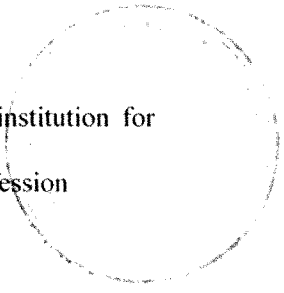


## Appendix V

### Living Competencies Test

1. Commenting on the corruption in the field of Education one teacher said, "Teacher is also a human being. They have their own biases, prejudices and experiences that influence their work." The above comment is going against –
  - a. Professional values of maintaining social justice and equality
  - b. Professional values of maintaining learning needs of students
  - c. Professional right of equal treatment to all
  - d. None of the above
2. A newly appointed teacher in a school objected to the way a senior teacher takes up the time of other teachers' class by extending his lecture by ten minutes. The senior teacher commented, "As juniors we also suffered. But we never complained." Which of the following statement shows the fallacy in the argument?
  - a. Time management is an important skill of teaching
  - b. It is not necessary to carry over faulty practices of seniors
  - c. Taking others time is going against professional etiquette
  - d. None of the above
3. Out of five newly appointed teachers, one teacher is always loaded with one or other work of the institution. When he complained about the situation to his colleagues, one of them commented, "You failed in exercising your life skills" What does the comment signifies?
  - a. Newly appointed staff has to accept all the work given in order to get experience
  - b. It is not necessary for a new entrant to accept all the work given. They can put forward their argument politely
  - c. It is the responsibility of the institution to distribute the work judiciously.
  - d. It is a skill to refuse or accept the given work
4. Students of primary section in a school did not like the newly appointed teacher for her strictness. They said that she did not allow them to talk in between classes. She can punish them if they are talking while her class is going on, but not for the above said situation. Children are right as the act of teacher is going against their –
  - a. Enjoying their leisure time
  - b. Flexible learning environment
  - c. Release their stress in learning
  - d. All of the above
5. A private school asks teachers to attend duties if necessary even during holidays. Management supports this action by saying that they were being paid for their holidays too. This situation refers to –
  - a. Lack of professional standards
  - b. Lack of respect for professional rights of teachers
  - c. Lack of will on part of teachers to refuse
  - d. Apathy of management towards teachers' plight
6. A school management has decided that once a teacher is inducted into the school, they put a rule that s/he should continue till the end of academic year, if their performance is found to be satisfactory. Some took objection to this rule, as it is against the professional growth of the individual. Management said they are right in their demand as –
  - a. They maintain certain academic standards considering students' learning

- b. Leaving a job for other better opportunities is against the interest of students
  - c. Management can take any decision regarding institutional rules
  - d. Both 1 & 2
7. One of the subject teachers of class 10<sup>th</sup> always resorts to taking extra classes for students to complete the syllabus. Other teachers objects to this as it is causing disturbance to their normal schedule. The teacher defends the action by saying that he has to resort to this option as most of his classes are falling on holidays. It is his moral duty to complete syllabus at any cost for board exam students. The teacher is right in his stand, as –
- a. Against all odds, he is trying to maintain his professional ethics
  - b. He is taking classes in the interest of students
  - c. He wants to impress management
  - d. All of the above
8. A teacher in a higher education institution feels that students at this stage also are to be disciplined and controlled as they are still immature; and it is the crucial time for settlement in their life. One of his colleagues commented that discipline is a part of school life, not of higher education. What does the colleague means to convey?
- a. Students only needs to be disciplined during their school days
  - b. At higher education level it is self discipline that is more important
  - c. School has to prepare students with all required qualities to continue higher studies successfully
  - d. At any level teacher is there to discipline students
9. Sending children to tuition classes especially during board exam stage is prevalent now. Teachers and parents accuse each other for the situation. One mother said, “I send my children to tuition because the classes provide them training in answering board papers to gain maximum score at board exam. After all, the score one gets decides the future.” The situation points to the faulty –
- a. Teaching learning practices adopted in schools
  - b. Examination system of Board
  - c. Emphasis on marks obtained in board exams in securing admission to future academic/professional courses
  - d. Parents prejudice on tuition classes
10. Commenting on the absence of facilities for professional growth in government educational institutions, one teacher commented – “It is easy to blame institution for not providing facilities for professional growth. Our institution cannot object for any kind of professional growth program we wish to attend, until & unless situations do not permit. It is a democratic institution following rules and regulations.” The teacher is pointing to the –
- a. There are plenty of opportunities for professional growth of teachers in public institutions
  - b. Rules and regulations of public institutions are framed to provide equal opportunities for professional growth of their employees
  - c. People try to cover their lack of interest and laziness to grow in profession in the guise of institutional rules and regulations
  - d. All of the above
11. Commenting on the absence of leave facilities and apathetic attitude of management towards enhancing professional growth of teaching staff in private institutions one teacher commented, “These conditions never hamper my zeal and enthusiasm to grow up. I have different ways of looking at things.” The teacher intends to say –

