

APPENDIX G

Pretest form of the MOPC Form A

DIRECTIONS : In the statements that follow, encircle the appropriate category which corresponds to your impression about your self.

A = Always true of me
 U = Usually true of me
 S = Sometimes true of me
 R = Rarely true of me
 N = Never true of me

		(r)						
1.	I praise proficient students	.299	A	U	S	R	N	
2.	I volunteer help to the management in solving their problems	.311	A	U	S	R	N	
*3.	I keep in touch with parents and guardians of my students	.562	A	U	S	R	N	
**4.	I find myself working beyond the scheduled hours of work	.519	A	U	S	R	N	
5.	I am fussy about leaving the class earlier than the scheduled time	.154	A	U	S	R	N	
L 6.	I identify with my profession		A	U	S	R	N	
L 7.	I am willing to accept the consequences of my actions		A	U	S	R	N	
N 8.	I am lenient with weak students	- .161	A	U	S	R	N	
9.	I discuss the courses I teach with other staff members	.287	A	U	S	R	N	
*10.	I discuss with students their errors	.432	A	U	S	R	N	

* Retained on basis of .4 and above correlation with total score on Loftis' items. (N = 38) (r is presented against each time).

** Discriminating items retained on basis of item-analysis. (N=26).

L Items from Loftis' MOPC Form E revised by Youngner (N=33).

N Negative items.

		(r)				
*11.	I require slow learners to come for extra classes	.492	A	U	S	R N
12.	I feel responsible for the educational policies of my department	.334	A	U	S	R N
*13.	I respond to research questionnaires	.524	A	U	S	R N
**14.	I invite experts in the subject to address my class	.563	A	U	S	R N
15.	I give more than the minimum required number of tests	.174	A	U	S	R N
N 16.	I find little interest in keeping myself informed about contemporary problems and issues in my field	.079	A	U	S	R N
L 17.	I belong to professional organizations		A	U	S	R N
L 18.	I frequently seek a new beginning in my work		A	U	S	R N
19.	I work in an organised manner	.284	A	U	S	R N
20.	I attend seminars and workshops	.395	A	U	S	R N
*21.	I take it upon me to develop confidence in my students	.519	A	U	S	R N
22.	I feel guilty if I do not submit attendance and grade records on time	.00	A	U	S	R N
L 23.	I like to work with others		A	U	S	R N
N 24.	I tend to give more marks to students who like my classes	-.057	A	U	S	R N
25.	I accept professional work without remuneration	.324	A	U	S	R N
26.	I set aside time in my time table for visiting the college/university library for reading	.387	A	U	S	R N
L 27.	I find fulfilment in my work		A	U	S	R N
L 28.	I seemed to have achieved personal happiness		A	U	S	R N

(r)

L 29.	I enjoy discussing controversial issues		A	U	S	R	N
**30.	I accept administrative responsibilities besides my teaching job	.496	A	U	S	R	N
N 31.	I direct my teaching to meet the needs of the average student	-.003	A	U	S	R	N
* 32.	I feel responsible for the attitudes and values that students develop in the class with me	.520	A	U	S	R	N
**33.	I go out of my way to build up contacts with the alumni of the college	.452	A	U	S	R	N
L 34.	I am willing to assume leadership		A	U	S	R	N
* 35.	I review books before selecting and recommending them for reading	.463	A	U	S	R	N
36.	I worry about the relevance of what I teach	.219	A	U	S	R	N
L 37.	I identify with my work		A	U	S	R	N
L 38.	I am concerned with being true to myself		A	U	S	R	N
N 39.	I consider it alright to pass averse criticism on my colleagues before others	.179	A	U	S	R	N
L 40.	I am highly motivated to work hard for success		A	U	S	R	N
* 41.	I make an effort to understand students views.	.659	A	U	S	R	N
**42.	I draw attention of the administrators towards problems faced by students and colleagues.	.760	A	U	S	R	N
43.	The employment problems of students concern me	.157	A	U	S	R	N
**44.	I find time to do research in my field	.530	A	U	S	R	N

