

CHAPTER NO.	TABLE OF CONTENT	PAGE NO.
	Declaration Certificate	II
	Guide Certificate	IV
	Summary	V
	Table Index	XV
	Chart Index	XXII
	Graph Index	XXII
	Photo Index	XXIII
1	CHAPTER-1:INTRODUCTION	1-13
	1.1 Selection of research Topic 1.2 Understanding of important terms in the topic of Research. 1.3 Objectives of the Study 1.4 Hypothesis of Research. 1.5 Importance of the study 1.6 Scope of the study 1.7 Limitations of the study 1.8 Methodology 1.9 Scheme of chapterization 1.10 References	
2	CHAPTER-2:REVIEW OF LITERATURE	14-46
	2.1 Introduction 2.2 Human Resource Development 2.3 Performance Appraisal 2.4 Performance Based Appraisal System (PBAS) Through Academic Performance Indicator (API) Other Studies	

3	CHAPTER-3:RESEARCH METHODOLOGY	47-53
	3.1 Introduction 3.2 Research Design 3.3 Selection of samples 3.4 Sampling Plan 3.5 Sources of data 3.6 Data Analysis 3.7 Scheme of Chapterization	
4	CHAPTER-4:HUMAN RESOURCE MANAGEMENT AND HUMAN RESOURCE DEVELOPMENT	54-85
	4.1 Concept of HRM 4.1.1 Meaning and Definition of HRM 4.1.2 Objective of HRM 4.1.3 Importance of HRM 4.2 Scope of HRM 4.3 Concept of HRD 4.3.1 Definitions of HRD 4.3.2 Significance of HRD 4.4 Objectives of Human Resource Development in Academic Libraries: 4.5 Need for Human Resource Development Programme in Libraries: 4.6 HRM and Development for University Libraries and Information Centres 4.7 Professional Development Of the Librarian 4.8 Role of Library Authority 4.9 Constitution of Library Committee 4.10 Summary Reference	

5	CHAPTER-5:PERFORMANCE APPRAISAL	86-122
	5.1 Introduction 5.2 Meaning of Performance Appraisal 5.3 Definitions of Performance Appraisal 5.4 History of performance appraisal 5.5 Characteristics of performance appraisal 5.6 Objectives of Performance Appraisal: 5.7 Need for Performance Appraisal: 5.8 Performance Appraisal and Competitive advantage : 5.9 The benefits of Performance Appraisal: 5.10 Performance Appraisal Process: 5.11 Methods of Performance Appraisal 5.12 Different Instruments of Performance Appraisal 5.13 Problems of Performance Appraisal 5.14 Challenges of Appraisal 5.15 Recent Development in Performance Appraisal 5.16 Reference	
6	CHAPTER-6:PROFILE OF UNIVERSITY LIBRARIES	123-149
	1. Maharaja Sayaji Rao University Library, Baroda 2. Gujarat University Library Ahmadabad 3. Bhavnagar University library 4. Sardar Patel University, Bhaikaka library 5. Veer Narmad South Gujarat University library Surat	

	6. Siva Bhai Umed Bhai Library Hemchandracharya North Gujarat University, Patan 7. Gujarat Ayurved University library, Jamnagar 8. University Library, Saurashtra University, Rajkot 9. Children University, Gandhinagar 10. University library, Gujarat Technical University 11. Gujarat Forensic Science University 12. Anand Agriculture University library, Anand 13. Gujarat National Law University, Gandhinagar 14. K, S, K, V, Kranti Guru Shyamji Verma Kachh University 15. Shree somnath Sanskrit University Junagadh 16. Raksha Shakti University, Gandhinagar 17. Kamdhenu University, Gandhinagar 18. Navsari Agriculture University 19. Sardarkrushinagar Dantiwada Agriculture University 20. Junagadh Agriculture University 21. Sport University Gandhinagar	
7	CHAPTER-7:DATA ANALYSIS AND INTERPRETATION	150-183
8	CHAPTER-8:FINDINGS AND SUGGESTIONS	184-195
	Annexure -1 Bibliography <ul style="list-style-type: none"> • Alphabetic Bibliography 	196-206
	Annexure -2 <ul style="list-style-type: none"> • Questionnaire • List of Publication 	207-217