

LIST OF ABBREVIATIONS

MBTI	- Myers Briggs Type Indicator
ESTJ	- Extravert-Sensing-Thinking-Judging
ISTJ	- Introvert-Sensing-Thinking-Judging
EI	- Extraversion-Introversion
SN	- Sensing-Intuitive
TF	- Thinking-Feeling
JP	- Judging-Perceiving
OCCI	- Occupational Communication Conflict Inventory
SO	- Solution Oriented
NC	- Non-confrontational
C	- Control
ICS	- Internalization of Conflict Scale
JP/WC	- Job Prospect/Working Condition
UWS	- Unexpected Work Situation
WGS	- Work Group Situation
T	- Threat
WC	- Work-Coordination
Rs	- Resources
II	- Individual Inefficiency
Rc	- Recognition
CE	- Clear Extraverts
CI	- Clear Introverts
E	- Extraverts
I	- Introverts
S	- Sensing
N	- Intuitive
F	- Feeling
P	- Perceptive
T	- Thinking
J	- Judging
K-R	- Kuder-Richardson Method
X	- Summation of Scores
X	- Mean Scores
SD	- Standard Deviation
t	- t Value
df	- Degrees of Freedom
r	- Coefficient of Product Moment Correlation
N	- Number of Respondents
O	- Manufacturing Organization Based in Orissa
1	
O	- Central Government Service Organization
2	
O	- Thermal Power Production Organization, Orissa
3	
O	- State Government Electricity Producing and Distributing Organization, Baroda
4	
O	- Private Sector Pharmaceutical Organization, Baroda
5	

O	- Computer Manufacturing Organization, Baroda
6	
O	- German Manufacturing Organization, Baroda
7	
MD	- Managing Director
GM	- General Manager
VP	- Vice President
COA	- Controller of Accounts
IRO	- Industrial Relations Officer
LWO	- Labour Welfare Officer