

CONTENTS

TITLE

ACKNOWLEDGEMENT

CONTENT

LIST OF TABLES

LIST OF FIGURES

LIST OF PLATES

LIST OF APPENDICES

CHAPTER NO.	CONTENT	PAGE NO.
I	INTRODUCTION	1-18
	1.1 Scenario of Diamond Industry 1.1.1 Worldwide 1.1.2 India 1.1.2.1 Surat- A Hub for Diamond Cutting and Polishing	1-4
	1.2 Making of Diamonds 1.2.1 Value Chain of Diamond Industry 1.2.2 Converting Rough Stones to Diamonds	4-5
	1.3 Workers in the Diamond Industry	5-6
	1.4 Problems at Workplace 1.4.1 Physiological Problems 1.4.2 Psychosocial Problems	6-8
	1.5 Occupational Health Hazards 1.5.1 Hazards caused due to Poor Ergonomics 1.5.2 Hazards caused due to Environment of the Workplace 1.5.2.1 Noise 1.5.2.2 Lighting 1.5.2.3 Temperature and Humidity	8-13
	1.6 Coping Strategies	13-14

	Justification	14
	Statement of the Problem	16
	Objectives of the Study	16
	Delimitations of the Study	17
	Hypotheses of the Study	17
II	REVIEW OF LITERATURE	19-54
	2.1 Theoretical Orientation	20-38
	2.1.1 Origin and Process of Diamond Manufacturing 2.1.1.1 Rough Stone 2.1.1.2 Process of Converting Rough Stone to Sparkling Diamonds 2.1.1.3 Detailed Description of Diamond Cutting and Polishing Process	20-28
	2.1.2 Physical Structure of a Diamond 2.1.2.1 Parts of a Diamond 2.1.2.2 4 C's of a Diamond	28-35
	2.1.3 Diamond Industry in India 2.1.3.1 Growth of Surat Diamond Industry	35-38
	2.2 Empirical Studies	38-53
	2.2.1 Studies Related to Physiological Problems Faced by Industry Workers	38-41
	2.2.2 Studies Related to Psychosocial Problems Faced by Industry Workers	41-43
	2.2.3 Studies Related to Occupational Health Hazards in Industries	43-49
	2.2.4 Studies Related to Coping Strategies adopted by Industry Workers	49-50
	2.2.5 Studies on Diamond Industry	50-53
	2.3 Conclusion of Review of Literature	54
III	METHODOLOGY	55-80
	3.1 Research Design	56
	3.2 Variables	56-58
	3.3 Conceptual Framework	58
	3.4 Operational Definitions	59-60
	3.5 Locale of the Study	61

	3.6 Unit of Enquiry	61
	3.7 Sample size and Sampling procedure	61-62
	3.8 Selection of Tool	62-63
	3.9 Description and Development of the Tool	63-71
	3.10 Establishment of Content Validity of the Tool	71
	3.11 Establishment of Reliability of the Tool	72
	3.12 Data Collection Method	72
	3.13 Data Analysis	73-79
	3.14 Coping Strategies for Unit Owners and Workers	79
	3.15 Development of Comfort Enhancing Products	79-80
	3.16 Feedback regarding Comfort Enhancing Products	81
IV	FINDINGS AND DISCUSSION	81-150
	4.1 Background Information of the Respondents 4.1.1 Personal Information 4.1.2 Family Background 4.1.3 Work Related Information	82-95
	4.2 Problems Faced by the Respondents 4.2.1 Physiological Problems 4.2.2 Psychosocial Problems	96-110
	4.3 Occupational Health Hazards 4.3.1 Ergonomic Hazards 4.3.2 Physical Environment Hazards	111-128
	4.4 Testing of Hypotheses	129-136
	4.5 Suggesting Coping Strategies	137-140
	4.6 Developing Comfort Enhancing Product	141-147
	4.7 Feedback on the Comfort Enhancing Products	148-149
V	SUMMARY CONCLUSION AND RECOMMENDATIONS	151-164
	5.1 Summary	151-160
	5.2 Conclusion	160-161
	5.3 Implications of the Study	162
	5.4 Recommendations for Future Study	163

	BIBLIOGRAPHY	165-171
	WEBLIOGRAPHY	172-176
	APPENDICES	177-218
	ABSTRACT	219-222