

Appendix VIII**QUESTIONNAIRE**

Primary / Secondary Teacher

Serial No. _____

"SOCIETY, EDUCATION AND TEACHERS IN KENYA : A Study in the Sociology of Education"

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Dear Sir/Madam

I am doing research for my Ph.D degree. In this connection I am collecting some information regarding schools and teachers in Kenya.

I shall be extremely grateful to you if you would kindly answer the attached interview schedule.

Please read or listen to questions carefully. Then, mark or give your responses. There are no right or wrong responses. Therefore, please do not hesitate to give your free and frank responses. All responses will be strictly confidential.

Please go through every item or question carefully before giving your answers.

Thank you very much for your kind co-operation.

Yours Faithfully

Eric Kiprono Arap Bor

1. Name of the School : _____
2. Address of the School : _____
3. Location of the School : _____
 1. Urban 2. Suburban 3. Rural
4. Type of the School : _____
 1. Government 2. Municipality 3. Harambee 4. Private 5. Mission
5. School Composition
 1. Co-education 2. Only Boys 3. Only Girls
6. Teacher's Full Name : _____
7. Gender
 1. Male 2. Female
8. Position in the School : _____
9. Nature of Employment
 1. Temporary 2. Probation 3. Permanent 4. Any other (specify) _____
10. Date of Birth: _____
 Date Month Year
11. Marital Status :
 1. Unmarried 2. Married 3. Widow / Widower 4. Separated 5. Divorced
12. Native place : (a) For Kenyan Citizens :
 1. Province : _____ 2. District : _____ 3. Location : _____
 (b) For non-citizens
 1. Nationality : _____ 2. State / Province : _____ 3. District/county : _____
13. In which area were you mainly brought up ?
 1. Rural area 2. Suburban area 3. Urban area
14. Which ethnic group do you belong to ?
 1. Bantu 2. Nilote 3. Cushite 4. If none of above the specify : _____
15. Which type of family were you born into ?
 1. Monogamous 2. Polygamous 3. Specify if not any of the above _____
16. Which of the following is your religion ?
 1. Christianity 2. Islam
 3. Traditional (please specify the name _____)
 4. Any other (PI specify : _____)

17. Which of the following denomination are you affiliated to ?
1. Catholic
 2. Protestant (specify the name also) _____
 3. Suni 4. Shia
 5. If not mentioned above, Pl. specify _____
18. Which is your father's religion ?
1. Christianity 2. Islam
 3. Traditional (please specify the name) _____
 4. If not mentioned above, Pl. specify _____
19. To Which denomination is your father affiliated ?
1. Catholic
 2. Protestant (specify the name also) _____
 3. Suni 4. Shia
 5. If not mentioned above, Pl. specify _____
20. Which is your mother's religion ?
1. Christianity 2. Islam
 3. Traditional (Please specify the name) _____
 4. If not mentioned above, Pl. specify. _____
21. To Which denomination is your mother affiliated ?
1. Catholic
 2. Protestant (specify the name also) _____
 3. Traditional (give the name also) _____
 4. If not mentioned above, Pl. specify _____
22. What is your father's educational level ?
1. Uneducated 2. Primary 3. Secondary 4. Graduation 5. Post-graduation
23. What is your mother's educational level ?
1. Uneducated 2. Primary 3. Secondary 4. Graduation 5. Post-graduation
24. What is your father's occupation ?
1. Farming 2. Teaching 3. Business / Trading 4. Civil Service
 5. Police / Armed forces 6. Specify if not any of the above. _____
25. What is your mother's occupation ?
1. Farming 2. Teaching 3. Business / Trading 4. Civil Service
 5. Police / Armed forces 6. Specify if not any of the above. _____
26. Do you think your occupational status has improved as compared to your father's occupational status ?
1. Yes 2. No 3. Uncertain
27. What is Your highest academic qualification ?
1. CPL, KCPE, KAPE 2. KJSE 3. EACE, GCE, KCE, KCSE
 4. "AAACE, GCE A", KACE 5. Diploma 6. Bachelors' degree 7. masters' degree

