

C O N T E N T S

	<u>Page</u>
ACKNOWLEDGEMENTS	ii
LIST OF TABLES	x
LIST OF GRAPHS AND MAPS	xxiii
 Chapter	
I INTRODUCTION	1
The present Study	4
Economy of Gujarat	8
Industries	12
Agriculture	14
Sources of Data and their Limitations	15
Chapter Scheme	18
Appendix: Table	21
 II STRUCTURE OF INTER-DISTRICT DIFFERENTIALS OF AGRICULTURAL WAGES	 24
Structure of Agricultural Wage differen- tials in the Districts and the Measure- ment of change	 32
Wage Rates in the Districts of Gujarat	32
Relative and Absolute dispersion of the Wage Structure	 45
Magnitude of High-Low Wage differentials....	54
Conclusion	58
Appendices: Tables	61

Chapter		Page
III	FACTORS INFLUENCING THE LEVEL AND STRUCTURE OF AGRICULTURAL WAGES	63
	Section I: Differences in levels of agricultural wage rates among the districts	65
	Cost of Living and Levels of Wage rates	65
	Economic and Demographic factors and levels of wage rates	72
	Correlation analysis between individual factors and agricultural wage	77
	Regression Model	80
	Section II: Behaviour of Real Wages and Wage Determination	87
	Changes in Real Wage Rates and wage Structure	87
	Level of Real Wages and Percentage changes in them over time	91
	Shifts in demand, supply and wage determination	96
	Changes in the Supply of Labour and Levels of Wage Rates	96
	Conclusion	115
	Appendices: Tables and Notes	119
IV	INTER-DISTRICT DIFFERENTIALS IN INDUSTRIAL WAGES - LEVEL AND STRUCTURE	125
	Concept of Industrial Wage	125
	Geographical Wage differentials in industry	130
	Expected Levels and Trend in Geographical wage differentials	133
	Empirical situation	134
	Approach in the Present Study	138
	Measurement of Wage differentials	139

Chapter

Page

District Industrial wage rates	141
Level and Trend of Inter-district Gross differentials of Industrial wages	147
Trend of Absolute differentials	154
Explanation of the Levels of District Wages and Trend of Inter-district Wage Structure	160
Factory Employment and Changes in the Structure of Industrial Wage differentials...	179
Real Wage Rates, Factory Employment and Wage Structure	185
Pure Regional differentials in Industrial Wages	194
Conclusion	198
Appendices: Tables and Notes	201
 V THE STRUCTURE OF INTER-INDUSTRY WAGE DIFFEREN- TIALS IN GUJARAT	 243
Industrial Wage rates, Inter-industry wage differentials - Level and Changes	246
Wage rate and Employment	258
Percentage Changes in Wages and Employment...	268
Relationship between Increase in Wage Rates and increase in Employment	271
Initial Levels of Wages and Employment and Percentage Changes in them between 1960 and 1969	275
Industrial Real Wage rates and Inter- industry Wage Structure	277
Productivity and Wage rate	283
Trends in the Inter-industry wage differen- tials in the Districts of Gujarat	289
Inter-district Variations in Wage Structures	292
Conclusion	295
Appendices: Tables and Notes	298

Chapter		Page
VI	INTER-SECTORAL WAGE DIFFERENTIALS IN THE DISTRICTS OF GUJARAT	319
	Introduction	319
	Size of Inter-sectoral Wage differentials ...	321
	Approach and Limitations	327
	Relation between Inter-sectoral Wage differential and extent of Industriali- sation	343
	Proportion of Industrial and Agricultural Labourers covered under different levels of Inter-sectoral wage differentials	344
	Relationship between Inter-district Inter- sectoral wage differentials and Inter- district differentials in Industrial and Agricultural wages	351
	Inter-sectoral Wage differentials in the districts and wage rate in Textile industry	354
	Conclusion	358
	Appendices: Tables and Notes	362
	Summary and Conclusions	370
	BIBLIOGRAPHY	385