગભગ પેપરલેસ બનશે.
- ગ્રાહકની ફરીયાદનું શક્ય એટલી ઝડપથી નિવારણ થઈ શકશે.
- ઈન્ટરનેટ અથવા મોબાઈલ થકી ગ્રાહક પોતાનું બીલ ભરી શકશે. દા.ત. રેલ્વે રીઝર્વેશન સીસ્ટમ, નેટ બેન્કીંગ સીસ્ટમ.
- નિયંત્રિત સ્ટોકને કારણે સ્ટોકનું રોકાણ ઓછું થશે.
- સમય, પૈસા તેમજ શક્તિનો વ્યય ઓછો થશે જેનાથી આવક વધશે.
- ભવિષ્યમાં ધંધાની ઉજ્જવળ તકો ઊભી થશે.
- એક સાથે સચોટ, ઝડપી અને વિવિધ માહિતી મળશે.
- આ પ્રોજેક્ટ થકી ‘સેન્ટ્રલ ડેટાબેઝ’ તૈયાર થશે, જેના લીધે ઘણા કામોનું પુનરાવર્તન ઓછું થશે.



હાલના તબક્કે દરેક કંપનીના દરેક વિભાગ જેવાકે એચઆર, બેન્ક, મેઈન્ટેનન્સ, ફાઈનલ એકાઉન્ટ, ફીક્સ એસેટ, ઈન્વેન્ટરી, સપ્લાયર લેઝર, પે રોલ, ફીડર વિગેરેની હાલની માહિતીને કોમ્પ્યુટર પ્રોગ્રામમાં અનુકૂળ થાય તે રીતે એકઠી કરવાનું કામ હાથ ધરેલ છે. જે માટે દરેક કંપનીની કોર ટીમ તથા આઈટી ટીમ સાથે કામ કરી રહ્યું છે. પહેલા તબક્કામાં જે વિભાગોમાં કોમ્પ્યુટરાઈઝેશન થયેલું છે તે માહિતી પૂરી પાડવામાં આવી રહી છે. મને સંપૂર્ણ ખાત્રી છે કે તમારી પાસે રહેલ માહિતી જે રજીસ્ટર, ફાઈલ કે બીજા કોઈપણ પ્રકારે સંગ્રહેલી છે તે ચીવટાઈ અને ખંતપૂર્વક એકત્રિત કરી આઈ.ટી. અને કોર ટીમને પૂરી પાડશો. આપનો સાથ અને સહકાર જ આ પ્રોજેક્ટને સફળ બનાવશે.



ઈ-ગિર્જા પ્રોજેક્ટ એ આપણા વડે, આપણા માટેનો, આપણો પોતાનો પ્રોજેક્ટ છે.

તો ચાલો, આપણે બધા કર્મચારીઓ ઈ-ગિર્જા પ્રોજેક્ટને સફળ બનાવવા સતત પ્રયત્નશીલ રહીએ.

(Signature)

શ્રીમતી વિજયલક્ષ્મી જોષી

અધ્યક્ષ

ગુજરાત ઈર્ષા વિકાસ નિગમ લી.



B

વહીવટી પરિપત્ર નંબર : ૬૫૬

ગુજરાત વિદ્યુત બોર્ડ
સરદાર પટેલ વિદ્યુત ભવન,
રેસકોર્સ, વડી કચેરી,
વડોદરા-૩૯૦૦૦૭
તા: ૨૩/૦૨/૨૦૦૪

વિષય : ગુ.વિ.બોર્ડની વડી કચેરીના અધિકારીઓ/કર્મચારીઓની નવી સ્થપાયેલ કંપનીઓમાં ફાળવણી બાબત.

સંદર્ભ : ૧. તા.૧૩.૧૦.૨૦૦૩ નો ત્રિપક્ષીય કરાર

૨. તા.૨૪.૧૦.૨૦૦૩ નું રાજ્ય સરકારનું જાહેરનામું

૧. રાજ્ય સરકારના તા.૨૪.૧૦.૨૦૦૩ ના જાહેરનામાની જોગવાઈઓ મુજબ ગુ.વિ.બોર્ડમાં ફરજ બજાવતા તમામ કર્મચારીઓની “જ્યાં છે ત્યાં” ના ધોરણે કામચલાઉ તબદીલી થયેલ છે, તેથી હવે કર્મચારીઓની આખરી ફાળવણીની પ્રક્રિયા હાથ ધરવામાં આવનાર છે. હાલમાં ગુ.વિ.બોર્ડની વડી કચેરી દ્વારા નવી રચાયેલ કંપનીની વીજ ઉત્પાદન, વીજ પ્રવહન, વીજ વિતરણ, ફાયનાન્સ, કોમર્સ, પરચેઝ તેમજ એચ.આર. વગેરેને લગતી કામગીરી સંયુક્ત રીતે કરવામાં આવે છે. નવી રચાયેલ કંપનીઓની કોર્પોરેટ ઓફીસો ટુક સમયમાં કાર્યરત થનાર છે. હાલમાં વડી કચેરી ખાતે કરવામાં આવતી ઉપર મુજબની કામગીરી સંયુક્ત રીતે કરવાને બદલે નવી સ્થપાયેલ કંપનીની અલગ અલગ કોર્પોરેટ ઓફીસ દ્વારા કરવામાં આવે તે હેતુથી વડી કચેરી ખાતે ફરજ બજાવતા વર્ગ-૧, ૨, ૩ અને ૪ ના અધિકારીઓ / કર્મચારીઓને અલગ અલગ કંપનીઓમાં ફાળવણી કરવા માટે રજુઆતની એક તક આપવામાં આવે છે. નવી સ્થપાયેલ કંપનીઓની વિગત નીચે મુજબ છે.

- (૧) ગુજરાત રાજ્ય વિદ્યુત કોર્પોરેશન લીમીટેડ (૨) ગુજરાત રાજ્ય વિદ્યુત પ્રવહન કોર્પોરેશન લીમીટેડ
(૩) ઉત્તર ગુજરાત વીજ કંપની લીમીટેડ (૪) દક્ષિણ ગુજરાત વીજ કંપની લીમીટેડ
(૫) મધ્ય ગુજરાત વીજ કંપની લીમીટેડ (૬) પશ્ચિમ ગુજરાત વીજ કંપની લીમીટેડ

૨. તા.૧૩.૧૦.૨૦૦૩ ના ત્રિપક્ષીય કરારના પેરા-૬(૧૨) માં થયેલ જોગવાઈઓ અનુસાર વડી કચેરીના તા.૨૪.૧૧.૨૦૦૩ ના હુકમ અન્વયે નોર્મ્સ કમિટિનું ગઠન કરવામાં આવેલ છે, જેમાં બોર્ડના અધિકારીઓ ઉપરાંત દરેક માન્ય યુનીયન / એસોસિએશનના એક પ્રતિનિધિને સામેલ કરવામાં આવેલ છે. સદર સમિતિની મીટીંગ તા.૮.૧૨.૨૦૦૩ અને તા.૪.૧.૨૦૦૪ ના રોજ વડી કચેરી ખાતે મળી હતી. કર્મચારીઓની નવી સ્થપાયેલ કંપનીમાં ફાળવણીના ભાગરૂપે ધારા-ધોરણો નક્કી કરવા સારૂ આ સમિતિ કાર્યરત છે, તે દરમિયાન માન્ય યુનીયન / એસોસિએશનની વિનંતીને ધ્યાનમાં રાખીને હાલમાં વિવિધ સંવર્ગોમાં ઉપલબ્ધ જગ્યાઓની સામે વિનંતીથી બદલી કરીને કર્મચારીઓને તેઓની વિનંતીના સ્થળે મૂકવામાં આવેલ છે.

૩. વડી કચેરીના વર્ગ-૩ અને ૪ ના કર્મચારીઓની કંપનીઓની નવી શરૂ થનાર કોર્પોરેટ ઓફીસમાં ફાળવણી કરવાની સરખાતા રહે તેના ભાગરૂપે વડી કચેરીના વર્ગ-૧, ૨, ૩ અને ૪ ના તમામ કર્મચારીઓએ આ સાથે જોડેલ ફાળવણી પત્ર ફરજિયાત ભરવાનું રહેશે. વડી કચેરીના જે કર્મચારીઓ આ મુજબનો ફાળવણી પત્ર ભરશે નહીં તેવા કર્મચારીઓ આ પરિપત્રમાં નક્કી થયેલ પ્રક્રિયામાં ભાગ લેવા માંગતા નથી તેમ સમજી તેઓની ફાળવણી, જે કર્મચારીઓએ ફાળવણી પત્ર ભરી આપેલ છે તેઓની ફાળવણી કર્યા બાદ બાકી રહેલ જગ્યાઓ સામે અને કામની જરૂરિયાત મુજબ કરવામાં આવશે.

૪. કર્મચારીઓની નવી સ્થપાયેલ કંપનીમાં ફાળવણીના હેતુસર જે ધોરણો અંગે અગાઉ યુનીયન / એસોસિએશનને જાણકારી આપવામાં આવી છે તે નીચે મુજબ છે.

(૧) વ્યક્તિગત / અંગત ધોરણો :

- (ક) કર્મચારીની પોતાની / આશ્રિતની કેન્સર, કીડની, હૃદય, ન્યુરો સર્જરી વગેરે જેવી અતિ ગંભીર માંદગી
(ખ) કર્મચારીના પતિ / પતિની બોર્ડ, સરકારી ખાતા, બોર્ડ, નિગમ, શાળા, ખાનગી નોકરી
(ગ) કર્મચારીની નિવૃત્તિ માટે ત્રણ વર્ષ કે તેથી ઓછો સમય
(ઘ) શારીરિક ખોડખાપણ ધરાવતા કર્મચારીઓ

ક્ર.સં.

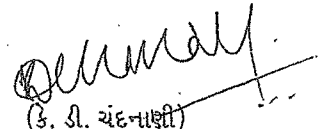
(૨) વ્યાવસાયિક / વહીવટી ધોરણો :

- (ક) ખાલી જગ્યાની ઉપલબ્ધતા
- (ખ) કર્મચારીની શૈક્ષણિક લાયકાત અને જનરેશન / ટ્રાન્સમીશન / ડિસ્ટ્રીબ્યુશનનો પાછલા વર્ષોનો અનુભવ.
- (ગ) કોમર્સ, પરચેઝ, રેગ્યુલેટરી કમિશન, ઇન્ફર્મેશન ટેકનોલોજી વગેરે અંગેનો વ્યાવસાયિક અનુભવ.
- (ઘ) કર્મચારીની સીનીયોરીટી

૫. વડી કચેરીમાં ફરજ બજાવતા અધિકારીઓ / કર્મચારીઓના ફાળવણી પત્રો મળ્યા બાદ તા.૧૩.૧૦.૨૦૦૩ ના ત્રિપક્ષીય કરારના પેરા - ૬ (૧૨) માં દર્શાવ્યા અનુસાર કર્મચારીઓને કાયમી ધોરણે નવી કંપનીઓમાં ફાળવતા પહેલાં સંબંધિત કર્મચારીઓના ફાળવણી પત્રો સમિતિ સમક્ષ મૂકવામાં આવશે. આ પ્રક્રિયાને તટસ્થ અને તર્કસુસંગત બનાવવાના હેતુથી આ સમિતિમાં બોર્ડમાં અગાઉ સભ્ય (ટેકનીકલ), લીગલ એડવાઈઝર, જનરલ મેનેજર (એચ.આર.ડી.) તરીકે ફરજ બજાવી ચૂકેલ નિવૃત્ત અધિકારીઓને સામેલ કરવામાં આવેલ છે, જેઓ કર્મચારીઓની રજૂઆતો તપાસશે. વ્યક્તિગત / અંગત ધોરણોને પ્રથમ તબક્કે ધ્યાનમાં લઈ તેમાંથી જે કિસ્સામાં વ્યાવસાયિક / વહીવટી ધોરણો લાગુ પડતા હોય તેમ બનેલા આધારે તેમજ કર્મચારી સામેની ખાતાકીય કાર્યવાહી અને શિક્ષાત્મક પગલાં તેમજ અન્ય બાબતોને ધ્યાનમાં લઈ સમિતિ સક્ષમ અધિકારીના નિર્ણય સારૂ ભલામણ કરશે. કર્મચારીએ રજૂ કરેલ પત્ર ફાળવણી માટે ધ્યાનમાં લેવાશે, પરંતુ હકીકતમાં ફાળવણીની કાર્યવાહી નવી સ્થપાયેલ કંપનીમાં ખાલી જગ્યા, કર્મચારીની શૈક્ષણિક લાયકાત, બોર્ડમાં પાછલા વર્ષોનો અનુભવ વગેરેને ધ્યાનમાં રાખીને કરવામાં આવશે.