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- a. Professional growth is not always linked with going out of institution for doing something
- b. If a person is determined no hurdle can stop him to grow in profession
- c. Both a & b
- d. None
12. In the present days of information explosion due to technological development, teacher student relationship is changing rapidly. One cannot visualize the tradition of teacher teaching actively and student learning passively. Teacher is expected to be a friend, philosopher and guide. To perform this changing role a teacher has to –
- a. Develop awareness about new content areas influencing job opportunities
- b. Understand the need to change attitude towards performing their new roles
- c. Try vehemently to keep with the traditional aspect of teaching
- d. Develop skill in using technology in teaching learning
13. One junior teacher is always accused by his colleagues for his involvement with one or other senior teacher to help in official work. Colleagues commented that it is overindulging in work and is not going to help anyway. The teacher said, “I am not doing anything extra except my official work. To say NO to assigned official work is showing inefficiency.” The situation is pointing towards
- a. Lack of courage on part of teacher to say no to assigned work
- b. Lack of awareness about professional etiquette in performing duties
- c. Lack of encouraging attitude from colleagues
- d. Working for institution helps in growth of institution as well as individual
14. A teacher who is traditional in his beliefs about the role of teacher in students’ life commented, “I am not opposing to the idea that teacher is a friend, philosopher and guide. But nothing has changed for teacher. A teacher is a teacher.” He intends to convey –
- a. A teacher’s main job is to cater to learning needs of the students
- b. A teacher cannot be friendly with his students
- c. Parents occupy important place in deciding the academic careers of the children
- d. A teacher is next to parents. So he cannot take up of role of friend.
15. Commenting on the politicism and favoritism existing in organizations one person commented, “It is there for long, but now we are talking more about it. After all, it is the gift of education system.” He is pointing towards the –
- a. Education system is corrupt of all
- b. Values, ethics and morals are learnt from school
- c. A person’s behaviour is a result of his experiences in school
- d. Corruption is learnt from education system
16. A senior teacher always accuses his juniors for lack of etiquette. He complains that they did not consult him for anything and did the work on their decision. Juniors say that working conditions have changed in the organization and they are following the new rules of working. It is not insulting seniors. This situation refers to –
- a. Changing organization behaviour patterns
- b. New generation has no respect for elders
- c. New working conditions makes one person independent in working
- d. Both a & c
17. Pointing towards the lack of morals, values and increasing materialistic aspirations of present society, one eminent sociologist said, “Any kind of learning starts with imitation.” His comment is emphasizing towards –