28. What is your highest professional qualification ?

1. Untrained Teacher without C.P.E.
2. Untrained Teacher with C.P.E (Atleast 15 points)
3. Untrained Teacher, with K.J.S.E/K.C.E. - IV
4. Untrained Teacher with K.C.E - div. 1, 2 and 3
5. Untrained Teacher with One Acceptable subject at "A" or Principle Level
6. Untrained Teacher with Two Acceptable subjects at "A" or Principle Level
7. P4 Teacher Scale
8. P3 Teacher Scale
9. P2 Teacher Scale
10. P1 Teacher Scale
11. SI Teacher Scale
12. Untrained Technical Teacher Scale
13. Trained Technical Teacher Scale
14. Graduate / Approved Teacher III Scale
15. Graduate / Approved Teacher II Scale
16. Graduate / Approved Teacher I Scale
17. Assistant Lecturer Scale
18. Lecturer Scale
19. Senior Lecturer Scale Headmaster Grade II scale (Secondary and Technical Schools)
20. Deputy Principal Grade II Scale (Primary Teachers Colleges)
21. Headmaster Grade I (Secondary and Technical School)
Principal Lecturer Grade I Scale
Principal Grade II, scale (Primary Teachers Colleges)
Deputy Principal Grade II Scale (other Institutions)
22. Principal Grade I Scale

29. Which type of primary school did you attend ?

1. Boys' school
2. Girls' school
3. Mixed (co-educational) school
4. Approved / special

30. Which type of secondary school did you attend ?

1. Boys' School
2. Girls' school
3. Mixed school
4. Approved / special

31. In which of the following category of schools did you get your primary education ?

1. Government urban school
2. Government rural school
3. Municipal school
4. Private
5. Mission

32. In which of the following category of schools did you get your secondary education ?

1. Government urban school
2. Government rural school
3. Municipal school
4. Harambee
5. Private
6. Mission

33. In which of the following category of college/ university did you get your higher education ?

1. Government
2. Private
3. Mission
4. Not applicable

34. During your primary education, were you

1. a boarder or
2. a day scholar ?

35. In your secondary education did you

1. reside in school or
2. reside outside the school ?

36. At College / University, did you stay in

1. the halls of residence or
2. in private residence ?
3. not applicable

37. Is your salary sufficient to meet your monthly expenses ?
 1. Yes 2. No 3. uncertain
38. What other economic activities do you do apart from teaching to supplement your income ? _____
39. How much land do you own ? _____ acres
40. Do you own a house ?
 1. Yes 2. No
41. How many members do you have in your family living with you ?
 1. Number of earning members _____
 2. Number of non earning dependants _____
 3. Total Members _____
42. What is your total family income (approximately) per month ? _____ in Ksh
43. At the end of the month, generally what is your economic position ?
 1. I can save money 2. I have to borrow from others
 3. I manage to break even 4. Uncertain
44. Do you think that in the last ten years your standard of living has improved ?
 1. Yes 2. No 3. Uncertain
45. What is the year of your first appointment as a teacher ? _____
46. Since you started teaching, how many years have you completed ? _____ years
47. What is the date of your appointment in the present school ? Date _____
 Month _____ Year _____
48. For how long have you taught in the present school ? _____ - Years.
49. What subject (s) do you teach at present ? _____

- 50.1 1. How would you describe your colleagues in this school ?
 1. Cooperative 2. Non cooperative 3. Indifferent
2. Do you think your administrative and organizational abilities are being fully utilized by your school ?
 1. No 2. Yes 3. Uncertain
3. Do you think in the present school you have any chance of promotion ?
 1. Yes 2. No 3. Uncertain
4. Do you have full freedom in carrying out your teaching assignments ?
 1. Yes No Uncertain
5. Do you find that the work load in your job is not too much ?
 1. Yes 2. No Uncertain