૬. જે તે સંવર્ગમાં મળેલ એક થી વધારે વિનંતી પત્રોમાંથી કયા કર્મચારીના કિસ્સાને પ્રાધાન્ય આપવું તે અંગેની સમિતિની ભલામણ આખરી રહેશે. તા.૨૪.૧૦.૨૦૦૩ ના રાજ્ય સરકારના જાહેરનામામાં ઉલ્લેખ થયા મુજબ કર્મચારીની નવી સ્થપાયેલ કંપનીમાં કાયમી ધોરણે ફાળવણી અંગેના હુકમો રાજ્ય સરકાર દ્વારા જારી થયા બાદ કર્મચારીની જે તે કંપનીમાં દર્શાવેલ સ્થિતિ અંતિમ અને કાયમી રહેશે.

૭. વડી કચેરીના કર્મચારીઓએ તેઓના ફાળવણી પત્ર જનરલ મેનેજર (એચ.આર.ડી.) ને મોકલ્યાં મોકલ્યા તા.૨૦.૦૩.૨૦૦૪ સુધીમાં મોકલવાના રહેશે તથા બંધ કવરમાં ફાળવણી પત્ર મળ્યા અંગેની પહોંચ સંબંધિત કર્મચારીને આપવાની રહેશે.


(ડી. ડી. ચંદનાણી)
સચિવ

પ્રતિ,
તમામ ખાતાકીય વડાઓ,
વડી કચેરી, વડોદરા.

ફાળવણી માટેનો વિનંતી પત્ર

(વડી કચેરીના અધિકારીઓ / કર્મચારીઓ માટે)

સૂચનાઓ:

- અ. આ પત્રમાં કર્મચારીઓ પોતાના સ્વહસ્તાક્ષરમાં પૂરેપૂરી વિગત ભરવી, ચેકચાક કરવી નહીં.
- બ. આ પત્રમાં વિગતો ભરવા માટે જગ્યા ઓછી પડે તો અલગ શીટમાં વિગતો રજૂ કરવી.
- ક. જ્યાં દસ્તાવેજ પુરાવાઓ સામેલ કરવા અંગેની સૂચના આપેલ છે તેનો ચુસ્તપણે અમલ કરવો.

૧. કર્મચારી નંબર / કોડ : _____
૨. કર્મચારીનું પુરૂ નામ : _____
(અટક) (નામ) (પિતા/પતિનું નામ)
૩. હાલનો હોદ્દો : _____
૪. જન્મ તારીખ : _____ / _____ / _____ (તારીખ/માસ/વર્ષ)
૫. જાતિ : _____
(બિનઅનામત/અનુ. જાતિ/અનુ. જનજાતિ/સા. શૈ. પ. વર્ગ)
૬. બોર્ડની નોકરીમાં દાખલ થયા તારીખ : _____ / _____ / _____ (તારીખ/માસ/વર્ષ)
(સીનીયોરીટી લીસ્ટની વિગત સાથે સુસંગત હોવી જોઈએ.)
૭. વડી કચેરીમાં દાખલ થયા તારીખ : _____ / _____ / _____ (તારીખ/માસ/વર્ષ)
૮. હાલના હોદ્દા ઉપર જયારથી કામ કરતા હોય તે તારીખ : _____ / _____ / _____ (તારીખ/માસ/વર્ષ)
(સીનીયોરીટી લીસ્ટની વિગત સાથે સુસંગત હોવી જોઈએ.)
૯. ખાતાનું નામ : _____
૧૦. નવી સ્થપાયેલ કંપનીમાંથી કાયમી ધોરણે કઈ કંપનીમાં જવા માગો છો તેની વિગત :
(નીચેના ૧ થી ૬ ખાનામાં અલગ અલગ છ કંપનીઓના વિકલ્પ ઉત્તરતા ક્રમમાં ભરવા ફરજિયાત છે)

૧. _____
૨. _____
૩. _____
૪. _____
૫. _____
૬. _____

૧૧. નવી કંપનીમાં જવા સાથે વ્યાવસાયિક / વહીવટી ધોરણે અંગેની વિગત :

- (૧) શૈક્ષણિક લાયકાત : _____
- (૨) ગુ.વિ.બોર્ડની કામગીરીનો અનુભવ : _____

કચેરીનું નામ	હોદ્દો	કામગીરીની વિગત (જી.ટી.કે.)	તારીખ થી	તારીખ સુધી



(૩) બોર્ડની નીચે દર્શાવ્યા પ્રમાણેની વિશિષ્ટ કામગીરીનો અનુભવ હોય તો તેની વિગત.

૧. કોમર્સ અથવા રેગ્યુલેટરી સેલ ૨. પરચેઝ ૩. ઇન્ફર્મેશન ટેકનોલોજી

કચેરીનું નામ	હોદ્દો	કામગીરીની વિગત	તારીખ થી	તારીખ સુધી

૧૨. નવી કંપનીમાં જવા સાડુ વ્યક્તિગત / અંગત ધોરણો : (દસ્તાવેજ પુરાવા અચૂક સામેલ કરવા)

(૧) કર્મચારી અથવા તેના આશ્રિત કેન્સર, કીડની, હૃદય અથવા ન્યુરોસર્જરી વગેરે જેવી અતિ ગંભીર માંદગી ધરાવતા હોય તો તેની વિગત :

- દર્દીનું નામ : _____
- કર્મચારી સાથેનો સંબંધ : _____
- ઉપર દર્શાવેલ માંદગીમાંથી અતિ ગંભીર માંદગીનો પ્રકાર : _____
- માંદગીની સારવાર કઈ જગ્યાએ લઈ રહ્યા છો તે સ્થળની વિગત : _____

(૨) કર્મચારીના પતિ / પત્નિ ગુ.વિ.બોર્ડમાં, સરકારી, અર્ધસરકારી, બોર્ડ, કોર્પોરેશન, સરકારી દવાખાનાં, શાળા કે ખાનગી નોકરી કરતા હોય તેની વિગતો :

- નોકરી કરનાર વ્યક્તિનું નામ : _____
- બોર્ડના કર્મચારી સાથેનો સંબંધ : _____
- નોકરી કરતા હોય તે સંસ્થાનું નામ : _____
- ઉપર દર્શાવેલ વર્ગીકરણમાં તે સંસ્થા જે સંવર્ગમાં આવતી હોય તેનો પ્રકાર : _____
- સંસ્થામાં દાખલ થયા તારીખ : ____ / ____ / ____ (તારીખ/માસ/વર્ષ)

(૩) બોર્ડની નોકરીમાંથી નિવૃત્તિમાં ત્રણ વર્ષ અથવા તેથી ઓછો સમય બાકી હોય તો તેની વિગત:

- બોર્ડની નોકરીમાંથી નિવૃત્ત થવાની તારીખ : ____ / ____ / ____ (તારીખ/માસ/વર્ષ)
(સીનીયોરીટીમાં દર્શાવ્યા મુજબની જન્મ તારીખ સાથે સુસંગત હોવી જોઈએ.)

(૪) શારીરિક ખોડખાપણ ધરાવતા હોય તો તેની વિગત :

- શારીરિક ખોડખાપણનો પ્રકાર : _____
- ખોડખાપણની ટકાવારી : _____
- પ્રમાણપત્રની તારીખ, ડોક્ટર / હોસ્પિટલનું નામ સરનામું : _____

કર્મચારીની સહી

સ્થળ : _____

તારીખ: ____ / ____ / ____

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Asst. Secy.

ANNEXURE - G.

Government of Gujarat
Energy and Petrochemicals Department
Order No.GUV-1105-5163-K
Sachivalaya, Gandhinagar.
Dated the 29th September, 2005.

Read : Letters No.GUVNL/ Restructuring dated the 16.9.2005 and No.GUVNL/HRD/881 dated 21.9.2005 from the CMD, GUVNL and Sr.CGM (F&A,HR & IT), GUVNL, Vadodara, respectively.

ORDER

WHEREAS the Government of Gujarat, in exercise of the powers conferred by sections 28 to 30 of the Gujarat Electricity Industry (Reorganization and Regulation) Act, 2003 (Guj. 24 of 2003), has framed two Schemes namely, the Gujarat Electricity Industry Reorganization and Comprehensive Transfer Scheme, 2003 (hereinafter referred to as "First Transfer Scheme") and the Gujarat Electricity Industry Reorganization and Transfer of Gandhinagar Thermal Power Stations Scheme, 2003 (hereinafter referred to as the "Second Transfer Scheme");

AND WHEREAS in terms of para (a) of sub-clause (1) of clause 6 of the First Transfer Scheme and para (a) of sub-clause (1) of clause 5 of the Second Transfer Scheme, all the personnel of the Gujarat Electricity Board (Board) have been provisionally transferred to the services of the Gujarat State Electricity Corporation Limited (GSECL), Gujarat Energy Transmission Corporation Limited (GETCO), four Distribution Companies (DISCOMs) and the Gujarat Urja Vikas Nigam Limited (GUVNL) on as is where is basis and they will continue to serve at the place where they are posted and working on the date of such transfer, till further orders of the State Government;

AND WHEREAS the Committee constituted under para (b) of sub-clause (3) of clause 6 of the First Transfer Scheme and para (b) of sub-clause (3) of clause 5 of the Second Transfer Scheme, has considered the representations received from the personnel in regard to their transfer and absorption in the Transferee Companies and has made recommendations to the State Government on the final transfer and permanent absorption of the personnel in the respective companies;

....2/-

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NOW, THEREFORE, in pursuance of provisions of para (c) of sub-clause (3) of clause 6 of the First Transfer Scheme and para (c) of sub-clause (3) of clause 5 of the Second Transfer Scheme, the Government of Gujarat after considering the recommendations of the aforesaid Committee, hereby finally transfers and permanently absorbs the personnel specified in the Appendices A to G attached to this Order in the respective transferee companies specified in the Appendices subject to the following:-

- (a) Where the personnel who are to be relieved from a Company on a later date as mentioned in the Appendices A to G, they shall be treated as on deputation (without deputation allowance) in the respective company till the date of their relief from that company;
- (b) Where any personnel has grievance in respect of inclusion or exclusion of his name in the Appendices or his transfer in a particular company is erroneous or he feels that there is any discrepancy or error in this Order relating to him, such person may within a period of two months from the date of this order, make representation to the Committee appointed by the State Government in this behalf and such Committee shall consider the representations and make recommendations within a period of two months, to the State Government for review of this Order.

(c) This Order shall take effect from the 1st October, 2005.

By Order and in the name of the Governor of Gujarat,

(R. C. Meena)
Deputy Secretary to Government.

Copy forwarded with complements and necessary action to :

The Chairman and Managing Director,
Gujarat Urja Vikas Nigam Limited
Vadodara.

With a request to intimate all the respective Companies with an instruction to bring to the notice of all the personnel listed in the Appendices attached to this Order.

