

**Understanding Workplace Violence and It's Organizational Concomitants:  
A Psycho-Social Approach**

Thesis submitted for The Maharaja Sayajirao University of Baroda, Vadodara  
in Partial Fulfillment of the Requirements for the Degree of  
Doctor of Philosophy in Psychology

Supervisor:

Prof. Urmi Nanda Biswas  
Head of Department  
Department of Psychology  
Faculty of Education & Psychology

Submitted by:

Phurailatpam Dinakumari Sharma  
Department of Psychology  
Faculty of Education & Psychology



**DEPARTMENT OF PSYCHOLOGY  
FACULTY OF EDUCATION AND PSYCHOLOGY  
THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA  
VADODARA  
2014**