

**A STUDY OF ROLE STRESS CONFLICT  
ORGANISATIONAL CLIMATE AND  
JOB SATISFACTION IN AN  
ORGANISATIONAL SET-UP.**



**A THESIS  
SUBMITTED TO  
THE DEPARTMENT OF PSYCHOLOGY  
THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA  
FOR  
THE DEGREE  
OF**

*Doctor Of Philosophy*  
**(PSYCHOLOGY)**

*By*  
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UNDER THE GUIDANCE OF DR. N.S.PATHAK  
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