(R.K.Shah)
Under Secretary to the Government

GUJARAT URJA VIKAS NIGAM LIMITED

BRIEF COMPANY PROFILE

As a part of efforts towards restructuring of Power Sector, a new Company known as Gujarat Urja Vikas Nigam Ltd. was incorporated vide ROC Registration No. U40109GJ2004SGC45195 on 22nd December, 2004 by Govt. of Gujarat by issuing a GR NO. GEB-1104-7318-K dated 10th December, 2004, issued by the Energy & Petrochemicals Department, Government of Gujarat. Gujarat. The Company obtained the Certificate of the Commencement of Business on 30th December, 2004. The Company is mainly incorporated to take over the assets, liabilities & personnel of the Residual GEB in tune with the Schedule G of the Main Transfer Scheme Notification dt. 24th October, 2004. As the total share capital is held by the Governor of Gujarat, the Company is wholly owned Govt. Company.

The Main Object to be pursued in terms of the Memorandum and Articles of Association of the Company are as under: -

1. To carry on the business of purchase, procurement, import, sale, supply, export and trade of all forms of electrical power, conventional and non-conventional, and to coordinate, enter into association with others in connection with such purchase, procurement, import, sale, supply, export, trade and distribution of all forms of electrical power and undertake all connected functions in India and abroad and without prejudice to the generality of the above, to purchase or procure electricity from generating companies, captive power plants, Electricity Utilities, Governments, other bodies and organization, trading concerns, licensees and others, including import from abroad and to sell, supply, trade, export and otherwise deal in electrical power to the electricity utilities, licensees, Governments, other bodies and organizations trading concerns and others including export.
2. To plan, promote, develop and establish an efficient and reliable power trading system, power exchange and system for transfer/wheeling of power from the power producers, generating and transmission companies within India and abroad in accordance with the applicable laws, rules and regulations and to promote and organize research and development or to carry on consultancy services in the field of power supply, trading conservation of electricity and other related activities of the Company.

GUJARAT URJA VIKAS NIGAM LIMITED

- 3 To carry on the business of construction, management of fuels systems, hydel, wind and solar resources and to search for, get, acquire, buy, sell or otherwise deal in oils, gases, coal, coal rejects, fuel oil, naphtha, liquefied natural gas, raw petroleum stock or any other fuel solid, liquid or gas whether found in natural state or obtained by processing from other substances and to carry on business of production, working, treating, manufacturing and preparation of any such or related materials which can be usefully applied for the power generation of electricity or conveniently be combined with manufacturing, engineering or other business of the company or any contracts undertaken by the company either for such purpose or an independent business, subject to approval required, if any, of appropriate authority.

The Gujarat Electricity Industry (Re-Organization & Regulation) Act 2003 has paved the way for comprehensive reform and restructuring of the State Electricity Board with an aim to restructure the Electricity Industry in the manner that will ensure the long term viability and sustainability of the Power Sector. As a part of Reform Process, it has been envisaged to disaggregate GEB, the Promoting Body into separate entities with functional responsibilities for generation, transmission and distribution respectively with complete autonomous for operations.

The Electricity Act 2003 has introduced competition by way of Open Access both in the Transmission as well as Distribution area. The said Act also provides for reorganization of the Electricity Boards through appropriate Transfer Schemes being formulated by the State Governments. The Government of Gujarat has already reorganized the GEB functionally into a Generation Company, a Transmission Company and 4 Distribution Companies.

Govt. of Gujarat has notified a comprehensive transfer scheme transferring all the assets, liabilities, proceedings and personnel to the new entities as per the transfer scheme coming into effect from 1.11.03 which is subsequently modified by order dt. 1st November, 2004 and the effective date is changed from 1-11-2003 to 1-4-2004. The efforts are on to make the Company functional in light of the aforesaid Notification issued by the Government of Gujarat. Presently, the Board of Directors of the Company is constituted comprising of the Government of Gujarat Nominees in terms of the GR No. GEB-1104-7318-K dated 10th December, 2004, read with Article 57 (b) of the Articles of Association of the Company. The Management is considering the induction of Professionals from different streams on the Board especially with the Technical, Financial, Management and Administration / Legal field from renowned Institute / Power Utilities etc.

Company Profile

Gujarat State Electricity Corporation Limited (GSECL) was incorporated in August 1993 and is registered under the Companies Act, 1956 with the objectives to initiate a process of restructuring of Power Sector and to mobilize resources from the market for adding to the generating capacity of the State and improving the quality and cost of existing generation. The Company was promoted by erstwhile Gujarat Electricity Board (GEB) as it's wholly owned subsidiary in the context of liberalization and as a part of efforts towards restructuring of the Power Sector. The Memorandum and Articles of Association of GSECL envisage a wide spectrum of activities to improve the electricity infrastructure of Gujarat. GSECL has initiated its activities in the field of Generation of Power. The Government of Gujarat (GoG) has also given to the GSECL the status of Independent Power Producer (IPP) with approval to undertake new power projects.. The Company commenced it's commercial operation in the year 1998. However, the operations of GSECL were limited to Power Stations units Gandhinagar #5, Wanakbori #7, Utran GBPS & Dhuvaran CCPP till the complete unbundling of erstwhile GEB was undertaken, i.e. up to 31st March 2005.

As a part of the ongoing reforms process in the state power sector, in the year 2003, the Government of Gujarat under the provisions of Gujarat Electricity Industry (Re-Organization & Regulation) Act, 2003 framed the Gujarat Electricity Comprehensive Transfer Scheme, 2003 (the Transfer Scheme) vide Government Notification No: GHU-2003-58-GEB-3537-K dated the 24th October, 2003. The Government of Gujarat issued Notification No. GHU-2004-99-GEB-1104- 7318-K dated the 31st December 2004, notifying the Provisional Opening Balance Sheet as on 31st March 2004 of the Six Transferee Companies containing the value of assets and liabilities transferred from erstwhile Gujarat Electricity Board (GEB) to the Transferee Companies. Assets of the Board were disaggregated into six companies - One each in Generation and Transmission and Four in Distribution. As a part of the above exercise, all the generation plants of GEB have been transferred to GSECL, which was a company already, in existence since 1993.

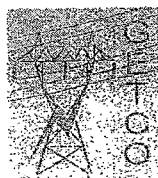
Further, GSECL was notified as State Generating Power Plant by Government of Gujarat vide Notification No.GHU-04-31-GEB-1104-2946-K Dated 29th May 2004 with the purpose of improving efficiency in the state's electricity Generation activities. Also vide Notification No. GHU-2004-32-GEB-1104-2946-K Dated 29th May 2004 GOG notified the Load Despatch Centre, Jambuva as the SLDC, which is to be operated by the Gujarat Energy Transmission Corporation Limited.

Existing Power Plants:

Sr. No.	Name of Power Stations	No. of Units	Total MW/ Station
I. Thermal Power Stations			
1.	Gandhinagar Thermal Power Station	i. 2x120 ii. 3x210	870
2.	Ukai Thermal Power Station	i. 2x120 ii. 2x200 iii. 1x210	850
3.	Wanakbori Thermal Power Station	i. 7x210	1470
4.	Sikka Thermal Power Station	2x120	240
5.	Dhuvaran Thermal Power Station	4x63.5 ii. 2x140	534
II. Gas Based Power Stations			
1.	Dhuvaran GBCCPP Unt-1	i. 1x67.85 ii. 1x38.77	107
2.	Utran Gas Based Power Station (STG)	I. 3x30 ii. 1x45	135
III. Lignite Power Station			
1.	Kutch Lignite Thermal Power Station	i. 2x70 ii. 1x75	215
IV. Hydro Power Stations			
1.	Ukai Hydro Power Station	i. 4x75	300
2.	Kadana Hydro Power Station	i. 4x60	240
3.	Ukai left Bank Canal Hydro Power Station	i. 2x2.5	5
4.	Panam Canal Mini Hydro Power Station	i. 2x1	2
	Total (I+II+III+IV)		4968

Power Projects Under Implementation:

1.	Dhuvaran Gas Based Power Station	1 x 112.45	112.45
2.	Kutch Lignite Thermal Power Station	1 x 75	75
3.	Utran Gas Based Power Station	1 x 350	350
	Total		537.45



GETCO



GUJARAT ENERGY TRANSMISSION CORPORATION LIMITED

Regd. Office: Sardar Patel Vidyut Bhavan, Race Course, Vadodara

Phone : (0265) 2310582-86 Fax: (0265) 2337918, 2338164

E-mail : getco@gebmail.com Web site: getcogujarat.com

BRIEF COMPANY PROFILE

FORMATION

Gujarat Energy Transmission Corporation Limited (GETCO) was set up in May, 1999 and is registered under the Companies Act, 1956. The Company has been promoted by erstwhile Gujarat Electricity Board (GEB) as its wholly owned subsidiary in the context of liberalization and as a part of efforts towards restructuring of the Power Sector.

POWER REFORM

Pursuant to the enactment of the Electricity Act, 2003 and the Gujarat Electricity Industry (Reorganization and Regulation) Act, 2003, Government of Gujarat issued various Notifications, Government Resolutions and Transfer Schemes for vesting of the assets, liabilities, proceedings and personnel from Erstwhile Gujarat Electricity Board (GEB) to the Government of Gujarat (GOG) and then to re-vest the same into six successor transferee Companies i.e. one Generation Corporation, one Transmission Corporation and four Distribution Companies. A new Corporation named Gujarat Urja Vikas Nigam Ltd. (GUVNL) was then incorporated in December, 2004 in terms of the Government of Gujarat Resolution to carry out the residual functions (including power trading) of the Erstwhile GEB.

The Energy and Petrochemicals Department, Government of Gujarat vide its Notification No. GHU-2006-91-GUV-1106-590-K dated the 3rd October, 2006 notified the Financial Restructuring Plan (FRP) i.e. final Opening Balance Sheet of all Companies as on 1st April, 2005 in super session of its earlier Notification No. GHU-2006-53-GUV-1106-590-K dated the 6th May, 2006 and in pursuance of the provision of Para (C) of Sub-Clause (6) of Clause 5 of the Gujarat Electricity Industry Re-Organization and Comprehensive Transfer Scheme, 2003 duly notified under the Gujarat Electricity Industry Reorganization and Regulation Act, 2003, thereby substituting the Provisional Opening Balance Sheet notified



on 31st December, 2004, 31st March, 2005 and 6th May, 2006 respectively of all the successor transferee Companies including the Company i.e. GETCO.

SHARE CAPITAL

The Authorized Share Capital of the Company has been increased from Rs.100 Crores to Rs 2000 Crores in March, 2005. The Paid-up Share Capital as on 31st March , 2006 is Rs.45,00,700/- being the subscription from the subscribers to the Memorandum & Articles of Association of the Company and by erstwhile Gujarat Electricity Board (GEB) as Promoter.

The Final Opening Balance Sheet contains the value of assets and liabilities which stand vested from the Erstwhile Gujarat Electricity Board (GEB) to the Government of Gujarat and then its revesting from Government of Gujarat to the successor transferee Companies including your Company i.e. GETCO. The consideration for the transfer of Transmission Undertaking comprises of the value of assets and liabilities and the proceedings relating to transmission activities of Erstwhile Gujarat Electricity Board (GEB) as specified in the Notification no. GHU- 2006-91-GUV-1106-590-K dated the 3rd October, 2006 will be discharged by the Company i.e. GETCO by issue of Equity Shares of Rs 10/- each fully paid up for consideration other than cash to Gujarat Urja Vikas Nigam Ltd. (GUVNL) the successor Company to Erstwhile GEB as may be directed by the Government of Gujarat (GOG) .

MAIN OBJECTS IN THE MEMORANDUM OF ASSOCIATION OF THE COMPANY

The Company is formed with the Main Objects mentioned in the Memorandum of Association of the Company as suitably amended in consonance of the Electricity Act, 2003 in December, 2003 for the transmission of Energy generated and also to function as the Load Dispatch Center.