		(r)				
	45. I find fault in my own teaching	.276	A	U	S	R N
L	46. I tend to find self advancement a worthwhile purpose		A	U	S	R N
N	47. I tend to give more marks to students who are attentive to me	-.021	A	U	S	R N
L	48. The majority of my decisions are based on rational grounds		A	U	S	R N
	49. I am discontented with my work	-.596	A	U	S	R N
	*50. I evaluate students on their reading literature beyond their class notes	.506	A	U	S	R N
	** 51. I make sure students get interested in the subject I teach	.568	A	U	S	R N
	*52. I am willing to undertake activity which brings credit to the institution	.632	A	U	S	R N
	** 53. I participate in community projects	.699	A	U	S	R N
	*54. I volunteer to take leadership in committee work in college	.592	A	U	S	R N
N	55. I use methods of teaching in which I am successful	-.156	A	U	S	R N
	*56. I use teaching aids in my class	.521	A	U	S	R N
L	57. I feel that I should belong to professional organizations		A	U	S	R N
L	58. I am of utmost sincerity		A	U	S	R N
	*59. I actively involve myself in all the activities of the college	.488	A	U	S	R N
	** 60. I keep up with latest publications related to my field	.530	A	U	S	R N
N	61. I try to use all leave legitimately due	.293	A	U	S	R N
	*62. I emphasise independent learning in students	.460	A	U	S	R N
	** 62. I emphasise independent learning in students		A	U	S	R N

		(r)					
63.	I consider it my duty to report corrupt practices of my colleagues to the authorities concerned	.155	A	U	S	R	N
L 64.	I am engaged in atleast one service project		A	U	S	R	N
65.	I order library books for the subject I am teaching	.399	A	U	S	R	N
66.	I cut down on my leave for completing a course if necessary	.374	A	U	S	R	N
L 67.	I take an active part in professional organizations		A	U	S	R	N
L 68.	I can recognise my own weaknesses		A	U	S	R	N
N 69.	I assign some of my professional duties to subordinates like peons or clerks	.175	A	U	S	R	N
L 70.	I can take a point of view different from my own in discussion		A	U	S	R	N
**71.	I acknowledge the work of others in writing	.428	A	U	S	R	N
* 72.	I try to participate in orientation programs for teachers	.417	A	U	S	R	N
L 73.	I prefer activities affording close contacts with people		A	U	S	R	N
* 74. **	I attend to visitors to my college	.455	A	U	S	R	N
* 75. **	I make available reference material in case of lack of literature	.622	A	U	S	R	N
N 76.	I expect students to work for me	.123	A	U	S	R	N
L 77.	I feel that the desire for self advancement is legitimate		A	U	S	R	N
L 78.	I seek to understand myself better		A	U	S	R	N
* 79.	I encourage students to participate in extra curricular activities	.494	A	U	S	R	N
80.	I strive to project a positive image of the college I am working for	.356	A	U	S	R	N

		(r)				
* 81.	I volunteer to give lectures					
**	whenever required by any other					
	organization	.584	A	U	S	R N
* 82.	I inform students when I take leave	.574	A	U	S	R N
83.	I collect information about my					
	students feelings, on my teaching	.378	A	U	S	R N
N 84.	I share confidential information					
	about my colleagues to my					
	friends or relatives	-.117	A	U	S	R N
L 85.	I am oriented to my job		A	U	S	R N
L 86.	I produce work that has unique					
	qualities		A	U	S	R N
87.	I am punctual at any cost	.322	A	U	S	R N
88.	I help teacher colleagues to clear					
	their name when they are unjustly					
	accused	.327	A	U	S	R N
89.	I believe in disciplining students					
	firmly when necessary	.264	A	U	S	R N
N 90.	I give priority to the priveleges					
	the profession has to offer me	.071	A	U	S	R N
* 91.	I take help from administrative					
**	personnel for improving					
	instruction	.407	A	U	S	R N
L 92.	I sincerely care about the well					
	being of others		A	U	S	R N
* 93.	I feel pleased at the academic					
	achievements of any of my colleagues	.519	A	U	S	R N
* 94.	I inform students about the latest					
**	research developments in the field	.657	A	U	S	R N
L 95.	I work hard to succeed in the					
	profession		A	U	S	R N
L 96.	I have faith in the future		A	U	S	R N
* 97.	I buy books for building up a					
**	library for teaching a subject	.431	A	U	S	R N

(r)

M*	98.	I consider staff meetings a							
**		waste of time	.451	A	U	S	R	N	
	99.	I contribute articles to journals							
		related to my field	.333	A	U	S	R	N	
*	100.	I provide time for students							
**		outside class hours	.512	A	U	S	R	N	
*	101.	I participate in the social							
**		activities planned for the staff	.546	A	U	S	R	N	
L	102.	I share responsibility for the							
		welfare of the group		A	U	S	R	N	
	103.	I volunteer to satisfy special							
		requests from my seniors for							
		information or help	.280	A	U	S	R	N	
*	104.	I find my work challenging	.494	A	U	S	R	N	
**									
L	105.	I strive to improve my abilities		A	U	S	R	N	
N	106.	I utilise my off-duty hours to							
		pursue my personal interests	-.389	A	U	S	R	N	
L	107.	I can face myself honestly		A	U	S	R	N	
L	108.	I make my position clear on							
		professional issues		A	U	S	R	N	
L	109.	I am involved in community affairs		A	U	S	R	N	