- a. Values are caught not taught
  - b. Children imitate their parents and teachers
  - c. Children inherit characters from their parents
  - d. Teachers must present themselves as role models
18. Find among the following behavior which is according to professional etiquette of a teacher?
- a. Ignoring a student, who is interested in answering a question, more than once
  - b. Saying sorry to colleague on taking five minutes of her class time due to unavoidable circumstances
  - c. Coming late to class and not giving proper excuse to students
  - d. Taking extra classes to complete syllabus
19. In a survey for finding opinions of students on influence of teachers' behaviour towards them, one student said, "A teacher who cannot follow rules and regulations is of no use to anyone." The comment points towards which behaviour of teacher –
- a. A teacher needs to be efficient in content delivery
  - b. A teacher needs to be a role model to students in all aspects
  - c. A teacher first needs to be obedient before asking students to be so
  - d. From teacher, students learn all misbehaviour
20. "A person is what he intends to be. No doubt elders, teachers and context have influence on this process. But overindulgence on these influences for failures in our own life is a mere excuse." Which of the following statement is related to this comment?
- a. One can blame others for their failures
  - b. One has to accept the one's own shortcomings before blaming others for failures
  - c. One is solely responsible for one's failure
  - d. Taking aside all the influences a person has in life, still the person can change his destiny on will
21. Even though situations are demanding, schools are not in a position to take up educational aspects related to Sex Education, HIV/AIDS Education. Most of the times it is informal and non-formal agencies that take care of such issues. This situation is due to –
- a. Less academic freedom existing in formal systems
  - b. Social and cultural contexts influencing teaching in schools
  - c. A teacher cannot attempt to teach about these subjects in schools
  - d. Both a & b
22. In spite of knowing that his behaviour may result in a possible reprisal from management, an individual is always talking about issues related to working environment openly with authorities during common or staff meetings. This behaviour of the person is reflecting his –
- a. His courage to take up challenging tasks in profession
  - b. His liking for freedom of expression as a professional right
  - c. His intention to become popular in the organization
  - d. He is open with all persons in the organization
23. A person who is interested in social work wants to join an NGO working in the area of his interest as an active member. Before joining he wants to talk to the authorities about this decision. What could be the reaction of the management?
- a. They can permit the person to join the organization
  - b. The person need not talk to authorities as it is his own activity

- c. Authorities can permit him considering its effect on his working schedule
  - d. Authorities never give permission to such activities
24. A traditional person working as a teacher always tries to quote example from religious books of his own to make things understandable to students. This behaviour was later objected by other teachers as against the rules of the institution. Which of the following statements support the attitude of other teachers?
- a. Students learn values and morals from such explanations
  - b. According to Constitution one cannot preach religion they practice in educational institutions
  - c. Public funding will be stopped if such practices are there in educational organizations
  - d. Teacher has freedom to provide examples from religious books
25. A person is criticized by his colleagues in the organization for his personal conduct outside the organization. But he is keeping his progress at professional level in the organization in a proper way. His behaviour with his colleagues is also courteous. Management has no objection for retaining the person in the organization. This situation is indicating that –
- a. Personal behaviour and organizational behaviour of a person are not related
  - b. As long as a person's conduct outside working environment did not effect the organizational functioning adversely there is no objection
  - c. A person's behaviour outside the organization holds some influence on employing organization
  - d. The management is biased towards the person
26. Lady employees in any organization claim pregnancy leave as part of the facilities available to them. In an organization this leave is attached to seniority and promotion considerations. Employees claiming for this leave are in loss due to this. This situation is referring to lack of which professional right of female employees?
- a. Freedom of Association
  - b. Freedom from discrimination
  - c. Freedom of personal conduct
  - d. Freedom of religion
27. Children believe in their teacher in each and every aspect of their learning. They even defend the teaching done in classroom even though it is not correct. Whatever teacher says is final for them. This kind of dependence shown by students for learning shows that teacher –
- a. Needs to be a content master to develop students intellectually
  - b. Needs to be a role model to develop personality of students
  - c. Needs to be authoritative while teaching
  - d. Both 1 & 2
28. In classroom all the students are not at same level of development. We find students with high learning capacity and low learning capacity mixing with an average population of learners. Still teachers provide teaching learning keeping in mind the needs of average group largely. This no doubt effect the learning of students at extreme ends. This inability of teacher to cater to individual differences reflects
- a. Lack of facilities in organization
  - b. Lack of interest on part of management
  - c. Lack of enthusiasm on part of teacher to create proper learning environment in classroom
  - d. None of the above