STATE TRANSMISSION UTILITY

The Energy and Petrochemical Department, Government of Gujarat vide its Notification Ref: GHU-2004, 31-GEB-1104-2946-K dated the 29th May, 2004 under Section 39 of the Electricity Act, 2003 (36 of 2003) and in super session of Govt. Notification , Energy and Petrochemical Department No:GHU-99-5-GEB-1198-6329-K dated 25.1.1999 has notified that the Gujarat Energy Transmission Corporation Ltd.(GETCO),a subsidiary Company of Gujarat Electricity Board (GEB) as the "State Transmission Utility " w. e. f. 1st June, 2004.

LOAD DESPATCH CENTRE

The Energy and Petrochemical Department, Government of Gujarat vide its Notification Ref: GHU-2004, 31-GEB-1104-2946-K dated the 29th May, 2004 under Section 31 of the Electricity Act, 2003 (36 of 2003) has notified by establishing that the Load Despatch Centre (LDC) situated in the Jambuva , Dist. Vadodara as the State Load Despatch Centre , which shall be operated by Gujarat Energy Transmission Corporation Ltd. , Vadodara for the purpose of exercising the powers and discharging the functions under the said Act w. e. f. 1st June, 2004.

BOARD OF DIRECTORS

In terms of Article 34 of Articles of Association of the Company , the number of Directors of the Company shall not be less than four and not more than twelve. Accordingly , at present there are six Directors on the Board of the Company .

Gujarat Electricity Board (GEB) or GUVNL and its successor and assignee in terms of Article 37 of Articles of Association reserves the right to nominate one third of the Directors of the total strength of the Board in consultation of the Government .Whereas Article 38 of Articles of Association reserves the right to appoint Chairman in consultation of the Government . Consequently, at present there are four non-rotational Nominee Directors representing Erstwhile Gujarat Electricity Board (GEB) i.e. now GUVNL including Chairman on the Board. These includes professional Directors co-opted on the Board having expertise in the Power Sector of the different States.



MANAGING DIRECTOR

Shri Surinder Kumar Negi has been appointed as the Managing Director of the Company effective 11th August, 2006 . He possesses with him about more than two decades experience with him in the Power Sector.

POWER REFORM ENCOURAGES COMPETITION IN POWER SECTOR

The Electricity Act, 2003 and the Gujarat Electricity Industry (Re-Organization & Regulation) Act, 2003, have introduced competition by way of open access in the Generation , Transmission and Distribution areas which also provide for reorganization of the State Electricity Boards through appropriate Transfer Schemes being formulated by the State Governments. The aforesaid Enactments have paved the way for comprehensive reforms and restructuring of the State Electricity Board with an aim to restructure the electricity industry in the manner that will ensure the long term viability and sustainability of the Power Sector as a part of reform process. It was envisaged to disaggregate erstwhile GEB, the Promoting Statutory Body into separate seven entities with functional responsibilities for Generation, Transmission and Distribution respectively with complete autonomous operations, subject to few common departments/functions with Gujarat Urja Vikas Nigam Ltd. (GUVNL) till stabilization of all Companies pursuant to the Memorandum of Understanding (MOU) executed amongst all Companies.

TRANSMISSION AGREEMENT (TA)

The Company has executed Transmission Agreement (TA) amongst the Gujarat Urja Vikas Nigam Ltd. (GUVNL), Gujarat State Electricity Corporation Ltd (GSECL) and Four Distribution Companies namely, Uttar Gujarat Vij Company Ltd. (UGVCL) , Madhya Gujarat Vij Company Ltd (MGVCL , Dakshin Gujarat Vij Company Ltd. (DGVCL) and Paschim Gujarat Vij Company Ltd. (PGVCL) for tariff subject to the approval of the Government of Gujarat and Gujarat Electricity Regulatory Commission (GERC).The Aggregate Revenue Requirement for the F.Y. 2005-06 submitted to the GERC/GOG has also been approved .



COMPANY ATTRACTING PROVISIONS OF SECTION 617 OF THE COMPANIES ACT, 1956 AS THE GOVERNMENT COMPANY.

The Company attracted the provisions of Section 619-B of the Companies Act, 1956 with effect from 26th April, 2002 by virtue of allotment of 4,50,000 Equity Shares to erstwhile Gujarat Electricity Board (GEB), the Promoter. Hence, the Company was falling under the Section 619-B of the Companies Act, 1956 being a Deemed Government Company .

With the Government Resolution dated 31st March, 2005, the Equity Shares held by Erstwhile GEB are transmitted in the name of the GUVNL and the status of the Company has been changed to Section 617 of the Companies Act, 1956.

OPERATIONS

After the restructuring of the Erstwhile Gujarat Electricity Board (GEB) ,the Company has in its first financial year concluded on 31st March, 2006 booked a profit of Rs 5.24 crores .

PROFILE IN BRIEF

Madhya Gujarat Vij Company Limited (MGVCL) was incorporated on 15th September, 2003 and a Company obtained the certificate of commencement of business on 15th October, 2003.

As a part of Power Reforms in Gujarat State, erstwhile Gujarat Electricity Board (GEB) was un-bundled effective from 1st April, 2005 in to 1-Generation Company, 1-Transmission Company, 4- Distribution Companies and 1-Trading Company and also to look after residual functional of GEB. The Companies are as under :

- [1] Gujarat Urja Vikas Nigam Limited (holding Company) (GUVNL)
- [2] Gujarat State Electricity Corporation Limited
- [3] Gujarat Energy Transmission Corporation Limited
- [4] Madhya Gujarat Vij Company Limited
- [5] Dakshin Gujarat Vij Company Limited
- [6] Uttar Gujarat Vij Company Limited
- [7] Paschim Gujarat Vij Company Limited

MGVCL is one of the four Distribution Companies. All the above Companies at no 2 to 7 are the wholly owned subsidiary Companies of GUVNL, which is a 100 % Government Company.

The Government of Gujarat (GOG) has issued a detailed notification notifying the opening balance sheet of the Company as on 1st April, 2005. All the assets and liabilities pertaining to Central Zone of the erstwhile GEB have been transferred to the Company. The Company has become operational with effect from 1st April, 2005.

The other Members of the Board are as under :

- {1} Shri L. Chuaungo, I.A.S. Chairman
(He is a Director (Administration & Finance) of GUVNL)
- {2} Shri Anoop Shukla, I.F.S., Managing Director
- {3} Shri B. J. Bhatt, G.A.S., Director
(He is V.P. (Co-ordination) of GUVNL)
- {4} Shri M. K. Iyer, Director
(He is Sr.Chief General Manager(F&A) of GETCO)
- {5} Shri H. P. Desai, Director
(He is as an Ex. Executive Director (Procurement) of erstwhile GEB)

The Company has staff set up around 5,000 employees, the turn over the Company as on 31/03/2006 is around 1586 crores. The authorised capital of the Company is Rs.500 crores.



DAKSHIN GUJARAT VIJ COMPANY LIMITED

Regd. Office: Nana Varachha Road, Kapodra Char Rasta, SURAT

Tele No: (0261) 2804201 , 2804202

Fax: (0261) 2572636

PROFILE IN BRIEF

Dakshin Gujarat Vij Company Limited (DGVCL) was incorporated on 15th September, 2003 and a Company obtained the certificate of commencement of business on 15th October, 2003.

As a part of Power Reforms in Gujarat State, erstwhile Gujarat Electricity Board (GEB) was un-bundled effective from 1st April, 2005 in to 1-Generation Company, 1-Transmission Company, 4- Distribution Companies and 1-Trading Company and also to look after residual functional of GEB. The Companies are as under:

- [1] Gujarat Urja Vikas Nigam Limited (holding Company) (GUVNL)
- [2] Gujarat State Electricity Corporation Limited
- [3] Gujarat Energy Transmission Corporation Limited
- [4] Madhya Gujarat Vij Company Limited
- [5] Dakshin Gujarat Vij Company Limited
- [6] Uttar Gujarat Vij Company Limited
- [7] Paschim Gujarat Vij Company Limited

DGVCL is one of the four Distribution Companies. All the above Companies at no 2 to 7 are the wholly owned subsidiary Companies of GUVNL, which is a 100 % Government Company.

The Government of Gujarat (GOG) has issued a detailed notification notifying the opening balance sheet of the Company as on 1st April, 2005. All the assets and liabilities pertaining to Central Zone of the erstwhile GEB have been transferred to the Company. The Company has become operational with effect from 1st April, 2005.

The Main Object to be pursued in terms of the Memorandum and Articles of Association of the Company are as under: -

To undertake the electricity sub-transmission distribution and retail supply in the State of Gujarat or outside the State and for this purpose to plan,

acquire, establish, construct, erect, lay, operate, run, manage, maintain, enlarge, alter, renovate, modernize, work and use a power system network in all its aspects and also to carry on the business of purchasing, selling, importing, exporting, wheeling, trading of electrical energy, including formulation of tariff, billing and collection thereof and then to study, investigate, collect information and data, review operations, plan, research, design and prepare project reports, diagnose operational difficulties and weaknesses and advise on the remedial measures to improve and modernize existing sub-transmission and supply lines and sub-stations.

The Members of the Board are as under:

- {1} Shri L. Chuaungo, I.A.S. Chairman
(He is a Managing Director GUVNL)
- {2} Shri G.K.Sinha , I.F.S., Managing Director
- {3} Shri P.H. Rana, Director
- {4} Shri R.G.Sheth, Director
- {5} Shri H. P. Desai, Director
- {6} Shri Prem Prakash Pangotra, Additional Director
- {7} Shri Surendra Sundarrajan , Additional Director

The Company attracted the provisions of Section 617 of the Companies Act, 1956 as entire share capital of the company is held by nominees of holding company Gujarat Urja Vikas Nigam Ltd.

The turn over the Company as on 31/03/2006 is around 3015 crores. The authorized capital of the Company is Rs.500 crores.

PGVCL

PASCHIM GUJARAT VIJ COMPANY LIMITED

Registered & Corporate Office

Nana Mava Main Road, Laxminagar Rajkot - 360 004

Tele. No: (0281)2380425,2380427,

Fax: (0281) 2380428

BRIEF COMPANY PROFILE

FORMATION

Paschim Gujarat Vij Company Limited (PGVCL) was incorporated under the Companies Act, 1956 and was registered on 15th September 2003. The Company has been promoted by erstwhile Gujarat Electricity Board (GEB) (Now Gujarat Urja Vikas Nigam Limited (GUVNL)) as it's wholly owned subsidiary in the context of liberalization and as a part of efforts towards restructuring of the Power Sector.

POWER REFORM

Pursuant to the enactment of the Electricity Act, 2003 and the Gujarat Electricity Industry (Reorganization and Regulation) Act, 2003, Government of Gujarat issued various Notifications, Government Resolutions and Transfer Schemes for vesting of the assets, liabilities, proceedings and personnel from Erstwhile Gujarat Electricity Board (GEB) to the Government of Gujarat (GOG) and then to revest the same into successor transferee Companies i.e. one Generation Corporation, one Transmission Corporation and four Distribution Companies. A new Company namely Gujarat Urja Vikas Nigam Ltd. (GUVNL) was incorporated in December, 2004 in terms of the Government of Gujarat Resolution to carry out the residual functions (including power trading) of the Erstwhile GEB and become the holding company of other six successor entities of erstwhile GEB.

The Energy and Petrochemicals Department, Government of Gujarat vide its Notification No.GHU-2006-91-GUV-1106-590-K dated the 3rd October, 2006 notified the Financial Restructuring Plan (FRP) i.e. final Opening Balance Sheet of all Companies as on 1st April, 2005 in super session of its earlier Notification

PGVCL

notified under the Gujarat Electricity Industry Reorganization and Regulation Act, 2003, thereby substituting the Provisional Opening Balance Sheet notified earlier of all the successor transferee Companies including the Company i.e. PGVCL.