- 6 What extra curricular activities are you doing ? _____

- 7 Are you happy with the security of your job ? _____

1. Yes 2. No 3. Uncertain
- 8 Keeping everything in mind regarding your school, are you satisfied with it ?
1. Yes 2. No 3. Uncertain
- 9 If you are given a chance would you like to teach in a school other than this ?
1. Yes 2. No 3. Uncertain
- 10 If you have to start your life all over again, which of the following occupations will you prefer ?
1. Teaching job 2. Administrative job 3. Industrial job
4. Agriculture 5. Business 6. Any other (specify) _____
- 11 If, you have a son or relative, which of the following occupations will you prefer him to have ?
1. Teaching job 2. Administrative job 3. Industrial job
4. Agriculture 5. Business 6. Any other (specify) _____
- 51 According to you, what is the situation of merit promotion ?
1. It favours only a few teachers
2. It is open to corruption and nepotism
3. It is not working well due to official delay
4. It should include written examinations.
5. Give any other view not specified above. _____
52. In the teaching profession, which type of promotion do you prefer ?
1. Vertical movement, that is promotion to the next higher position of responsibility
2. Horizontal movement, that is transfer to a developed school.
3. Both of the above.
53. Kindly give your opinion on the following questions and statements [indicate your degree of agreement (s)]
1. Do you think that it is a waste of time to keep going to school if one gets a job ?
1. Yes 2. No 3. Uncertain
2. Do you believe that education only makes a person discontented ?
1. Yes 2. No 3. Uncertain
3. Are you sure that education is more valuable than most people think ?
1. Yes 2. No 3. Uncertain
4. Is it true that the more educated a person is the more he is able to enjoy life ?
1. Yes 2. No 3. Uncertain
5. According to you, should parents be compelled to send their children to school ?
1. Yes 2. No 3. Uncertain

6. Does Co-education make people more romantic and less interested in studies ?

1 Yes 2 No 3 Uncertain

7. Do you think that co-education should be made compulsory in all educational institutions ?

1 Yes 2 No 3 Uncertain

8. Do you agree that co-education is necessary for a healthy development of personality ?

1 Yes 2 No 3 Uncertain

9. Do you think that co-education is not suitable for our country ?

1 Yes 2 No 3 Uncertain

10. Is it true that co-education helps the boys and girls in understanding each other ?

1 Yes 2 No 3 Uncertain

11. Do you think that students should be allowed more freedom than they usually get in the schools ?

1 Yes 2 No 3 Uncertain

12. Are you of the opinion that discipline in schools should be kept like that of the Army ?

1 Yes 2 No 3 Uncertain

13. Is it necessary that those pupils who fail to prepare their daily assignments should be kept after school to make this preparation ?

1. Yes 2 No 3 Uncertain

14. Is it true that right from the beining, teachers must teach the child at his or her own level and not at the level of the grade he or she is in ?