29. In-service programs, workshops, refresher courses, seminars and conferences are meant for –
- These are part of employment routine
  - It is necessary to improve knowledge related to employment from time to time
  - These programs help in getting promotion
  - Person attending these program can help others with his knowledge
30. A decision was taken among a group of teachers teaching the same subject that if need arises all of them attempt team teaching and senior persons observe the junior person's teaching in order to improve upon. The decision of observation of teaching was criticized on the ground that it may affect the confidence of juniors. Which of the following statements support the decision of the group?
- Team teaching requires more time so it is practically not feasible in the given situations
  - According to the need group can decide on any pattern with mutual understanding to effect students learning
  - Observation assessment can be influenced on the experience of seniors
  - One cannot criticize the decision taken by mutual agreement within the group
31. A student is identified as a slow learner in the pre-primary stage itself. Teacher has discussed the problem with parents and decided on future actions related to the learning of the particular student. But in this process remaining class identified the problem situation and always tried to protect the child in all activities. This tendency of co students is opposed by parents, as it may result in increasing dependency of their child on other students. Which of the following act might have led to this situation?
- Parents anxiety to improve their child's condition
  - Teacher's increased attention on child during classroom interaction
  - Teacher and Parents discussing the problem of the child openly in the classroom
  - None
32. While teaching about content in the classroom a teacher always wishes to give extra information related to social context, for example, while teaching about health and hygiene tries to talk about HIV/AIDS disease in detail. Other colleagues comments that it leads to waste of time and hinders completion of syllabus. The teacher is right in his teaching, because –
- Teacher has responsibility towards developing social, ethical behaviour
  - Health and hygiene is not maintaining personal health but also social health
  - Teacher has to enhance knowledge of students towards social reality
  - Integration of related concepts is one of the skills in teaching
33. Teacher is pivot in the entire process of education. Because –
- Teacher takes care of students' needs as a leader of classroom
  - Teacher acts as a role model in shaping citizenship of students
  - Teacher collaborates with management and parents to solve problems related to educational process
  - Teacher takes care of self-enhancement while working
  - All of the above
34. Even after knowing the interests, attitude, inclination and achievement level of children, parents generally want them to achieve high and excel in the field of socially acceptable/popular profession. Knowing the consequences of such behavior parents do not stop behaving in this way. This behaviour indicates –

- a. Ambitious nature of parents
  - b. Children may not understand social reality
  - c. Goal setting in a wrong direction
  - d. None
35. In today's competitive world, stress and tension are common problems leading to many health problems in people. Even technological inventions have made life more leisurely and gadget dependant. Because of these situations people are facing psychological and related physical problems. To come out of these problems –
- a. They need to practice relaxation techniques like Yoga
  - b. They can listen to music
  - c. They can concentrate on physical training
  - d. They have to control their materialistic aspirations
36. Which of the following is the proper source of information?
- a. Teacher informing parents about class test
  - b. Principal informing parents about class test
  - c. Students informing parents about class test
  - d. All of the above
37. A team leader always instructs his members to prepare a work schedule for the given task. He is strict in the implementation of the work schedule by his members. He opines that this kind of exercise helps the members in disciplining themselves. He is also indirectly developing –
- a. Their confidence in carrying out any activity
  - b. Hindering their self esteem development
  - c. Encouraging them to progress
  - d. None
38. People when migrated to a region where the spoken language is different, it is generally observed that they learn the local language very soon in case the migrated region is not cosmopolitan and dominated by local population. This is because –
- a. Language is an important mode of verbal communication and understood by all in same meaning
  - b. Non verbal communication use can also be used
  - c. Without use of language one cannot survive
  - d. None
39. Different news channels telecast news items regarding various issues occurring around the world. But on occurrence of particular incidents like wars, terror attacks, people rely on channels like BBC for relevant information telecast. This is because of the –
- a. Amount of coverage by these channels
  - b. Credibility of the channels in presenting news properly
  - c. They are established over a long time
  - d. They use sophisticated technology