APPENDIX C

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Loftis' MOPC (Form E), Revised by Youngner

DIRECTIONS : In the statements which follow, encircle the appropriate category which corresponds to your impression about yourself.

N = Never true of me
R = Rarely true of me
S = Sometimes true of me
U = Usually true of me
A = Always true of me

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*15.	I am oriented to my job	A	U .	S	R	N
*14.	I like to work with others	A	U	S	R	N
*13.	I frequently seek a new beginning in my work	A	U	S	R	N
*12.	I tend to find self-advancement a worthwhile purpose	A	U	S	R	N
*11.	I produce work that has unique qualities	А	U	S	R	Ν
*10.	I am willing to accept the consequences of my actions	Α.	U	S	R	N
*9.	I am of utmost sincerity	A	U	S	R	N
*8.	I identify with my profession	A	U	S	R	N
7.	I feel free to examine and question ideas	A	U	S	R	N
*6.	I sincerely care about the well-being of others	A	U	S	R	N
5.	I am sensitive to the goals of others	Λ	U	S	R	N
4.	I am aware of my own needs	A	U	S	R	N
3.	I accept the responsibility of freedom	Α	U	S	R	N
2.	World affairs are of concern to me	А	U	S	R	N
1.	I value independent action	A	U	S	R	N

* Items retained.

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*16.	I am engaged in at least one service project	A	U	S	R	N
*17.	I belong to professional organizations	А	ប	S	R	N
*18.	I share responsibility for the welfare of the group	A	U	S	R	N
*19.	I have faith in the future	A	U	S	R	N
*20.	I enjoy discussing controversial issues	A	U	S	R	N
21.	I recognize my own biases	А	U	S	R	N
22.	I mind my own business	A	U	S	R	N
*23.	I am willing to assume leadership	A	U	S	Ŕ	N
24.	I am concerned with understanding the world in which I live	A	U	S	R	N
25.	I take advantage of opportunities for self-advancement	А	υ	ន	R	N
26.	I am willing to work hard '	A	U	S	R	N
27.	I welcome new experiences	A	U	S	R	N
28.	I am willing to change my attitude	A	U	S	R	N
29.	The concerns of other people are of interest to me	A	U	S	R	N
*30.	I feel that I should belong to professional organizations	A	U	S	R	N
*31.	I work hard to succeed in the profession	A	U	S	R	N
*32.	I am involved in community affairs	A	U	S	R	N
*33.	I seem to have achieved personal happiness	A	U	S	R	N
*34•	I can take a point of view different from my own in discussion	A	υ	S	R	N
35.	I am able to recognize my own limitations	A	U	S	R	N
*36.	I find fulfilment in my work	A	U	ន	R	N

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* Items retained.

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*37•	I make my position clear on professional issues	A	U	S	R	N
*38.	I prefer activities affording close contacts with people	A	U	S	R	N
*39.	I can recognize my own weaknesses	A	U	S	R	N
*40.	I take an active part in professional organizations	A	U	S	R	N
*41.	I can face myself honestly	A	U	S	R	N
*42.	The majority of my decisions are based on rational grounds	A	ប	S	R	N
43.	I am conscientious about my job	A	U	S	R	N
<u>*</u> 44.	I strive to improve my abilities	A	U	ន	R	N
*45.	I am concerned with being true to myself	A	U	S	R	N
46.	I produce work that is marked by originality	A	U	S	R	N
*47.	I identify with my work	A	U	S	R	N
*48.	I feel that the desire for self advancement is legitimate	A	U	ន	R	N
*49	I seek to understand myself better	A	U	S	R	Ν
50.	I avoid dominating others	A	U	S	R	N
51.	I demonstrate consistent fairness in my dealings with others	A	U	S	R	N
*52.	I am highly motivated to work hard for success	A	U	S	R	N

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