POWER REFORM ENCOURAGES COMPETITION IN POWER SECTOR

The Electricity Act, 2003 and the Gujarat Electricity Industry (Re-Organization & Regulation) Act, 2003, have introduced competition by way of open access in the Generation, Transmission and Distribution areas which also provide for reorganization of the State Electricity Boards through appropriate Transfer Schemes being formulated by the State Governments. The aforesaid Enactments have paved the way for comprehensive reforms and restructuring of the State Electricity Board with an aim to restructure the electricity industry in the manner that will ensure the long term viability and sustainability of the Power Sector as a part of reform process. It was envisaged to disaggregate erstwhile GEB, the Promoting Statutory Body into separate seven entities with functional responsibilities for Generation, Transmission and Distribution respectively with complete autonomous operations.

SHARE CAPITAL

The Authorized Share Capital of the Company at present is Rs.1000 Crores . The Paid-up Share Capital as on 31st March, 2006 was Rs.501000/- being held by GUVNL and its nominees. Hence the company is a wholly owned subsidiary of the GUVNL, which itself is a wholly owned Government of Gujarat Company.

The Final Opening Balance Sheet contains the value of assets and liabilities which stand vested from the Erstwhile Gujarat Electricity Board (GEB) to the Government of Gujarat and then its reversioning from Government of Gujarat to the successor transferee Companies including PGVCL w.e.f.01/04/2005

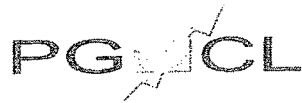
MAIN OBJECTS IN THE MEMORANDUM OF ASSOCIATION OF THE COMPANY

The Company is formed with the Main Objects mentioned in the Memorandum of Association of the Company.

BOARD OF DIRECTORS

The Board of Directors of the Company is appointed in terms of the Articles of Association of the Company. GUVNL has the right to appoint / nominate Director on the Board of the Company.

In terms of Articles of Association of the Company, the number of Directors of the Company shall not be less than three and not more than twelve.



Accordingly, at present there are Nine Directors on the Board of the Company. These include professional independent Directors nominated by GUVNL on the Board having expertise in the Power Sector and Management.

MANAGING DIRECTOR

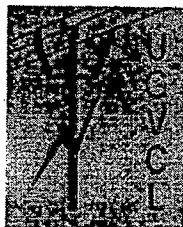
Shri D.G.Jhalavadia, IAS, has been appointed as the Managing Director of the Company effective 12th March, 2007. He is an IAS officer having long experience in administration in the Government of Gujarat.

COMPANY AS THE GOVERNMENT COMPANY.

The Company is a Government Company and attracts the provisions of section 617 of the Companies Act 1956.

OPERATIONS

The company distributes electricity in the whole of the region of Saurashtra and Kutch of Gujarat covering more than 8 (Eight) Districts and two zones of erstwhile GEB having 9 (Nine) circles in region. After the restructuring of the Erstwhile Gujarat Electricity Board (GEB), the Company has in its first financial year ended on 31st March, 2006 made a total turnover of Rs. 3049 Crores and net profit of Rs. 26.68 Crores .



UGVCL

Uttar Gujarat Vij Company Ltd.

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Uttar Gujarat Vij Company Limited

COMPANY PROFILE

As a part of efforts towards restructuring of Power Sector, a new Company known as Uttar Gujarat Vij Company Ltd. was incorporated on 15th September, 2003 by Gujarat Electricity Board (GEB). The Company obtained the Certificate of the Commencement of Business on 15th October, 2003.

The Main Object to be pursued in terms of the Memorandum and Articles of Association of the Company are as under: -

To undertake the electricity sub-transmission distribution and retail supply in the State of Gujarat or outside the State and for this purpose to plan, acquire, establish, construct, erect, lay, operate, run, manage, maintain, enlarge, alter, renovate, modernize, work and use a power system network in all its aspects and also to carry on the business of purchasing, selling, importing, exporting, wheeling, trading of electrical energy, including formulation of tariff, billing and collection thereof and then to study, investigate, collect information and data, review operations, plan, research, design and prepare project reports, diagnose operational difficulties and weaknesses and advise on the remedial measures to improve and modernize existing sub-transmission and supply lines and sub-stations.

The Gujarat Electricity Industry (Re-Organization & Regulation) Act 2003 has paved the way for comprehensive reform and restructuring of the State Electricity Board with an aim to restructure the Electricity Industry in the manner that will ensure the long term viability and sustainability of the Power Sector. As a part of Reform Process, it has been envisaged to disaggregate GEB, the Promoting Body into separate entities with functional responsibilities for generation, transmission and distribution respectively with complete autonomous for operations.

The Electricity Act 2003 has introduced competition by way of Open Access both in the Transmission as well as Distribution area. The said Act also provides for reorganization of the Electricity Boards through appropriate Transfer Schemes being formulated by the State Governments. The Government of Gujarat has already reorganized the GEB functionally into a Generation Company, a Transmission Company and 4 Distribution Companies. Therby "UTTAR GUJARAT VIJ COMPANY LIMITED" became functional since 1st April, 2005.

Save Energy for Benefit of Self and Nation ~ Save Energy - Use Natural Day Light ~

This site is Developed & Designed by IT Department of UGVCL
Uttar Gujarat Vij Company Limited, Mehsana.



GUJARAT URJA VIKAS NIGAM LIMITED
SECOND ANNUAL REPORT 2005-06



BALANCE SHEET AS AT MARCH 31, 2006

(Rs. in Lakhs)

Particulars	Schedule Number		AS AT 31 March 2006	AS AT 31 March 2005
SOURCES OF FUNDS :				
SHAREHOLDERS FUND				
Share Capital	1		162876.20	5.00
LOAN FUNDS				
Secured Loans	2	125726.91		0.00
Unsecured Loans	3	220545.61	346272.51	0.00
TOTAL			509148.71	5.00
APPLICATION OF FUNDS :				
FIXED ASSETS				
Gross Block	4	4266.07		0.00
Less : Accumulated Depreciation		639.20		0.00
Net Block			3626.88	0.00
Capital Work-in-progress			2791.08	0.00
Investments	5		547709.74	0.00
CURRENT ASSETS, LOANS & ADVANCES				
Sundry Debtors	6	1345.57		0.00
Cash & Bank Balances	7	3520.52		4.99
Loans & Advances	8	108242.85		0.00
Total Current Assets		113108.93		4.99
Less: Current Liabilities & Provisions				
Current Liabilities	9	174200.98		4.55
Provisions	10	48979.56		0.00
Total Current Liabilities & Provisions		223180.53		
Net Current Assets			-110071.60	0.45
Miscellaneous Expenditure (To the extent not written off or adjusted)				
Profit & Loss Account			65092.62	4.55
As per Annexed Accounts				
TOTAL			509148.71	5.00
Significant Accounting Policies & Notes on Accounts	16			

As per our report of even date
For Chandrakant & Sevantilal
& J.K. Shah & Co.
Chartered Accountants

For and on behalf of the Board

(V. L. Joshi, IAS)
Chairman & Managing Director

(L Chuaungo, IAS)
Director (F/A)

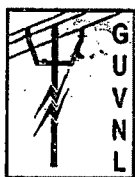
(H. B. Shah)
Partner
Membership No.16642

(K.M. Shringarpure)
Chief Finance Manager (F&A)

(Parthiv Bhatt)
Company Secretary

Place: Baroda
Date : 29-11-2006

Place: Gandhinagar
Date : 28-11-2006



GUJARAT URJA VIKAS NIGAM LIMITED
SECOND ANNUAL REPORT 2005-06



PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED MARCH 31, 2006 (Rs. in Lakhs)

Sr. No.	Particulars	Schedule Number		Year ended 31 March 2006	Year ended 31 March 2005
	INCOME :				
1	Sale of Power			1046027.31	0.00
2	Other Income	11		15752.52	0.00
3	TOTAL INCOME			1061779.83	0.00
	EXPENDITURE :				
4	Purchase of Power			1031989.47	0.00
5	Payments to and Provisions for Employees	12		813.46	0.00
6	Interest and Finance Charges	13		19360.59	0.01
7	Administration and Other Expenses	14		1627.53	4.55
8	Depreciation			195.35	0.00
9	TOTAL EXPENDITURE			1053986.39	4.55
10	PROFIT /(LOSS) BEFORE TAX			7793.44	-4.55
11	Provision for Income Tax - Current - Fringe Benefit			655.82	
				17.00	0.00
12	PROFIT /(LOSS) AFTER TAX			7120.62	-4.55
	Balance brought forward from last Balance Sheet		4.55		0.00
14	Opening Balance of Profit & Loss Account transferred under FRP vide Notification dt. 03.10.2006		73724.22		0.00
			73728.78		-4.55
15	Less: Income (Net of Expenses) pertaining to erstwhile GEB - Ref. Note No.1(2)(e)(vi) of Part 'B' Schedule)	15	1515.54	72213.24	0.00
16	Balance Carried to the Balance Sheet			-65092.62	-4.55
17	Earnings Per Share (in Rs.)			0.44	(9.11)
	Significant Accounting Policies & Notes on Accounts	16			

As per our report of even date
For Chandrakant & Sevantilal
& J.K. Shah & Co.
Chartered Accountants

For and on behalf of the Board

(V. L. Joshi, IAS)
Chairman & Managing Director

(L Chuaungo, IAS)
Director (F/A)

(H. B. Shah)
Partner
Membership No.16642

(K.M. Shringarpure)
Chief Finance Manager (F&A)

(Parthiv Bhatt)
Company Secretary

Place: Baroda
Date : 29-11-2006

Place: Gandhinagar
Date : 28-11-2006

Balance Sheet as at March 31, 2006

	Schedule		As at March 31, 2006	Rs. In Lac As at March 31, 2005
I. SOURCES OF FUNDS				
1 Shareholders' Funds				
a. Share Capital	1	57,330.01	57,330.01	
b. Equity Share Capital Suspense A/c.	1A	132,268.94	0.00	
c. Share Application Money		900.00	900.00	
c. Reserves and Surplus	2	<u>27,517.32</u>	15,262.22	73,492.2
2 Loan Funds				
a. Secured Loans	3	19,934.25	13,655.37	
b. Unsecured Loans	4	<u>275,732.68</u>	295,666.93	51,059.1
3 Deferred tax Liability (Net)			0.00	15,222.0
Total			<u>513,683.21</u>	<u>139,773.3</u>
II. APPLICATION OF FUNDS				
1 Fixed Assets				
a. Gross Block	5	665,313.43	184,029.30	
b. Less: Depreciation		<u>185,754.10</u>	<u>65,944.85</u>	
c. Net Block		479,559.33	118,084.45	
d. Capital Work in Progress		<u>58,697.41</u>	<u>10,633.50</u>	
			538,256.74	128,717.95
2 Investments	6		2,050.00	550.00
3 Current Assets, Loans and Advances				
a. Inventories	7	32,450.63	620.83	
b. Sundry Debtors	8	0.00	16,923.93	
c. Cash and Bank Balances	9	642.00	175.27	
d. Loans and Advances	10	<u>75,158.77</u>	<u>2,456.15</u>	
		<u>108,251.40</u>	<u>20,176.18</u>	
Less: Current Liabilities and Provisions				
a. Current Liabilities	11	124,933.12	9,523.17	
b. Provisions	12	<u>9,941.81</u>	<u>147.62</u>	
		<u>134,874.93</u>	<u>9,670.79</u>	
Net Current Assets			(26,623.53)	10,505.39
Total			<u>513,683.21</u>	<u>139,773.34</u>

**SIGNIFICANT ACCOUNTING POLICIES &
NOTES TO THE FINANCIAL STATEMENTS**

21

Schedules referred to above and notes attached thereto form an integral part of Balance Sheet
This is the Balance sheet referred to in our report of even date.