1 Yes 2 No 3 Uncertain

15. Do you agree that pupils should study only those subjects they like ?

1. Yes 2 No 3 Uncertain

16. Should pupils be required to do more home work than at present ?

1. Yes 2 No 3 Uncertain

54. People often make the following statements. Do you agree with them ?

1. Teachers should not be taken seriously

1. agree 2 disagree 3. uncertain

2. The teaching profession ranks high socially

1. agree 2. disagree 3. uncertain

3. Teaching is an occupation requiring only mediocre ability.

1 agree 2. disagree 3. uncertain

4. Much self - satisfaction can be derived from teaching.

1. agree 2. disagree 3. uncertain

5. The importance of teaching is over-estimated

1. agree 2. disagree 3. uncertain

6. People become teachers only when they can find nothing else to do.

1. agree 2. disagree 3. uncertain

7. Do you take pride in telling that you are a teacher by profession ?

1. Yes 2. No 3. uncertain

8. The moral standard of the teaching profession is very low

1. agree 2. disagree 3. uncertain

9. Teaching is the sorriest of all the professions

1. agree 2. disagree 3. uncertain

10. Teaching offers neither monetary benefits nor social status.

1. agree 2. disagree 3. uncertain

11. Teaching is a dull profession

1. agree 2. disagree 3. uncertain

12. Teachers have very little to contribute towards National Development.

1. agree 2. disagree 3. uncertain

55. Please provide the answers to the following questions.

1. Are you a member of any association or union of teachers ?

1. No 2. Yes (Pl. Specify the Name) _____

2. In the last five years, how many seminars related to education or teaching did you attend ?

1. None 2. One 3. Two 4. Three or more

3. In the last five years, how many conferences of the association/union of teachers of Kenya did you attend.

1. None 2. One 3. Two 4. Three or more

4. Did you ever receive any award as a teacher from any organisation or parents' association ?

1. No 2. Yes, (pl give details) _____

5. Do you think that it is not proper for a teacher to join any association / union of teachers ?

1. Yes 2. No 3. Uncertain

6. Do you feel that it is not useful to read any educational journal even if it is given free ?

1. Yes 2. No 3. Uncertain

7. Do you agree that attending seminars / workshops / conferences in education is a sheer waste of time ?

1. Yes 2. No 3. Uncertain

8. Is teacher's training programme useless in practical terms ?

1. Yes 2. No 3. Uncertain

9. Are you of the opinion that teachers should be allowed to engage in parttime remunerative activities of all kinds?

1. Yes 2. No 3. Uncertain

10. Is it true that teachers' conference do not accomplish anything professional ?

1. Yes 2. No 3. Uncertain

11. Are you of the opinion that a teacher should not treat all students equally because their gender, social, economic or tribal background influence their performance ?

1. Yes 2. No 3. Uncertain

12. Do you agree with the policy that a teacher should treat students formally and should not treat them as his or her children ?

1. Yes 2. No 3. Uncertain

13. Do you think that students should not expect their teachers to help them in solving their problems which are not directly related to their studies ?

1. Yes 2. No 3. Uncertain

14. Do you think that teachers should be liberal in giving marks to the girl-students because the girls in our society have to do a lot of domestic work at home ?

1. Yes 2. No 3. Uncertain

15. Do you think that the teachers should be liberal in giving marks to students coming from poor families because they are from socially disadvantaged background ?

1. Yes 2. No 3. Uncertain

56. What are your specific views to the following statements and questions ?

1. Is it true that generally women are inferior to men and therefore the women's claim for equality is not justifiable ?

1. Yes 2. No 3. Uncertain

2. Do you believe that a woman should be given complete freedom in deciding her future ?

1. Yes 2. No 3. Uncertain

3. Do you think that mixed marriages are not desirable since both partners are of different cultures ?

1. Yes 2. No

4. Do you think that an individual should be completely free to choose his/her life partner for it is a personal matter? 304

1. Yes 2. No 3. Uncertain

5. Do you think the migration of other people to our country would increase competition and therefore it is not desirable ?

1. Yes 2. No 3. Uncertain

6. Are you of the view that migration of other people from outside would bring people of different culture and they would become undesirable neighbours ?

1. Yes 2. No 3. Uncertain

7. Do you think that every one owes a debt to his native soil and should not therefore migrate to other regions ?

1. Yes 2. No

8. Do you belong to any formal organisation like social clubs, union, church organizations, political party or other groups ?

1. No 2. Yes

(PI Specify the name of these organizations you belong to) _____

9. Which of these opinions do you agree with more ?

1. Some people say that it is necessary for a man and his wife to limit the number of children (to be born) so that, they can take better care of those they have.

2. Others say that it is wrong for a man and his wife to voluntarily limit the number of children (to be born).

10. Scientists in the universities are conducting many experiments. What do you think about these experiments ? (Tick mark only one).

1. All very good
2. All somewhat good
3. All somewhat harmful
4. All very harmful

11. Which is most important for the future of this country ? (Tick mark only one)

1. The hardwork of the people
2. Good planning on the part of the Govt.
3. God's help
4. Specify if none of the above _____

12. What quality should a man have to hold high office ?

1. Come from high family background
2. Devoted to the old and time honoured ways
3. Be the most popular among the people
4. High education and special knowledge
5. Please specify if any other _____

Thank you very much for your co-operation