Acknowledgement

This study has been undertaken during my tenure both as Administrative Officer and subsequently as Chief Administrative Officer in Department of Atomic Energy. My research work at M. S. Patel Institute of Management Studies, The M.S. University of Vadodara, Baroda has neared completion and it gives me immense satisfaction to thank all those who have encouraged and supported me during this course.

At the outset, I am deeply indebted to my guide Dr. Dalpat S. Sarupria who is instrumental in helping me select the empirical topic of my research and whose perceptive comments have helped me to complete this study. I am especially grateful to him for allowing me democracy to work independently throughout my study. He has been a pillar of strength and source of encouragement for me throughout the study but for which the study would not have been completed.

I wish to thank Prof. G. C. Maheswari, Dean, M. S. Patel Institute of Management Studies, The M.S. University of Vadodara, Baroda for providing me tremendous encouragement whenever I needed through out the study.

My gratitude to all the esteemed faculties who have injected various theoretical insights when ever I approached them are ever due to them.

Working with a group of wonderful officials of M. S. Patel Institute of Management Studies is always a privilege for me and I enjoyed every moment. The facilities provided to me by them including Library staff and the Hansa Mehta Library staff is unforgettable.

I wish to extend my gratitude to all my seniors in the Department of Atomic Energy, my colleagues in my esteemed department who have extended all the support during the entire period of research.

The sincere efforts put by the respondents to dig out the information and made it available to me by reposing confidence upon me is a noble gesture which I gratefully acknowledge.

I acknowledge the efforts put by my parents for their sacrifice and insurmountable guidance at all step in my life including pursuing this study. I would also thank my in-laws, for their encouragements at all spheres of my life.

Family bonds in Indian situation supercede any material compensation. I have a duty to thank my wife Mrs. Sandhya and my sons Samresh and Surject for their moral support for the accomplishment of this study.

Ranjit Prasad Acharya