For and on behalf of the board

sd/-
Hitesh J. Desai
Partner
M. No. 37569
For Haribhakti & Co.,
Chartered Accountants

sd/-
V. L. Joshi
Chairman

sd/-
Gurdeep Singh
Managing Director

sd/-
J. S. Mathur
Director

Place: Vadodara
Date : 14-11-2006

Place: Vadodara
Date : 14-11-2006

sd/-
R. G. Sheth
Sr. Chief General
Manager (F & A)

sd/-
V. P. Jani
Company Secretary



Profit & Loss Account for the year ended March 31, 2006

	Schedule		For the year Ended March 31, 2006	Rs. In Lacs For the year Ended March 31, 2005
I INCOME				
a Sale of Electrical Energy		496,402.48		56,099.66
b Other Income	13	<u>2,479.24</u>		<u>19.61</u>
			498,881.72	56,119.27
II EXPENDITURE				
a Fuel Cost	14	418,839.33		30,114.16
b Insurance Charges		798.80		928.64
c Payment to & Provisions for Employees	15	17,915.54		1,057.33
d Administrative & Other Expenses	16	<u>2,426.37</u>		<u>308.68</u>
			439,980.06	32,408.81
III PROFIT BEFORE INTEREST, DEPRECIATION AND TAX			58,901.66	23,710.46
a Interest	17	30,707.07		6,080.60
b Depreciation		<u>22,934.58</u>		<u>9,788.53</u>
			53,641.65	15,869.13
IV PROFIT BEFORE EXTRAORDINARY ITEMS & PRIOR PERIOD ADJUSTMENTS & TAX			5,260.02	7,841.33
a Extra Ordinary Items	18	(861.09)		3,531.23
b Prior Period Adjustments	19	<u>100.44</u>		<u>(111.33)</u>
			(760.65)	3,419.90
VI PROFIT AFTER EXTRAORDINARY ITEMS & PRIOR PERIOD ADJUSTMENTS			6,020.67	4,421.43
Provisions/write offs relating to transferred plants	20	8,890.87		0.00
Less: Adjusted out of Opening balance of Profit & Loss Account		<u>(8,890.87)</u>		<u>0.00</u>
				0.00
VII PROFIT BEFORE TAX			6,020.67	4,421.43
a Provision for Taxation - Current			0.00	347.00
- Deferred		(1,127.15)		2,941.00
- Fringe Benefit Tax		100.00	(1,027.15)	0.00
VI PROFIT AFTER TAX			7,047.82	1,133.43
VI PROFIT FOR THE YEAR			7,047.82	1,133.43
Balance brought forward from earlier year		15,262.22		14,128.71
Less : Amount adjusted against Provision/write offs relating to transferred plants		8,890.87	6,371.35	0.00
Excess Provision adjustment of earlier years			3.33	0.08
Deferred Tax arising on Restructuring			<u>14,094.85</u>	<u>0.00</u>
VII NET PROFIT AVAILABLE FOR APPROPRIATION			<u>27,517.32</u>	<u>15,262.22</u>
VIII BALANCE CARRIED TO BALANCE SHEET			<u>27,517.32</u>	<u>15,262.22</u>
IX Earnings Per Share (Basic) (Rs.)			1.23	0.20

NOTES TO THE FINANCIAL STATEMENTS

21

Schedules referred to above and notes attached thereto form an integral part of Profit & Loss Account.
This is the Profit & Loss Account referred to in our report of even date.

For and on behalf of the board

sd/-
Hitesh J. Desai
Partner
M. No. 37569
For Haribhakti & Co.,
Chartered Accountants

sd/-
V. L. Joshi
Chairman

sd/-
Gurdeep Singh
Managing Director

sd/-
J. S. Mathur
Director

Place: Vadodara
Date : 14-11-2006

Place: Vadodara
Date : 14-11-2006

sd/-
R. G. Sheth
Sr. Chief General
Manager (F & A)

sd/-
V. P. Jani
Company Secretary

GUJARAT ENERGY TRANSMISSION CORPORATION LIMITED
BALANCE SHEET AS AT 31st MARCH, 2006 (Provisional)

[Amount in Rupees]

Particulars	Schedule Number	AS AT 31 ST MARCH 2006	AS AT 31 ST MARCH 2005
<u>SOURCES OF FUNDS</u>			
<u>SHAREHOLDERS FUND</u>			
Share Capital	1	4500700	4500700
Equity Share Capital Suspense A/C	1A	15570664190	0
Reserves & Surplus	2	318155528	0
Deferred Tax Liability		203548622	
<u>LOAN FUNDS</u>			
Secured Loans		0	0
Unsecured Loans	3	23363844768	7782254
TOTAL		39460713808	12282954
<u>APPLICATION OF FUNDS</u>			
<u>FIXED ASSETS</u>	4		
Gross Block.		44370853354	0
Less : Accumulated Depreciation.		7566897989	0
Net Block		36803955365	0
Assets not in use	4	9150310	0
Capital Works in Progress.	5	6175211285	0
Incidental expenses before commencement of business	6	0	3711131
Deferred Tax assets	7	0	267250
Investments		0	0
<u>CURRENT ASSETS, LOANS & ADVANCES</u>			
Inventories, Stores & Spares	8	978848558	0
Sundry Debtors		0	0
Cash & bank balances	9	84597263	4582635
Loans & Advances	10	176784743	274248
Other current assets.	11	589677100	102708
Total current assets.		1829907664	4959591
Less: Current Liabilities & Provisions	12	5697097754	15191391
Net Current Assets / (Liabilities)		(3867190090)	(10231800)
Miscellaneous Expenditure (To the extent not written off or adjusted)	13	339586938	18536377
TOTAL		39460713808	12282958
Significant Accounting Policy and Notes on Accounts	26		

As per our report of even date attached
For K.C.Mehta & Co.
Chartered Accountants

Shripad Deshpande
Partner

For and on behalf of Board of Directors
Gujarat Energy Transmission Corporation Limited

(Smt.V.L.JOSHI, IAS)
Chairman

(S. K. NEGI)
Managing Director

(M.K.IYER)
Sr. Chief General Manager (F&A)

(C.H.PATNE)
Company Secretary

7

GUJARAT ENERGY TRANSMISSION CORPORATION LIMITED
PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31st MARCH, 2006

[Amount in Rupees]

Particulars	Schedule Number	Year ended 31st March, 2006
INCOME		
Revenue from Transmission of Power	14	5645681033
Revenue Subsidies and Grants	15	189622843
Other Income	16	349836620
TOTAL INCOME		6185140496
EXPENDITURE		
Repairs and Maintenance	17	527788994
Employee Costs	18	1985320811
Administration and General Expenses	19	334131657
Depreciation	20	1432023319
Interest and Finance Charges	21	2375585481
Sub-Total		6654850262
Less: Interest Expenses capitalised	21	316190420
Other Expenses Capitalised	22	510574850
Sub-Total		826765270
Sub-Total		5828084992
Other Debits	23	33797447
Extra-ordinary items	24	14854169
TOTAL EXPENDITURE		5876736608
PROFIT /(LOSS) BEFORE TAX		308403888
Provision for - Income-tax		23546179
- Deferred Tax Liability		203815872
- Fringe Benefit Tax		9679121
- Wealth Tax		153936
PROFIT /(LOSS) AFTER TAX		71208780
Prior Period income / (Expenses)	25	(18758839)
Net Profit available for appropriation		52449941
Balance brought forward from last Balance Sheet		0
Balance carried forward to the Balance Sheet		52449941
Significant Accounting Policy and Notes on Accounts	26	

As per our report of even date attached
For K.C.Mehta & Co.
Chartered Accountants

Shripad Deshpande
Partner

Place: Vadodara
Date: _____

For and on behalf of Board of Directors
Gujarat Energy Transmission Corporation Limited

(Smt.V.L.JOSHI, IAS)
Chairman

(S. K. NEGI)
Managing Director

(M.K.IYER) (C.H.PATNI)
Sr. Chief General Manager (F&A) Company Secretary
Place: Vadodara
Date: _____

MADHYA GUJARAT VIJ COMPANY LIMITED**BALANCE SHEET AS AT MARCH 31, 2006**

Particulars	Schedule Number	AS AT 31 ST MARCH 2006 [Amount in Rupees]	AS AT 31 ST MARCH 2005 [Amount in Rupees]
SOURCES OF FUNDS			
SHAREHOLDERS FUND			
Share Capital	1	500900	500900
Share Capital Suspense Account	2	2679000740	0
Reserves & Surplus	3	1150469708	0
LOAN FUNDS			
Secured Loans		0	0
Unsecured Loans	4	5498119862	602849
TOTAL		9328091210	1103749
APPLICATION OF FUNDS			
FIXED ASSETS			
Gross Block	5	9684737379	0
Less : Accumulated Depreciation.		1417775709	0
Net Block		8266961670	0
Assets not in Use	6	596993	0
Capital expenditure in progress.	7	597375096	0
TOTAL FIXED ASSETS		8864933759	0
INVESTMENTS			
		0	0
CURRENT ASSETS, LOANS & ADVANCES			
Inventories	8	855884558	0
Sundry Debtors	9	2099077087	0
Cash & bank balances	10	545732113	517199
Loans & Advances	11	152755030	4520
Other current assets.	12	942604776	1316
TOTAL CURRENT ASSETS		4596053564	523035
LESS : CURRENT LIABILITIES & PROVISIONS	13	4444478836	20003085
NET CURRENT ASSETS		151574728	(19480050)
DEFERRED TAX ASSETS	14	64052414	7876
MISCELLANEOUS EXPENDITURE (To the extent not written off or adjusted)	15	247530309	20575923
TOTAL		9328091210	1103749
Significant Accounting Policies	29		
Notes Forming Parts of Accounts	30		

As per our attached report of even date

For and on behalf of Board of Directors

For MODY & MODY COMPANY**Chartered Accountants****(DHIREN Y. PARIKH)**

Partner

(L.CHUAUNGO)

Chairman

(ANOOP SHUKLA)

Managing Director

(K.R. SHAH)

General Manager (F&A)

(K.M. ANTANI)

Company Secretary

Place : Vadodara

Date : 28-11-2006

Place : Vadodara

Date : 28-11-2006

MADHYA GUJARAT VIJ COMPANY LIMITED

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED MARCH 31, 2006

Particulars	Schedule Number	Year ended March 31, 2006 [Amount in Rupees]	Year ended March 31, 2005 [Amount in Rupees]
INCOME			
Revenue from Sale of Power	16	14353990769	0
Revenue Subsidies and Grants	17	1014777121	0
Other Income	18	497769015	0
TOTAL INCOME		15866536905	0
EXPENDITURE			
Purchase of Power		13419901766	0
Repairs and Maintenance	19	341857194	0
Employee Costs	20	1166932275	0
Administration and General Expenses	21	211688989	0
Other Miscellaneous Expenses	22	10128329	0
Depreciation	23	347332125	0
Interest and Finance Charges	24	666909686	0
Sub-Total		16164750364	0
Less: Other Expenses Capitalised	25	426675133	0
Sub-Total		426675133	0
Sub-Total		15738075231	0
Extra-ordinary items	26	1281057	0
TOTAL EXPENDITURE		15739356288	0
PROFIT /(LOSS) BEFORE TAX		127180617	0
Tax Expenses / (Income)	27	(44614193)	0
PROFIT /(LOSS) AFTER TAX		171794810	0
Net Prior Period Credit / (Charges)	28	2337119	0
Net Profit available for appropriation		174131929	0
Balance broughtforward from last Balance Sheet		-	0
Balance broughtforward to the Balance Sheet		174131929	0
Significant Accounting Policies	29		
Notes Forming Parts of Accounts	30		

