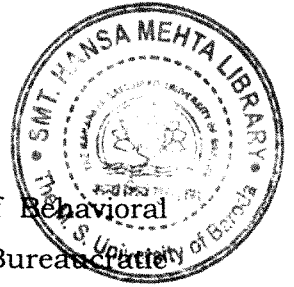
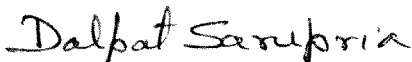


DECLARATION

This is to certify that the thesis entitled "Role of Behavioral Factors in Administrative Functionary: A study of Bureaucratic organization" is a piece of original bona-fide research work done by me, in partial fulfillment of the requirements for the award of for the degree of Doctor of Philosophy in Management at M.S. University of Baroda. The analysis, discussions and conclusion have been drawn on the basis of data collected by me. The thesis presents the results of the original work. This work has not been submitted in part or full to any other Institute or University, in India or abroad, for any degree or diploma.




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