

CERTIFICATE

This is to certify that the research work contained in this thesis entitled “*Understanding Workplace Violence and It’s Organizational Concomitants: A Psycho Social Approach*”, submitted by Ms. Phurailatpam Dinakumari Sharma, to The Maharaja Sayajirao University of Baroda, for the degree of the Doctor of Philosophy in Psychology was done under my supervision and constitutes her original work. The results embodied in the same have not submitted elsewhere for the award of any degree or diploma. It is further stated that the doctoral research was carried out fulfilling the requisite attendance criteria as per O.Ph.D; 3 (1) of The Maharaja Sayajirao University of Baroda, Vadodara.

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