As per our attached report of even date
For **MODY & MODY COMPANY**
Chartered Accountants

For and on behalf of Board of Directors

(DHIREN Y. PARIKH)
Partner

(L.CHUAUNGO)
Chairman

(ANOOP SHUKLA)
Managing Director

(K.R. SHAH)
General Manager (F&A)

(K.M. ANTANI)
Company Secretary

Place : Vadodara
Date : 28-11-2006

Place : Vadodara
Date : 28-11-2006

DAKSHIN GUJARAT VIJ COMPANY LIMITED**BALANCE SHEET AS AT MARCH 31, 2006**

Particulars	Schedule Number	AS AT 31 ST MARCH 2006 [Amount in Rupees]	AS AT 31 ST MARCH 2005 [Amount in Rupees]
SOURCES OF FUNDS			
SHAREHOLDERS FUND			
Share Capital	1	500800	500800
Share Capital Suspense Account	2	2915837430	0
Reserves & Surplus	3	1259953825	0
LOAN FUNDS			
Secured Loans		0	0
Unsecured Loans	4	6122479192	600359
TOTAL		10298771247	1101159
APPLICATION OF FUNDS			
FIXED ASSETS			
Gross Block	5	10297853530	0
Less : Accumulated Depreciation.		1394821755	0
Net Block		8903031774	0
Assets not in Use	6	3322103	0
Capital expenditure in progress.	7	66070621	0
TOTAL FIXED ASSETS		8972424498	0
INVESTMENTS			
		0	0
CURRENT ASSETS, LOANS & ADVANCES			
Inventories	8	746278274	0
Sundry Debtors	9	3914281664	0
Cash & bank balances	10	806747643	517099
Loans & Advances	11	96848766	0
Other current assets.	12	1128326063	5836
TOTAL CURRENT ASSETS		6692482410	522935
LESS : CURRENT LIABILITIES & PROVISIONS	13	5569314554	20003985
NET CURRENT ASSETS		1123167856	-19481050
DEFERRED TAX ASSETS	14	40856524	7876
MISCELLANEOUS EXPENDITURE	15	162322369	20574333
(To the extent not written off or adjusted)			
TOTAL		10298771247	1101159
Significant Accounting Policies	29		
Notes Forming Parts of Accounts	30		

As per our attached report of even date

For **MODY & MODY COMPANY**
Chartered AccountantsDakshin Gujarat Vij Company
Limited**(VIMAL A. PARIKH)**
Partner**(L.CHUAUNGO, IAS)**
Chairman**(G. K. SINHA, IFS)**
Managing Director**(M.B. PARIKH)**
General Manager (F&A)Place : VADODARA
Date : 09-12-2006Place : VADODARA
Date : 09-12-2006

DAKSHIN GUJARAT VIJ COMPANY LIMITED
PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED MARCH 31, 2006

Particulars	Schedule Number	Year ended March 31, 2006 [Amount in Rupees]	Year ended March 31, 2005 [Amount in Rupees]
INCOME			
Revenue from Sale of Power	16	27820429336	0
Revenue Subsidies and Grants	17	744671363	0
Other Income	18	1589399083	0
TOTAL INCOME		30154499783	0
EXPENDITURE			
Purchase of Power	--	28152724236	0
Repairs and Maintenance	19	84797979	0
Employee Costs	20	833243473	0
Administration and General Expenses	21	188817362	0
Depreciation	22	374944185	0
Interest and Finance Charges	23	744577807	0
Sub-Total		30379105042	0
Less: Expenses capitalised :			
Other Expenses Capitalised	24	445221699	0
Sub-Total		445221699	0
Sub-Total		29933883343	0
Other Debits	25	48183369	0
Extra-ordinary Items	26	103504905	0
TOTAL EXPENDITURE		30085571617	0
PROFIT /(LOSS) BEFORE TAX		68928166	0
Tax Expenses / (Income)	27	-30785347	0
PROFIT /(LOSS) AFTER TAX		99713513	0
Net Prior Period Credit / (Charges)	28	1103232	0
Net Profit available for appropriation		100816745	0
Balance broughtforward from last Balance Sheet		-	0
Balance broughtforward to the Balance Sheet		100816745	0
Significant Accounting Policies	29		
Notes Forming Parts of Accounts	30		

As per our attached report of even date
For MODY & MODY COMPANY
Chartered Accountants

For and on behalf of Board of Directors
Dakshin Gujarat Vij Company Limited

(VIMAL A. PARIKH)
Partner

(L.CHUAUNGO, IAS)
Chairman

(G. K. SINHA, IFS)
Managing Director

(M.B. PARIKH)
General Manager (F&A)

Place : VADODARA
Date : 09-12-2006

Place : VADODARA
Date : 09-12-2006

PASCHIM GUJARAT VIJ COMPANY LIMITED**BALANCE SHEET AS AT MARCH 31, 2006**

		[Amount in Rupees]	
SOURCES OF FUNDS		As at March 31, 2006	As at March 31, 2005
SHAREHOLDERS FUND			
Share Capital	1	501,000.00	501,000.00
Share Capital Suspense Account	1(a)	8,696,352,540.00	0.00
Reserves & Surplus	2	2,205,785,212.05	0.00
LOAN FUNDS			
Secured Loans	3	0.00	0.00
Unsecured Loans	4(a)	11,506,931,791.00	599,089.00
TOTAL		22,409,570,543.05	1,100,089.00
APPLICATION OF FUNDS			
FIXED ASSETS			
Gross Block.	5(a)	25,634,825,771.00	0.00
Less : Accumulated Depreciation.	5(b)	4,038,530,742.00	0.00
Net Block		21,596,295,029.00	0.00
Assest not in use	5(c)	4,486,895.00	0.00
		21,600,781,924.00	0.00
Capital expenditure in progress.	6	1,158,999,470.00	57,879.00
CURRENT ASSETS, LOANS & ADVANCES			
Inventries, Stores & Spares	8	2,082,907,942.00	0.00
Sundry Debtors	9	4,105,355,721.00	0.00
Cash & bank balances	10	980,879,640.00	517,299.00
Loans & Advances	11	140,790,575.00	4,520.00
Other current assets.	12	1,277,000,196.00	1,316.00
Deferred Tax	15	7,876.00	7,876.00
Total current assets.		8,586,941,950.00	531,011.00
Less: Current Liabilities & Provisions	13	4,248,762,363.00	20,003,085.00
Less :Security Deposits.	4(C)	4,704,810,222.00	0.00
Total current liabilities		8,953,572,585.00	20,003,085.00
Net Current Assets		(366,630,635.00)	19,472,074.00
Miscellaneous Expenditure (To the extent not written off or adjusted)	14	16,419,784.00	20,514,284.00
TOTAL		22,409,570,543.00	1,100,089.00
Statement on Accounting Policies			
Notes on Accounts			

As per our attached report
of even date

For Naresh & Co.
Chartered Accountants

(ANIL L.SHAH)

Partner

Membership no. 35309

For and on behalf of the Board of Directors of
Paschim Gujarat Vij Company Limited

(G. Mohapatra, IAS)

Chairman

(R.G.Sheth)

Director

(S.B.Raval, IAS)

Managing Director

(P.M.Thanki)

General Manager (F&A)

(Sudhir Bhatt)

Company Secretary

Place : **Vadodara**

Date : **6/12/2006**

Place : **Ahmedabad**

Date : **6/12/2006**

PASCHIM GUJARAT VIJ COMPANY LIMITED

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED MARCH 31, 2006.

[Amount in Rupees]

Sr. No.	Particulars	As at March 31, 2006	As at March 31, 2005
	INCOME		
1	Revenue from sale of Power	25,238,205,647.05	0.00
2	Revenue Subsidies and Grants	4,272,775,859.00	0.00
3	Other Income	980,035,193.00	0.00
4	TOTAL INCOME	30491016699.05	0.00
	EXPENDITURE		
5	Purchase of Power	24,965,772,402.00	0.00
6	Generation of Power	9,714,668.00	0.00
7	Repairs and Maintenance	563,694,121.00	0.00
8	Employee Costs	2,224,591,565.00	0.00
9	Administration and General Expenses	496,903,382.00	0.00
10	Depreciation	1,091,957,097.00	0.00
11	Interest and Finance Charges	1,625,705,421.00	0.00
12	Sub-Total (5 to 11)	30,978,338,656.00	0.00
13	Less: Expenses capitalised :		
14	Other Expenses Capitalised	563,855,636.00	0.00
15	Sub-Total (13 + 14)	563,855,636.00	0.00
16	Sub-Total (12 - 15)	30,414,483,020.00	0.00
17	Other Debits	(139,782,151.00)	0.00
18	Extra-ordinary Items	(68,889,467.00)	0.00
24	Net Prior Period Credit / (Charges)	18,693,807.00	
19	TOTAL EXPENDITURE	30,187,117,595.00	0.00
20	PROFIT /(LOSS) BEFORE TAX (4 - 19)	303,899,104.05	0.00
21	Provision for FBT	11,494,467.00	
22	Provision for Income-tax	25,573,110.00	0.00
23	PROFIT /(LOSS) AFTER TAX (20-21)	266,831,527.05	0.00
25	Net Profit available for appropriation	266,831,527.05	0.00
	Balance broughtforward from last Balance Sheet	0.00	0.00
	Balance broughtforward to the Balance Sheet	266,831,527.05	0.00

As per our attached report
of even date

For Naresh & Co.
Chartered Accountants

(ANIL L.SHAH)
Partner
Membership no. 35309

(S.B.Raval, IAS)
Managing Director

(P.M.Thanki)
General Manager (F&A)

(Sudhir Bhatt)
Company Secretary

Place : Vadodara
Date : 6/12/2006



UTTAR GUJARAT VIJ COMPANY LIMITED

BALANCE SHEET AS AT 31ST MARCH, 2006

PARTICULARS	SCHEDULE		Amount in Rupees	
			AS AT 31-03-2006	AS AT 31-03-2005
SOURCES OF FUNDS				
SHAREHOLDERS' FUNDS				
Share Capital	1	5,00,700		5,00,700
Share Capital Suspense Account	1(a)	4,43,58,59,230		0
Reserves & Surplus	2	94,57,64,528		0
			5,38,21,24,458	
LOAN FUNDS				
Secured Loans	3	5,47,25,43,179		0
Unsecured Loans	4	2,65,14,28,951	8,12,39,72,130	6,04,584
Deferred Tax Liability			6,73,95,077	
		TOTAL	13,57,34,91,665	11,05,284
APPLICATION OF FUNDS				
Fixed Assets	5			
Gross Block		15,86,65,58,878		0
Less: Accumulated Depreciation	(a)	2,70,84,73,434		0
		13,15,80,85,444		0
Add: Assets not in use	6	2,61,081		0
Capital Work in Progress	7	6,02,07,394		0
	(b)	6,04,68,475		0
Net Fixed Assets (a) + (b)			13,21,85,53,919	0
Deferred Tax Assets			0	8,362
CURRENT ASSETS, LOANS & ADVANCES				
Inventories, Stores & Spares	8	88,09,40,705		0
Sundry Debtors	9	3,50,47,80,506		0
Cash & Bank Balances	10	83,02,75,067		5,16,999
Loans and Advances	11	10,78,29,739		0
Other Current Assets	12	20,19,22,646		5,836
	(a)	5,52,57,48,663		5,22,835
Less: Current Liabilities				
Current Liabilities & Provisions	13	2,36,17,60,818		2,00,02,896
Security Deposits		2,82,55,18,375		0
	(b)	5,18,72,79,193		2,00,02,896
Net Current Assets (a)-(b)			33,84,69,470	(1,94,80,061)
Miscellaneous / Deferred Revenue Expenditure (to the extent not written off or Adjusted)			1,64,68,276	2,05,76,983
		TOTAL	13,57,34,91,665	11,05,284
Significant Accounting Policies & Notes on Accounts	23			

As per our report of even date attached

For and on behalf of the Board of Directors of
Uttar Gujarat Vij Company LimitedFor Ambalal M. Shah & Co.
Chartered AccountantsGuruprasad Mohapatra, IAS
ChairmanH S Patel, IAS
Managing DirectorAshok A Jain
PartnerJ N Pancholi
Chief Finance ManagerN. M. Joshi, FCS
Company SecretaryPlace: Vadodara
Date: 10th November, 2006Place: Vadodara
Date: 10th November, 2006



UTTAR GUJARAT VIJ COMPANY LIMITED

PROFIT & LOSS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2006

Amount in Rupees

PARTICULARS	SCHEDULE	YEAR ENDED 31-03-2006	YEAR ENDED 31-03-2005
INCOME			
Income from sale of power	14	19,20,96,48,437	0
Subsidies & Grants	15	5,76,17,94,772	0
Other income	16	70,05,59,044	0
TOTAL		25,67,20,02,253	0
EXPENDITURE			
Purchase of power from GUVNL		22,17,34,86,657	0
Repairs & Maintenance	17	40,74,79,943	0
Employees' cost	18	93,51,15,455	0
Admn. & General Expenses	19	19,72,43,683	0
Depreciation	20	67,69,85,976	0
Interest & Finance Charges	21	1,16,35,06,193	0
Bad debts & other debits	22	2,36,31,979	0
TOTAL		25,57,74,49,886	0
Profit / (Loss) before tax		9,45,52,367	0
Provision for tax			
Income-tax		14,32,881	0
Fringe benefit tax		1,01,29,591	0
Deferred Tax (Asset)/Liability		6,73,95,077	0
Profit after tax		1,55,94,818	0
Profit brought forward from previous year		0	0
Balance carried to Balance Sheet		1,55,94,818	0

As per our report of even date
attached

For and on behalf of the Board of Directors of
Uttar Gujarat Vij Company Limited

For Ambalal M. Shah & Co.
Chartered Accountants

Guruprasad Mohapatra, IAS
Chairman

H S Patel, IAS
Managing Director

Ashok A Jain
Partner

J N Pancholi
Chief Finance Manager

N. M. Joshi, FCS
Company Secretary

Place: Vadodara
Date: 10th November, 2006

Place: Vadodara
Date: 10th November, 2006

REVENUE ACCOUNT

Particulars	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95
Generated Units (MUs)	10718	12543	15127	15741	17191	17432	18121	20303	21233	21987
Auxiliary Cons (MUs)	1158	1373	1639	1689	1781	1774	1793	2110	2131	2124
% Aux. Cons.	10.80%	10.95%	10.83%	10.73%	10.36%	10.18%	9.89%	10.39%	10.04%	9.66%
Net Generation (MUs)	9560	11170	13488	14052	15410	15658	16328	18193	19102	19863
Plant Load Factor (%)	53.3%	54.0%	60.0%	56.1%	60.4%	57.7%	57.0%	61.6%	60.4%	60.5%
Power Purchase (MUs)	2556	2399	2512	3099	3619	4858	6159	5442	6896	7054
Available for sale (MUs)	12116	13569	16000	17151	19026	20516	22487	23635	25998	26917
T&D Loss (MUs)	3101	3302	3445	3382	4203	4523	5168	5134	5530	5388
T&D Loss (%)	25.59	24.33	21.53	19.73	22.09	22.05	22.98	21.13	20.00	19.25
Units Sold (MUs)	9015	10267	12555	13769	14826	15993	17319	18501	20468	21529
1 Income [Rupees in Crores]										
2 Rev. from sale of power	631.44	823.56	980.40	1075.61	1150.49	1275.22	1638.50	1906.31	2569.28	2882.97
3 Subsidy	107.66	74.73	169.84	156.57	392.05	544.86	676.68	627.22	584.61	656.22
4 Other Income	7.34	9.69	10.62	15.34	29.85	33.41	46.37	48.60	58.85	70.47
5 Total Income...	746.44	907.98	1160.86	1247.52	1572.39	1853.49	2361.55	2582.13	3212.74	3609.66
6 Expenditure [Rupees in Crores]										
8 Purchase of power	136.03	141.39	139.28	139.89	178.72	251.47	387.75	427.73	564.80	595.76
9 Generation of Power	329.49	441.74	612.49	671.86	850.14	872.29	1135.99	1332.92	1630.57	1843.21
10 Repairs & maintenance	27.70	31.76	36.88	50.37	65.17	74.70	92.98	94.34	117.21	118.98
11 Employee costs	97.10	110.47	138.58	167.33	181.37	211.74	245.00	278.04	329.68	347.58
12 Admn. & Gen exp.	19.05	20.25	22.63	26.17	30.81	33.44	39.44	44.74	51.91	53.90
13 Depreciation	49.06	50.76	64.29	73.41	86.03	90.56	113.61	194.00	189.62	341.07
14 Interest & Finance Charges	91.09	113.62	127.74	162.35	206.97	245.40	279.76	340.24	356.84	398.08
15 Other debits	7.63	4.38	5.17	3.94	15.58	20.63	18.59	5.47	10.07	20.87
16 Extra ordinary items	0.00	0.00	0.00	0.17	0.03	0.06	0.18	0.02	0.01	1.14
17 Less: Capitalisation	14.15	25.10	32.75	32.68	40.59	35.60	26.95	100.70	108.81	132.28
18 Add : Prior period Expenses	5.14	5.30	22.21				5.71			
Less: Prior period Income				29.23	10.95	11.48		123.96	21.42	84.59
Provision for Tax										
20 Total Expenses	748.14	894.57	1136.52	1262.81	1574.23	1764.69	2292.06	2616.80	3141.90	3588.31
21 Surplus (+) / Deficit (-) with Subsidy	(1.70)	13.41	24.34	13.94	9.11	100.28	69.49	89.29	92.26	105.94
24 Sur. (+) / Defi. (-) without Subsidy	(109.36)	(61.32)	(145.50)	(142.63)	(382.94)	(444.58)	(607.19)	(537.93)	(492.35)	(550.28)
25 Cash Profit (+) / Deficit (-)	(47.36)	(64.17)	(88.63)	(58.12)	(84.19)	(179.36)	(183.10)	(159.33)	(260.46)	(362.42)
VARIOUS COSTS IN PAISE PER UNIT										
25 Cost of Gen. as per CEA	44	48	51	60	66	71	89	96	111	120
26 Power purchase cost	53	59	55	45	49	52	63	79	82	84
27 Pooled Cost [(Gen=CEA)+PP]	46	50	52	57	63	66	82	92	103	111
28 Cost to serve	83	87	91	92	106	110	132	141	154	167
29 Average Realisation	68	78	76	76	76	78	92	100	121	129
30 Agricultural Realisation	50	58	22	20	16	15	11	11	19	22

REVENUE ACCOUNT

	Particulars	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06
	Generated Units (MUs)	23041	22899	23812	23152	23177	23327	22917	22882	21363	22894	27130
	Auxiliary Cons (MUs)	2181	2236	2267	2218	2159	2221	2147	2151	2074	2223	2438
	% Aux. Cons.	9.47%	9.76%	9.52%	9.58%	9.32%	9.52%	9.37%	9.40%	9.71%	9.71%	8.99%
	Net Generation (MUs)	20860	20663	21545	20934	21018	21106	20770	20731	19289	20671	24692
	Plant Load Factor (%)	65.2%	65.0%	65.7%	63.5%	64.3%	66.7%	66.2%	67.0%	62.1%	67.0%	68.0%
	Power Purchase (MUs)	9798	11256	12655	15166	18988	19470	20652	24162	24350	25982	22682
	Available for sale (MUs)	30658	31919	34200	36100	40006	40576	41422	44893	43639	46653	47374
	T&D Loss (MUs)	5963	6324	7417	7272	8828	9032	9462	17345	14662	15648	12793
	T&D Loss (%)	18.26	18.16	19.78	18.17	20.71	20.47	20.25	28.70	30.90	30.64	26.90
	Units Sold (MUs)	24695	25595	26783	28828	31178	31544	31960	27548	28977	31005	34581
	Income [Rupees in Crores]											
1	Income											
2	Rev. from sale of power	3378.86	4319.65	5063.13	5697.86	5778.04	6280.48	7274.30	7874.23	8545.13	9137.31	9971.63
3	Subsidy	1111.39	1179.58	1483.10	1673.17	1329.87	2021.26	2578.65	1805.14	1101.09	1100.50	1198.36
4	Other income	101.77	162.53	201.59	254.57	261.78	215.53	276.23	532.42	457.99	439.76	594.08
5	Total Income...	4592.02	5661.76	6747.82	7625.60	7369.69	8517.27	10129.18	10211.79	10104.21	10677.57	11764.07
6	Expenditure [Rupees in Crores]											
8	Purchase of power	1058.87	1492.04	1925.67	3038.85	4446.77	5046.67	4997.63	5306.14	5578.14	5323.55	4511.61
9	Generation of Power	2014.92	2313.21	2720.11	2705.07	2700.69	2869.18	3082.02	3134.62	2904.61	3309.09	4093.85
10	Repairs & maintenance	145.16	151.62	193.17	172.03	175.75	156.64	146.27	192.53	204.94	239.45	288.07
11	Employee costs	393.11	442.60	485.84	704.54	690.46	722.96	735.49	745.99	777.37	869.04	901.81
12	Admin. & Gen exp.	62.44	68.69	78.18	84.54	99.98	101.23	108.32	110.06	133.99	159.47	194.78
13	Depreciation	403.47	444.33	514.88	558.05	604.11	714.51	694.40	725.67	778.87	788.11	623.62
14	Interest & Finance Charges	564.62	625.64	713.77	728.58	862.70	1227.53	1017.34	772.28	1344.58	1211.00	1158.30
15	Other debits	42.11	43.02	80.13	45.34	74.86	38.70	54.93	55.88	35.01	47.38	(5.78)
16	Extra ordinary items	0.05	4.21	3.15	11.91	(47.98)	11.63	8.86	2.94	5.26	(18.58)	(3.54)
17	Less: Capitalisation	171.04	151.63	140.09	140.62	152.99	125.50	137.59	147.86	193.60	281.62	226.25
18	Add : Prior period Expenses		118.13	53.53	100.78	123.92	296.70	43.54		466.84		0.67
	Less: Prior period Income	29.69							210.65		42.26	
	Provision for Tax											24.24
20	Total Expenses	4484.02	5551.86	6628.34	8009.07	9578.27	11060.25	10751.21	10687.60	12036.01	11604.63	11561.40
21	Surplus(+)/ Deficit (-) with Subsidy	108.00	109.90	119.48	(383.47)	(2208.58)	(2542.98)	(622.03)	(475.81)	(1931.80)	(927.06)	202.67
24	Sur. (+) / Defi. (-) without Subsidy	(1003.39)	(1069.68)	(1363.62)	(2056.64)	(3538.45)	(4564.24)	(3200.68)	(2280.95)	(3032.89)	(2027.56)	(995.69)
25	Cash Profit(+) / Deficit(-)	(511.47)	(554.23)	(634.36)	(174.58)	1604.47	1828.47	(72.37)	(249.86)	1152.93	138.95	(826.29)
VARIATION IN COSTS IN PA PER UNIT												
25	Cost of Gen. as per CEA	132	140	157	170	168	177	189	189	193	194	195
26	Power purchase cost	108	133	152	200	234	259	242	220	229	205	199
27	Pooled Cost [(Gen=CEA)+PP]	124	137	153	183	199	216	215	206	197	200	197
28	Cost to serve	182	217	247	278	307	351	336	388	415	374	334
29	Average Realisation	132	163	184	190	178	193	221	276	284	285	289
30	Agricultural Realisation	19	20	18	17	15	15	16	21	32	48	49